Florida Department of State

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To:

Division of Corporations

Fax Number : (850) 922-4003

From:

Account Name : BUSH ROSS GARDNER WARREN & RUDY, P.A.

Account Number : I19990000150 Phone : (813)224-9255 Pax Number : (813)223-9620 SECULIA TA III: 50

LIMITED LIABILITY COMPANY

BAY TO BAY EXECUTIVES, L.L.C.

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ARTICLES OF ORGANIZATION OF BAY TO BAY EXECUTIVES, L.L.C.

The undersigned member, acting as a member of the captioned Limited Liability Company, under the provisions of the Florida Limited Liability Company Act, Chapter 608, Florida Statitutes, adopts the following Articles of Organization:

ARTICLE I

Name

The name of this limited liability company is BAY TO BAY EXECUTIVES, L.L.C. (the "Company") and its principal office and mailing address is 2401 S. Dale Mabry Hwy., Tampa, Florida 33629.

ARTICLE II

Effective Date

The Company shall commence its existence upon the filing of these Articles of Organization with the Florida Secretary of State.

ARTICLE III

Purpose of Organization

The Company is organized to enable its members to transact any lawful business for which a limited liability company may be organized under Florida law.

John N. Giordano, Esq. 220 S. Franklin Street, Tampa, FL 33602 813-224-9255 Fla. Bar # 358762 Facsimile Audit Number: H99000029119 7

ARTICLE IV

Initial Registered Office and Agent

The street address of the initial registered office of the corporation shall be 220 South Franklin Street, Tampa, Florida 33602, and the initial registered agent of the corporation at such ARTICLE V

Management of the Company

The Company shall be managed by its members in the manner set forth in the Company

Proting Agreement address is John N. Giordano.

Operating Agreement.

ARTICLE VIII

Operating Agreement

The power to adopt, alter, amend or repeal an Operating Agreement governing the operation of the Company shall be vested in its members.

ARTICLE IX

Indemnification

If the criteria set forth in §608.4363, Florida Statutes, or any successor statute, have been met, then the Company shall indemnify any manager or member, or former manager or member, his or its personal representatives, devisees or heirs, in the manner and to the extent contemplated by §608.4363, Florida Statutes.

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IN WITNESS WHEREOF, the undersigned member has executed these Articles of Organization this 16TH day of November, 1999.

Barbara Williams, Member

CERTIFICATE DESIGNATING

REGISTERED AGENT

Pursuant to the provisions of §§48.091 and 608.415, Florida Statutes, BAY TO BA

Barbara Williams, Member

ACKNOWLEDGMENT

I hereby accept my appointment as Registered Agent of the above named corporation and agree to act as such in accordance with the provisions of §§48.091 and 608.415, Florida Statutes.

John N. Giordano

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