

CAPITAL CONNECTION, INC.

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302
(850) 224-8800 • 1-800-341-8062 • Fax (850) 222-1222

Flexnet hearing, L.L.C.

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****155.00 ****155.00

Art of Inc. File

LTD Partnership File

Foreign Corp. File

✓ L.C. File Cert.

Fictitious Name File

Trade/Service Mark

Merger File

Art. of Amend. File

RA Resignation

Dissolution / Withdrawal

Annual Report / Reinstatement

✓ Cert. Copy

Photo Copy

Certificate of Good Standing

Certificate of Status

Certificate of Fictitious Name

Corp Record Search

Officer Search

Fictitious Search

Fictitious Owner Search

Vehicle Search

Driving Record

UCC 1 or 3 File

UCC 11 Search

UCC 11 Retrieval

Courier

Signature

Requested by:

Name

Date

Time

Walk-In

Will Pick Up

99 DEC 30 AM 10:30
FILED
SECRETARY OF STATE
TALLAHASSEE FLORIDA

99 DEC 30 AM 9:40
RECEIVED
DIVISION OF CORPORATIONS
TALLAHASSEE FLORIDA

ARTICLES OF ORGANIZATION OF FLEXNET LEARNING, L.L.C.

ARTICLE I - Name:

The name of the limited liability company shall be FlexNet Learning, L.L.C.

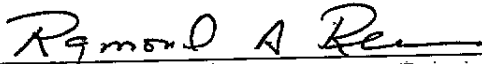
ARTICLE II - Address:

The principal office shall be located at 7150 W. 20th Avenue in the City of Hialeah, County of Miami-Dade, State of Florida, but it shall have the power and authority to establish branch offices at any other place or places as the members may designate.

ARTICLE III - Registered Agent, Registered Office and Registered Agent's signature:

The address of the initial registered office of the limited liability company is One S.E. 3rd Avenue, City of Miami, County of Miami-Dade, State of Florida, and the name of the company's initial registered agent at that address is Raymond A. Reiser.

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.



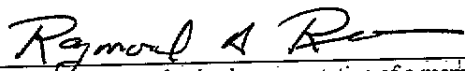
Registered Agent's Signature

ARTICLE IV - Management:

The Limited Liability is to be managed by one manager or more managers and is, therefor, and manager - managed company.

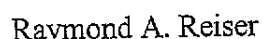
ARTICLE V - Duration:

The duration of the Limited Liability Company shall be perpetual or until dissolved as provided in the regulations adopted by the members.



Signature of a member or an authorized representative of a member

(In accordance with section 608.408(3), Florida statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true)



Typed Name of Signee