400003054354--6 -11/24/99--01072--003 ****125.00 ****125.00

November 22, 1999

Registration Section Division of Corporations Post Office Box 6327 Tallahassee, Florida 32314

Re: Organization of Benchmark Recruiters, LLC (the "Company")

Dear Sir or Madam:

Please find enclosed for filing in your office (i) the original Articles of Organization for the referenced Company; and (ii) filing fee in the amount of \$125.00. Please process the enclosed and return the letter of acknowledgment to the undersigned at the address listed below.

Please contact the undersigned with any questions. Thank you for your assistance in this matter.

Sincerely,

Sarah E. Ratliff

Paralegal

cc: Scott C. Withrow, Esq. (w/ encl.)

Mr. Arthur L. Jackson (w/ encl.)

SECRETARY OF STATE
TALLAHASSEE, FI ORIDA

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name:

The name of the Limited Liability Company is: Benchmark Recruiters, LLC

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is: P.M.B. 330, 5224 West State Road 46, Sanford, Florida 32771 (mailing) 4520 Richard-Allen Street, Lake Monroe, Florida 32747 (street).

ARTICLE III - Registered Agent, Registered Office, & Registered Agent's Signature:

The name and the Florida street address of the registered agent are:

Arthur L. Jackson, Jr.		
Name	•	
4520 Richard-Allen Street		
Florida street address (P.O. Box NOT acceptable) Lake Monroe = FL 32747	•	 * # =-
City, State, and Zip	•	ota isaaba oo see

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 602.

Registered Age 6/2's Signature

Article IV - Management (Check box if applicable.)

X The Limited Liability Company is to be managed by one manager or more managers and is, therefore, a manager - managed company.

> (An additional artigi Signature of a member or an authorized representative of a member.

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

> ARTHUR L Typed or printed name of signee

> > FILING FEES:

\$ 100.00 Filing Fee for Articles of Organization

\$ 25.00 Designation of Registered Agent

\$ 30.00 Certified Copy (OPTIONAL) \$ 5.00 Certificate of Status (OPTIONAL)