ER, MANAGER, OR AUTHORIZED REPRESENTATIVE

SIGNATURE:

SIGNATURE AND TYPED OR PRINTED NAME OF

TAD TELECOM LLC

(Delaware)

MEMBER: Adecco Employment Services, Inc.

290

OFFICERS

Peter A. Pfister	Chairman	3039 Premiere Parkway Suite 900 Duluth, GA. 30097
Jay Hufnagel	President	3039 Premiere Parkway Suite 900 Duluth, GA. 30097
Richard Hessler	Chief Financial Officer	3039 Premiere Parkway Suite 900 Duluth, GA. 30097
Harvey Smalheiser	Vice President of Taxation	175 Broad Hollow Road Melville, New York 11747
Jyrl Washington	Vice President, General Counsel & Secretary	175 Broad Hollow Road Melville, New York 11747
Dia R. Karabelas	Assistant Secretary	175 Broad Hollow Road Melville, New York 11747