315 S. Calhoun St. Address Tallahassee, Fl. 32301 425-5686 City/State/Zip Office Use Only CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known): (Corporation Name) (Document #) (Corporation Name) (Document #) (Corporation Name) (Document #) Certified Copy Walk in Pick up time

NEW THINGS		
	Profit	
	NonProfit	
\times	Limited Liability	
	Domestication -	
	Other .	

Mail out

AMENIO MENERAL
Amendment
Resignation of R.A., Officer/ Director
Change of Registered Agent
Dissolution/Withdrawal
Merger

Photocopy

Will wait

TOTALIDREGIENCS
Annual Report
Fictitious Name
Name Reservation

REGISTERATION/ QUARTIFICATION
Foreign
Limited Partnership
Reinstatement
Trademark
Other

500003037555--9 -11/08/99--01045--019 ****155.00 *****155.00

Certificate of State

RECEIVED 99 NOV -8 AM 10:51 DIVISION DIFFER OF STATE TALLAHASSEE FLORIDONS

Examiner's Initials	
•	

ADVANTAGE LEASING AND STAFFING, L.L.C. ARTICLES OF ORGANIZATION

The undersigned Authorized Representative of the Member of a limited liability company under and pursuant to the Florida Limited Liability Company Act, Chapter 608, Florida Statutes, does hereby submit the following Articles of Organization:

ARTICLE I. NAME

The name of the limited liability company shall be Advantage Leasing and Staffing, L.L.C.

ARTICLE II. DURATION

The period of the Company's duration shall commence on the date of filing of these Articles of Organization and shall exist perpetually, unless terminated in accordance with the Company's operating agreement.

ARTICLE III. PURPOSE

The purpose for which the Company is being formed is to engage in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV. STREET ADDRESS OF PRINCIPAL OFFICE

The mailing address and the street address of the principal office of Company shall be:

5649 E. Colonial Drive, Suite 103 Orlando, FL 32807

ARTICLE V. REGISTERED AGENT

The name and street address of the initial registered agent of the Company in the State of Florida is:

Michael J. O'Donnell 3141 S. Canal Drive Palm Harbor, FL 34684

A written statement as prescribed by the Florida Department of State pursuant to Section 608.415(2), Florida Statutes, is attached to these Articles of Organization.

ARTICLE VI. MANAGEMENT

The Company shall be managed by the Member and such officers as may be appointed in the Members discretion.

IN WITNESS WHEREOF, the undersigned authorized representative of the sole Member has executed these Articles of Organization on this <u>26</u> day of October, 1999.

Michael J. O'Donnell, Authorized Representative of the Member

99 NOV -8 PM 12: 42

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

Pursuant to Chapter 608.415, Florida Statutes, or other more applicable statute, the following is submitted:

That Advantage Leasing and Staffing, L.L.C., desiring to organize under the laws of the State of Florida with its initial registered office, as indicated in the Articles of Organization, at 3141 S. Canal Drive, Palm Harbor, Florida, has named Michael J. O'Donnell, as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the limited liability company named above, at the place designated in this certificate, I agree to act in that capacity, to comply with the provisions of the Florida Limited Liability Company Act, and am familiar with, and accept, the obligations of that position, as provided in the Florida Limited Liability Act.

Dated: October <u>37</u>, 1999

By: Michael J. O'Donnel

Registered Agent

TPA1 #978766 v1