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660 East Jefferson Street Tallahassee, FL 32301 Tel. 850 222 1092 Fax 850 222 7615





APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 608.503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

InSource Group, LLC.		:
(Name of foreign lin	nited liability company)	
2. Delaware 3. (Jurisdiction under the law of which foreign limited liability company is organized)	42-1520851 (FEI number, if applied	cable)
4. <u>05/10/2001</u>	Perpetual (Duration: Year limited liability coexist or "perpetual")	mpany will cease to
6. Upon qualification (Date first transacted business in Florida. (See		5, F.S.)
7. 711 High Street, Des Moines, IA 50392		
` ` `	of principal office)	
8. If limited liability company is a manager-managed of	•	***************************************
9. The usual business addresses of the managing mem	bers or managers are as follows:	L ARE
711 High Street, Des Moines, IA 50392		26 PMI ARY OF S
		PRIDA
10. Attached is an original certificate of existence, no more than 90 of the jurisdiction under the law of which it is organized. (A photocopy translation of the certificate under eath of the translator must be subn	y is not acceptable. If the certificate is in	al having custody of records it a foreign language, a
11. Nature of business or purposes to be conducted or	promoted in Florida:	
Financial Services		
Signature of a member or an aut (In accordance with section 608.408(3), F. an affirmation under the penalties of perju	S., the execution of this document constitu	

By its Member:Principal Holding Company, Joyce N. Hoffman, VP & Corp. Sec

Typed or printed name of signee

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 OR 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

1. The nar	me of the Limited Liabil	ity Company is:		
		address of the registered ag	gent and office are:	
	C T Corporation Syste	e <u>m</u>	- -	
		(Name)		
	c/o C T Corporation S	ystem, 1200 South Pine Island Ro	pad	
	Florida	street address (P.O. Box NOT Ad	CCEPTABLE)	AHA AHA
	Plantation	FL 33324	· .	ARY O
		City/State/Zip		
liability con agent and a relating to t	rpany at the place designo gree to act in this capacit he proper and complete p	ent and to accept service of pr ated in this certificate, I hereb y. I further agree to comply v erformance of my duties, and	by accept the appoin with the provisions (I I am familiar with a	tment as registered of all statutes
C T Corpora		ed agent as provided for in C	200	
Ву:	(Signature)	James M. Ha Assistant Secre	lpin tary	
	•		,	

\$ 100.00 Filing Fee for Application

25.00 Designation of Registered Agent 30.00 Certified Copy (optional) 5.00 Certificate of Status (optional)

State of Delaware

PAGE

Office of the Secretary of State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "INSOURCE GROUP, LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE EIGHTEENTH DAY OF JUNE, A.D. 2001.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE NOT BEEN ASSESSED TO DATE.



Harriet Smith Windson, Secretary of State
AUTHENTICATION: 1195992

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DATE: 06-18-01