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B. KOHR
DEC 1 3 2010

EXAMINER

SECRETARY OF STATE OF STATE CORPORATIONS



ACCOUNT NO. : 12000000195

REFERENCE :

605192

4385593

AUTHORIZATION

COST LIMIT

ORDER DATE: December 10, 2010

ORDER TIME : 1:06 PM

ORDER NO. : 605192-005

CUSTOMER NO: 4385593

#### FOREIGN FILINGS

NAME:

DISABILITY MANAGEMENT

ALTERNATIVES, LLC

CORPORATE LIMITED PARTNERSHIP
XX LIMITED LIABILITY COMPANY
XXXX AMENDMENT
PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:
CERTIFIED COPY  XX PLAIN STAMPED COPY  CERTIFICATE OF GOOD STANDING
CONTACT PERSON: Matthew Young EXT#

EXAMINER:

# APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

# SECTION I (1-3 must be completed)

Name of limited liability company as it appears on the records of the Florida Department of State: Disability Management Alternatives, LLC
2. Jurisdiction of its organization: Connecticut
3. Date authorized to do business in Florida: 04/08/2003
SECTION II (4-7 complete only the applicable changes)
4. If the amendment changes the name of the limited liability company, when was the change effected under the laws of its jurisdiction of organization? <u>December 8, 2010</u>
5. New name of the limited liability company: Aon Hewitt Absence Management, LLC (must end with "Limited Liability Company," "L.L.C.," or "LLC.")
(If name unavailable, enter alternate name adopted for the purpose of transacting business in Florida and attach a copy of the written consent of the managers or managing members adopting the alternate name. The alternate name must end with "Limited Liability Company," "L.L.C." or "LLC.")
6. If the amendment changes the period of duration, indicate new period of duration:  N/A
7. If the amendment changes the jurisdiction of organization, indicate new jurisdiction:  N/A
8. If the amendment corrects any false statement, indicate the statement being corrected and the correction: N/A
9. Attached is an original certificate, no more than 90 days old, evidencing the aforementioned amendment(s), duly authenticated by the official having custody of records in the jurisdict under the law of which this entity is organized.  Signature of a member or the authorized representative of a member  Jennifer L. Kraft. Vice President of Member

Filing Fee: \$25.00

Typed or printed name of signee

### Office of the Secretary of the State of Connecticut

I, the Connecticut Secretary of the State, and keeper of the seal thereof, DO HEREBY CERTIFY, that articles of organization for

## AON HEWITT ABSENCE MANAGEMENT, LLC

a domestic limited liability company, were filed in this office on August 04, 2003.

Articles of amendment for DISABILITY MANAGEMENT ALTERNATIVES, LLC, changing its name to AON HEWITT ABSENCE MANAGEMENT, LLC, were filed on December 08, 2010.

Articles of dissolution have not been filed, and so far as indicated by the records of this office such limited liability company is in existence.

Secretary of the State

Date Issued: December 10, 2010

Business ID: 0756359 Standard Certificate Number: 2010288838001

Note: To verify this certificate, visit the web site http://www.concord.sots.ct.gov