Tallahassee, City/State	Address F1. 32301
1. Advant	NAME(S) & DOCUMENT NUMBER(S), (if known): Se Leasing and Staffing I LLC oration Name) (Document #) oration Name) (Document #)
	Pick up time 4:00 Certified Copy Will wait Photocopy Certificate of Status HASSEFF ON THE AMERICAN AM
Other Other OTHER FILTINGS: Annual Report Fictitious Name Name Reservation	Merger
	Evaminer's Initials

ADVANTAGE LEASING & STAFFING I, L.L.C. ARTICLES OF ORGANIZATION

The undersigned Member of a limited liability company under and pursuant to the Florida Limited Liability Company Act, Chapter 608, Florida Statutes, does hereby submit the following Articles of Organization:

ARTICLE I. NAME

The name of the limited liability company shall be Advantage Leasing & Staffing I, L.L.C.

ARTICLE II. DURATION

The period of the Company's duration shall commence on the date of filing of these Articles of Organization and shall exist perpetually, unless terminated in accordance with the Company's operating agreement.

ARTICLE III. PURPOSE

The purpose for which the Company is being formed is to engage in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV. STREET ADDRESS OF PRINCIPAL OFFICE

The mailing address and the street address of the principal office of the Company shall be:

5649 E. Colonial Drive, Suite 103 Orlando, FL 32807

ARTICLE V. REGISTERED AGENT

The name and street address of the initial registered agent of the Company in the State of Florida is:

Michael J. O'Donnell 3141 South Canal Drive Palm Harbor, FL 34684

A written statement as prescribed by the Florida Department of State pursuant to Section 608.415(2), Florida Statutes, is attached to these Articles of Organization.

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

Pursuant to Chapter 608.415, Florida Statutes, or other more applicable statute, the following is submitted:

That Advantage Leasing & Staffing I, L.L.C., desiring to organize under the laws of the State of Florida with its initial registered office, as indicated in the Articles of Organization, at 2502 North Rocky Point Drive, Suite 375, Tampa, Florida, has named Michael J. O'Donnell, as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the limited liability company named above, at the place designated in this certificate, I agree in that capacity, to comply with the provisions of the Florida Limited Liability Company Act, and am familiar with, and accept, the obligations of that position, as provided in the Florida Limited Liability Act.

Dated: October <u>74</u>, 1999

Michael J. O'Donnell, Registered Agent

TPA1 #978767 v1

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

Pursuant to Chapter 608.415, Florida Statutes, or other more applicable statute, the following is submitted:

That Advantage Leasing & Staffing I, L.L.C., desiring to organize under the laws of the State of Florida with its initial registered office, as indicated in the Articles of Organization, at 3141 South Canal Drive, Palm Harbor, Florida, has named Michael J. O'Donnell, as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the limited liability company named above, at the place designated in this certificate, I agree to act in that capacity, to comply with the provisions of the Florida Limited Liability Company Act, and am familiar with, and accept, the obligations of that position, as provided in the Florida Limited Liability Act.

Dated: October $\frac{99}{2}$, 1999

Michael J. O'Donnell,

Registered Agent

TPA1 #978767 v1