CORPORATE ACCESS, INC. P.O. Box 37066		ast 6th Avenue . Tallahassee, Florida 32303 -7066) ~ (850) 222-2666 or (800) 969-1666 . Fax (850) 222-1666	
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PECIAL INSTRUCTIONS	5		

ARTICLES OF ORGANIZATION

OF

PAYROLL 2000, LLC

I hereby file these Articles of Organization as an authorized representative of the member of the limited liability company to be formed pursuant to these Articles of Organization and the laws of the State of Florida.

ARTICLE I

The name of the limited liability company to be formed hereunder is "Payroll 2000, LLC".

ARTICLE II DATE OF EXISTENCE AND PERIOD OF DURATION

This limited liability company shall begin existence effective the 1st day of August, 1999, and shall continue until in perpetuity, unless sooner terminated in accordance with the Operating Agreement and any Regulations adopted by the members (collectively the "Operating Agreement").

ARTICLE III PURPOSES

The purpose of the limited liability company is to engage in payroll services and any or all lawful business in which limited liability companies may lawfully engage in, either on its own or in conjunction with others, as well as to conduct any other lawful activities mutually agreeable to the Members.

ARTICLE IV POWERS

The limited liability company shall have the power to take any and all lawful actions necessary, appropriate, proper, advisable, incidental or convenient to or for the furtherance of its purposes.

ARTICLE V MAILING ADDRESS AND PLACE OF BUSINESS

The mailing address in Florida for the limited liability company is:

Two Urban Centre Suite 450 4890 West Kennedy Boulevard Tampa, Florida 33609-1847 99 AUG -3 PM 1: 58
SECRETARY OF STATE
THE AHASSEF FLORINA

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ARTICLE VI MANAGEMENT

The limited liability company shall be initially managed by a Single Manager. The name and current addresses of the initial Single Manager is as follows:

Raymond G. Boorojian Two Urban Centre Suite 450 4890 West Kennedy Boulevard Tampa, Florida 33609-1847

ARTICLE VII REGISTERED OFFICE AND REGISTERED AGENT

The street address of the limited liability company's initial registered office in Florida is 501 East Kenney Boulevard, Suite 1700, Tampa, Florida, 33602, and the name of its initial registered agent is J. Bob Humphries.

IN WITNESS THEREOF, the undersigned has executed these Articles of Organization this 30 H day of July, 1999.

J. Bob Humphries

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this day of July, 1999, by J. Bob Humphries, as the authorized representative of the members of Payroll 2000, LLC, as his free act and deed for the uses and purposes therein stated. Such person is personally known to me.

Signature of Notary Public

DEBORAH K. MILLER
Notary Commission & CC 224
Notary Commission Experimental Substitution

THE SOLUTION OF THE PUBLIC Underwriters

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ACCEPTANCE BY REGISTERED AGENT

Having been appointed the registered agent of Payroll 2000, LLC, the undersigned accepts such an appointment, agrees to act in such capacity and accepts the obligations proposed by Florida Statutes Section 608.415 and is herewith simultaneously designated as registered agent.

Signed this 30/day of July, 1999.

Bob Humphries Registered Agent

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this day of July, 1999, by J. Bob Humphries, as Registered Agent for Payroll 2000, LLC, as his free act and deed for the uses and purposes therein stated. Such person is personally known to me.

Signature of Notary Public

DEBORAH K. MILLER MY COMMISSION # CC 524801 EXPIRES: March 2, 2000

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AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTIONS

The undersigned, as the authorized representative of the members of Payroll 2000, LLC (the "Company"), deposes and says:

The Company has at least one member, and the amount of cash initially contributed to 1. the Company's capital by each member is as follows:

Raymond G. Boorojian

- The agreed value of property other than cash contributed by each member is zero. 2.
- The additional amount of cash or property anticipated to be contributed by the member 3. is not expected to exceed zero.
- The total amount of cash, other property and anticipated additional contributions is 4. \$1,000.
- In accordance with Section 608.408(3), Florida Statutes, the execution of this Affidavit 5. constitutes an affirmation under penalties of perjury that, to the best of the undersigned's knowledge, the facts stated herein are true.

Signed this 30 day of July, 1999.

. Bob Humphries

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this day of July, 1999 by J. Bob Humphries, as the authorized representative of the members of Payroll 2000, LLC, as his free act and

deed for the uses and purposes therein stated. Such person is personally known to me.

Notary Public

DEBORAH K. MILLER perationEXPRESeMarch 2, 2000 Charles a Baruter Shree Notary Public Underwrit

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