L9900009023

Bonita Elias 502 South Fremont Avenue Suite 241 Tampa, Florida 33606 (813)251-9845

December 7, 1999

BY FEDERAL EXPRESS

Registration Section Division of Corporations 409 E. Gaines Street Tallahassee, FL 32399 500003072705--E -12/16/99--01059--011 ****130.00 ****130.00

Dear Sir/Madam:

Enclosed please find Articles of Organization and a check in the amount of \$130.00, made payable to the Florida Department of State, for the organization of Hire SMART Diversity as a Limited Liability Company.

An extra copy of this filing, marked "Please Stamp and Return This Copy to Bonita Elias" is enclosed. Please date-stamp this copy and return it to me in the self-addressed, postage prepaid envelope provided.

Should any questions concerning this filing arise, please contact me directly at the number listed above.

Respectfully submitted,

Bonita Elias

Enclosures

SECRETARY OF STATE

\$ 100

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name:

The name of the Limited Liability Company is: Hire SMART Diversity, LLC

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is:

502 South Fremont Avenue Suite 241

Tampa, FL 33606

ARTICLE III - Registered Agent, Registered Office, & Registered Agent's Signature:

The name and the Florida street address of the registered agent are:

Ms. Bonita Elias	
Name	
502 South Fremont Avenue, Suite	241
Florida street address (P.O. Box <u>NOT</u> acceptable) Tampa, FL 33606	
Tampa, FL 33606	
City, State, and Zip	

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S..

Registered Agent's Signature

Article IV - Management (Check box if applicable.)

[X] The Limited Liability Company is to be managed by one manager or more managers and is, therefore, a manager - managed company.

(An additional article must be added if an effective date is requested)

Signature of a member or an authorized representative of a member.

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Bonita Elias

Typed or printed name of signee

FILING FEES:

\$ 100.00 Filing Fee for Articles of Organization

\$ 100.00 Filing Fee for Articles of Organization \$ 25.00 Designation of Registered Agent \$ 30.00 Certified Copy (OPTIONAL) \$ 5.00 Certificate of Status (OPTIONAL)