

Florida Department of State

Division of Corporations Public Access System Katherine Harris, Secretary of State

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LIMITED LIABILITY COMPANY

ExactStaff, L.L.C.

Certificate of Status	0
Certified Copy	1
Page Count	04
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ARTICLES OF ORGANIZATION OF _____ EXACTSTAFF, L.L.C. ____

ARTICLE I - NAME

The name of this Limited Liability Company is ExactStaff, L.L.C. (the "Company").

ARTICLE II - DURATION

The Company will exist for perpetuity from and after the date of filing these Articles of Organization with the Secretary of State of the State of Florida unless dissolved pursuant to the Regulations of the Company or according to law.

ARTICLE III - ADDRESS

The address of the principal office and the mailing address of the Company is 2007 Willow بي Lauren Lane, Windermere Florida 34786.

ARTICLE IV - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the Company is 2007 Willow Lauren

Lane, Windermere Florida 34786, and the name of its initial registered agent at such address is Mark

E. Thompson.

ARTICLE V - ADMISSION OF ADDITIONAL MEMBERS

Additional members may be admitted to the Company pursuant to the procedures provided in the Regulations of the Company as such Regulations may be amended from time to time.

ARTICLE VI - CONTINUATION OF BUSINESS

The business of the Company will continue after the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member, or upon any other event that terminates continued membership of a member.

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ARTICLE VII - MANAGEMENT OF THE COMPANY

Management of the Company will be vested in managers appointed in accordance with the Regulations of the Company with such titles and duties as provided by the Regulations of the Company. Initially, the Company will have two managers whose titles will be (a) President and (b) Chief Financial Officer and Secretary. Mark E. Thompson, whose address is 2007 Willow Lauren Lane, Windermere, Florida 34786 will be President and John M. Worsowicz, whose address is 4127 Torino Place, Jacksonville, Florida 32244, will be Chief Financial Officer and Secretary. They will serve until the first annual meeting of the members of the Company or until their successors are appointed and qualified.

ARTICLE VIII - REGULATIONS

The rights and duties of the members of the Company and of the managers are set forth in the Regulations of the Company.

IN WITNESS WHEREOF, the undersigned person has executed these Articles of Organization this <u>23</u> day of September, 1999.

Mark E. Thompson President and a Member

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CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In compliance with Section 608.415, Florida Statutes, the following is submitted:

That ExactStaff, L.L.C., desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at the City of Windermere, State of Florida, has named Mark E. Thompson, located at 2007 Willow Lauren Lane, Windermere, Florida 34786, as its agent to accept service of process within Florida.

By: Mark E

Thompson. Date: September, 23 1999

Having been named to accept service of process for the above stated Limited Liability Company, at the place designated in this certificate, Mark E. Thompson hereby agrees to act in this capacity, and Mark E. Thompson further acknowledges that he is familiar with and accepts the obligations of the position and agrees to comply with the provisions of all statutes relative to the proper and complete performance of his duties.

Mark E. Thompson

Date

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AFFIDAVIT OF CAPITAL CONTRIBUTIONS

BEFORE ME, the undersigned Mark E. Thompson, President of ExactStaff, L.L.C., and a member of ExactStaff, L.L.C., a Florida limited liability company (the "Company"), deposes and says:

1) The Company has at least one member.

2) The amount of capital contributions to date of the members is \$3,000.

3) The total amount of cash or property contributed and anticipated to be contributed by the members at this time totals \$16,000.

This <u>3</u> day of September, 1999.

Under the penalties of perjury, I declare that I have read the foregoing and that the facts alleged are true, to the best of my knowledge and belief.

Tons-

Mark E. Thompson

Date

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