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Florida Department of State

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Account Name : MACFARLANE FERGUSON & MCMULLEN

Account Number: 076077001654 Phone : (813)273-4261 Fax Number : (813)273-4396

LIMITED LIABILITY AMENDMENT

COMPLIANCE & REMEDIATION, L.L.C.

Certificate of Status Certified Copy Page Count 04 Estimated Charge \$52.50

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AMENDED AND RESTATED

ARTICLES OF ORGANIZATION

OF

COMPLIANCE & REMEDIATION, L.L.C.

WHEREAS, the original Articles of Organization for COMPLIANCE AND REMEDIATION, L.L.C. were filed on May 26, 1999;

WHEREAS, these Amended and Restated Articles of Organization have been filed in accordance with Fla. Stat. §608.411;

RESOLVED, these Amended and Restated Articles of Organization shall become effective upon being filed with the Florida Secretary of State.

ARTICLE I

Name

The name of the limited liability company shall be COMPLIANCE & REMEDIATION, L.L.C.

ARTICLE II

Address and Place of Business

The mailing address and principal place of business for the limited liability company is:

Physical:	Compliance & Remediation, L.L.C. 211 Channelside Drive Tampa, Florida 33602	99 AUG 1	SECRETA DIVISION OF
Mailing:	Compliance & Remediation, L.L.C. P. O. Box 77051 Tampa, Florida 33675	3 AM 9:	ILED RY OF STAT CORPORAT
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Charles A. Moore, Esq. - #147450 Macfarlane Ferguson & McMullen 400 North Tampa Street, Suite 2300 Tampa, Florida 33602 (813) 273-4337

ARTICLE III

Period of Duration

The limited liability company shall begin existence on the day of filing, and shall continue into perpetuity, or until dissolved in a manner provided by law or by regulations adopted by the Members of the limited liability company.

ARTICLE IV

Purposes

The limited liability company may engage in the transaction of any or all lawful business for which limited liability companies may be formed under the laws of the State of Florida.

ARTICLE V

Registered Office and Registered Agent

The street address of the limited liability company's initial registered office is 400 North Tampa Street, Suite 2300, Tampa, Florida 33602 and the initial registered agent at such address is Charles A. Moore. The limited liability company may change its registered office or its registered agent or both by filing with the Department of State of the State of Florida a statement complying with Section 608.416, Florida Statutes. Charles A. Moore is specifically authorized to sign and file such Affidavits as may be required under Section 608.407, Florida Statutes.

ARTICLE VI

Management

The management of the limited liability company, unless otherwise provided in the articles

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of organization or the regulations, shall be vested in its members in proportion to their contributions to the capital of the limited liability company, as adjusted from time to time to properly reflect any additional contributions or withdrawals by the members. The name and current address of each Member Manager is as follows:

Robert D. Stephens 211 Channelside Drive Tampa, Florida 33602

David Schuenaman 211 Channelside Drive Tampa, Florida 33602

Kelly Schlichting 211 Channelside Drive Tampa, Florida 33602

ARTICLE XI

Continuity of Business

Upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member, or upon the occurrence of any other event which terminates the continued membership of a member in the limited liability company, the business of the limited liability company shall not cease and the limited liability company shall not be dissolved unless the business of the limited liability company is terminated by the consent or agreement of all remaining Members. Notwithstanding the death, retirement, resignation, expulsion or bankruptcy of a Member, all contracts executed by such Member in an individual or representative capacity shall survive and shall inure to the benefit of the limited liability company.

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ARTICLE XIII

Regulations

The members of the limited liability company shall adopt regulations which shall also act as the operating agreement of the members pertaining to the regulation, management and affairs of the limited liability company, provided that such regulations shall not be inconsistent with these Articles of Organization or with the laws of the State of Florida. The regulations shall be repealed or altered only by the members of the limited liability company, in the manner now or hereafter prescribed by the laws of the State of Florida.

ARTICLE XIV

<u>Acknowledgment</u>

We, the undersigned, being all members of the limited liability company, do hereby certify that the foregoing constitutes the proposed Articles of Organization of COMPLIANCE & REMEDIATION, L.L.C. These Articles of Organization may be amended from time to time by the unanimous agreement or consent of the members, in the manner now or hereafter prescribed by the laws of the State of Florida.

IN WITNESS WHEREOF, the undersigned have executed these Articles of Organization this 13th day of August, 1999.

ROBERT D. STEPHENS

By: Charles A. Moore

Attorney and Authorized Representative