Ausley & McMullen Requestor's Name 227 S. Calhoun Street Address Tallahassee, FL 32301 425-5457 City/State/Zip Phone # Office Use Only CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known): Integrated Professional Resources, a Limited 1. **NEW** Liability Company (Corporation Name) (Document #) 2. (Corporation Name) (Document #) 3. Corporation Name) (Document #) (Corporation Name) (Document #) Pickup time Certified Copy (one) Mail out Will wait Photocopy Certificate of Status **NEW FILINGS AMENDMENTS** Profit Amendment NonProfit Resignation of R.A., Officer/Director Limited Liability Change of Registered Agent Domestication Dissolution/Withdrawal Other Merger OTHER FILINGS REGISTRATION/ QUALIFICATION Annual Report ****155.00 Fictitious Name Foreign Name Reservation Limited Partnership Reinstatement Trademark Other Examiner's Initials

AUSLEY & McMullen

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December 29, 1999

Secretary of State 409 East Gaines Street Tallahassee, Florida 32301

VIA HAND DELIVERY

Re: Integrated Professional Resources, a Limited Liability Company

Dear Madam/Sir:

Enclosed are an original and one copy of the Articles of Organization for Integrated Professional Resources, a Limited Liability Company. Also enclosed are the original and one of the Certificate Designating Registered Agent and Registered Office for this company.

Also enclosed is a check in the amount of \$155.00 is enclosed, comprised of the \$100.00 filing fee, \$25.00 Designation of Registered Agent fee, and \$30.00 certified copy fee.

Please do not hesitate to phone our office if you have any questions. We will have our messenger return to pick up the certified copy and the certificate of filing.

Thank you in advance for your usual assistance in these matters.

Sincerely

Robert A. Pierce

/dmw

Enclosures

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ARTICLES OF ORGANIZATION

OF

INTEGRATED PROFESSIONAL RESOURCES, A LIMITED LIABILITY COMPANY

ARTICLE I NAME

The name of this limited liability company is Integrated Professional Resources, LLC referred to in these Articles of Organization as the "Company." The Company is organized pursuant to the provisions of the Florida Limited Liability Company Act.

ARTICLE II NAME AND ADDRESS OF ORGANIZER

The name and address of the organizer of the Company is: Robbie Andrachak, 1135 Lucerne Avenue, Cape Coral, Florida 33904.

ARTICLE III REGISTERED OFFICE AND AGENT

The street address and county of the Company's initial registered office and registered agent is: Robbie Andrachak, 1135 Lucerne Avenue, Cape Coral, Lee County, Florida 33904.

ARTICLE IV PRINCIPAL OFFICE

The Company's initial principal office is located at: 1135 Lucerne Avenue, Cape Coral Florida 33904.

ARTICLE V DURATION

Unless dissolved earlier, the Company will dissolve automatically on December 31, 2087.

ARTICLE VI ADMISSION OF ADDITIONAL MEMBERS

The Company may admit new members as provided in the Company's Operating Agreement.

ARTICLE VII CONTINUATION OF BUSINESS

The remaining members of the Company may elect to continue the business of the Company on the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member all as provided in the Company's Operating Agreement.

ARTICLE VIII MANAGEMENT

√	The Limited Liability Company is to be managed by a manager or managers and the name and address(es) of such manager(s) who is/are to serve as manager(s) is: Robbie Andracha	:(s) ak,
	1135 Lucerne Avenue, Cape Coral, Florida 33904.	

The Limited Liability Company is to be managed by the members and the name and address of the managing member is:

[Rest of page intentionally left blank.]



IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization, this 23rd day of DECEMBER, 1999.

IN ACCORDANCE WITH SECTION 608.408(3), FLORIDA STATUTES, THE EXECUTION OF THIS AFFIDAVIT CONSTITUTES AN AFFIRMATION UNDER PENALTIES OF PERJURY THAT THE FACTS STATED HEREIN ARE TRUE.

Robbie Andrachak, Organizer

99 DEC 29 AM IO: 11
SECRETARISE DE STATE
SECRETARISE DE FLORIDA

CERTIFICATE OF DESIGNATION OF

REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 OR 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

- 1. The name of the limited liability company is Integrated Professional Resources, LLC.
- 2. The name and street address of the registered agent is: Robbie Andrachak, 1135 Lucerne Avenue, Cape Coral, Florida 33904.

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated on this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

This 23rd day of DECEMBER, 1999.

Robbie Andrachak

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