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TAMPA, FLORIDA 33601-2920

December 16, 1999

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-12/20/99--01105--010
****155.00 ****155.00

FLORIDA SECRETARY OF STATE
DIVISION OF CORPORATIONS
409 E. Gaines Street
P. O. Box 6327
Tallahassee, FL 32314

Re: Pro-Con Services, LLC

EFFECTIVE DATE

1-1-2000

Dear Secretary:

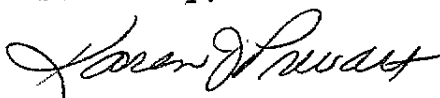
Enclosed herewith are the Articles of Organization for the above-referenced limited liability company together with Pro-Con Services check #9678 in the amount of \$155.00 to cover the following:

Filing Fees/Registered Agent	\$125.00
Certified Copy	<u>30.00</u>

\$155.00

We would appreciate your filing the Articles, certifying them as the Articles of Organization, and returning them to us.

Sincerely,


Karen J. Prevatt

Enclosures

cc: Ron Rooks, CPA (with copy of enclosure)

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TALLAHASSEE, FLORIDA

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**ARTICLES OF ORGANIZATION
OF
PRO-CON SERVICES, LLC**

ARTICLE I. - NAME

The name of this limited liability company is PRO-CON SERVICES, LLC.

ARTICLE II. - ADDRESS OF PRINCIPAL OFFICE

The mailing address and street address of the principal office of this limited liability company is 6778 Old Pasco Road, Wesley Chapel, FL 33544.

ARTICLE III. - REGISTERED AGENT

The initial registered agent for this limited liability company in the State of Florida shall be Russel S. Miller, whose mailing address and street address is 6778 Old Pasco Road, Wesley Chapel, FL 33544.

ARTICLE IV. - CONTINUATION OF EXISTENCE

If the remaining members of the limited liability company are holding more than fifty percent (50%) of the Percentage Interests and consent in writing in accordance with the Regulations, the existence and business of the company may be continued on the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member.

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HILLSBORO, FLORIDA

ARTICLE V. - MANAGEMENT

This limited liability company is a manager-managed company. Its affairs shall be managed by one (1) manager.

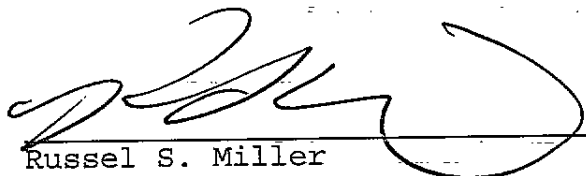
ARTICLE VI. - REGULATIONS

The members shall, within ten days from the date of filing these Articles of Organization with the Department of State of the State of Florida, adopt regulations to govern the operation of the limited liability company. The Regulations may thereafter be repealed or altered only upon affirmative vote of the majority interest of the Members.

ARTICLE VII. - EFFECTIVE DATE OF EXISTENCE

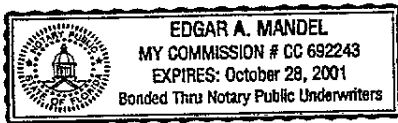
The effective date of this limited liability company's existence is 12:01 a.m. on January 1, 2000.

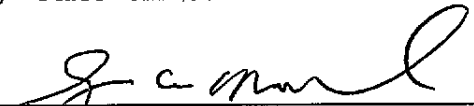
IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization this 16th day of December, 1999 and hereby acknowledges that in accordance with Section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation of under penalties of perjury and that the facts stated herein are true.


Russel S. Miller
Organizer and Member

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this 16th
day of December, 1999, by Russel S. Miller, who is personally known
to me or who has produced FL DRIVER'S LICENSE as
identification and who did (did not) take an oath.




Printed Name: EDGAR A. MANDEL
Notary Public
Serial Number (if any): CC 692243
My Commission Expires: OCT 28, 2001

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STATE OF FLORIDA
TALLAHASSEE, FLORIDA

ACCEPTANCE OF REGISTERED AGENT

FOR

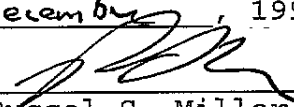
PRO-CON SERVICES, LLC.

Having been named in the Articles of Organization of

PRO-CON SERVICES, LLC

as registered agent and to accept service of process for the above stated limited liability company at its registered office at 6778 Old Pasco Road, Wesley Chapel, FL 33544, the undersigned does hereby accept the appointment as registered agent and agrees to act in this capacity, states that he is familiar with obligations of the registered agent and further agrees to comply with the provisions of all statutes relating to the proper and complete performance of his duties, and accepts the obligations of his position as registered agent as provided for in Chapter 608, Florida Statutes.

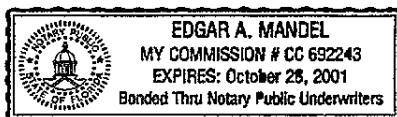
Dated this 16th, day of December, 1999.

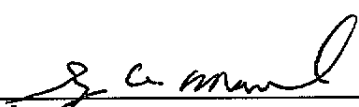

Russel S. Miller
Registered Agent

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99 DEC 20 PM 1:49
CLERK OF DISTRICT COURT
HILLSBOROUGH COUNTY, FLORIDA

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this 16th day of December, 1999, by Russel S. Miller, who is personally known to me or who has produced FL DRIVERS LICENSE as identification and who did (did not) take an oath.




Printed Name: EDGAR A. MANDEL
Notary Public
Serial Number (if any): CC 692243
My Commission Expires: Oct 28, 2001