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DEURLIANT OF STATE TALLAHASSEE, FLORIDA

May 22, 2003

Florida Department of State Post Office Box 6327 Tallahassee, FL 32314

VIA OVERNIGHT MAIL 409 East Gaines Street Tallahassee, Florida 32399

To Whom It May Concern:

Enclosed is our check number 6624 for the amount of \$30.00 that represents payment of fees for a certified copy per our request to amend the articles of organization.

You may contact me at the telephone number below to should you require additional information regarding this matter.

Best regards,

Michael J. O'Donnell

MOD/bcj

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ARTICLES OF AMENDMENT TO RELICLES OF ORGANIZATION (

TALLAHASSEE, FLORIDA

ARTICLES OF ORGANIZATION OF ADVANTAGE LEASING & STAFFING 1, L.L.C. (A Florida Limited Liability Company)

FIRST:

The date of filing of the Articles of Organization was November 8,

1999.

SECOND: The following amendment to the Articles of Organization was adopted by the limited liability company:

ARTICLE I

Name

The name of this corporation shall be: ALS, LLC.

Dated: May 2, 2003

MICHAEL J. O'DONNELL

MICHAEL J. O'DONNELL, Member