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660 East Jefferson Street Tallahassee, FL 32301 Tel. 850 222 1092 Fax 850 222 7615

APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 608.503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA: 1. SPECTRUMHR-PA-S LLC
(Name of foreign limited liability company) DELAWARE
(Jurisdiction under the law of which foreign limited liability 3. <u>\$2-2235929</u> (FEI number, if applicable) 4. MARCH 24 2000 (Date of Organization) (Duration: Year limited liability company will cease to 6. Upon Gual Cication (Date first transacted business in Florida. (See sections 608.501, 608.502, and 817.155, F.S.) 7. 550 STEPHENSON HWY, SUITE 203 8. If limited liability company is a manager-managed company, check here 9. The usual business addresses of the managing members or managers are as follows: 550 STEPHENSON HWY, SUITE 203 10. Attached is an original certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (A photocopy is not acceptable. If the certificate is in a foreign language, a translation of the certificate under oath of the translator must be submitted.) 11. Nature of business or purposes to be conducted or promoted in Florida: BUSINESS PROCESS OUTSOURCING Signature of a member or an authorized representative of a member.

(In accordance with section 608.408(3), F.S., the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

GARY M. WETSTEIN

Typed or printed name of signee

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 OR 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

1. The name of the Limite	d Liability Company is:	
SpectrumHR-PA-S LLC		
2. The name and the Florid	da street address of the registered agent and office are:	
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C T Corporat	tion System	0 9
	(Name)	WISION OF MAR
c/o C T Corp	oration System, 1200 South Pine Island Road	R IS
Florida street address (P.O. Box NOT ACCEPTABLE)		CORPC
		- RS
Plantation	FL 33324	TIONS 22
	City/State/Zip	~~~~ ∑

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

\$ 100.00 Filing Fee for Application
\$ 25.00 Designation of Registered Agent
\$ 30.00 Certified Copy (optional)
\$ 5.00 Certificate of Status (optional)

Delaware

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I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "SPECTRUMHR-PA-S LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE ELEVENTH DAY OF MARCH, A.D. 2002.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN PAID TO DATE.



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AUTHENTICATION: 1658397

DATE: 03-11-02