417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

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ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name:

The name of the Limited Liability Company is:

Supplemental Air Training, L.L.C.

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is:

8150 T & B Blvd. Memphis, TN 38125

ARTICLE III - Duration:

The period of duration for the Limited Liability Company shall be:

Twenty (20) years.

ARTICLE IV - Management: (Check the appropriate box and complete the statement)

The Limited Liability Company is to be managed by a manager or managers and the name(s) and address(es) of such manager(s) who is/are to serve as manager(s) is/are:

Pan Am International Flight Academy Inc.

P.O. Box 660920 Miami, Florida 33266-0920

☐ The Limited Liability Company is to be managed by the members and the name(s) and address(es) of the managing member(s) is/are:

ARTICLE V - Admission of Additional Members:

The right, if given, of the members to admit additional members and the terms and conditions of the admissions shall be: From the date of the formation of the Limited Liability Company, any Person acceptable to the Members may become a member of this Limited Liability Company either by the issuance by the Limited Liability Company of Membership Interests for such consideration as the Members shall determine, or as a transferee of a Member's Membership Interest or any portion thereof, subject to the terms and conditions of the Regulations of the Limited Liability Company.

ARTICLE VI - Members Rights to Continue Business:

The right, if given, of the remaining members of the limited liability company to continue the business on the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member in the limited liability company shall be under the terms provided in Regulations of Supplemental Air Training, L.L.C. Article XII, 12.1 – Dissolution.

ARTICLE VII - Affidavit of Membership and Contributions

The undersigned member or authorized representative of a member of Supplemental Air Training, L.L.C. certifies:

- 1) the above named limited liability company has at least one member;
- 2) the total amount of cash contributed by the member(s) is

\$ 0.00;

- if any, the agreed value of property other than cash contributed by member(s) is \$1,428,000.00; (A description of the property is attached and made a part hereto.); and
- 4) the total amount of cash and property contributed and anticipated to be contributed by member(s) is

\$1,428,000.00.

Signature of a member or an authorized representative of a member.

(In accordance with section 608.408(3), Florida Statutes, the execution of this affidavit constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

<u>William Harvey</u>

Typed or printed name of signee

Filing Fee: \$250.00 for Articles and Affidavit

SECRETARY OF STATE DIVISION OF CORPORATIONS

EXHIBIT 8.1 SECRETARY OF STATE SOLVESION OF CORPORATIONS CAPITAL CONTRIBUTIONS, ADDRESSES AND PERCENTAGE INTERESTS OF MEMBERS 99 MAY 2 | PM 2: 07

Supplemental Air Training, L.L.C.

May 1999

Ayres Corporation One Ayres Way Albany, Georgia 31707 Albany, Georgia 31707 LM200.	Kohlman Systems Research, Inc. 319 Perry Street Lawrence, KS 66044 b) Complete integrated and fun packages fully operational in both ful for exclusive use and control by the C	Pan Am International Flight Academy, Inc. P. O. Box 660920 Miami, Florida 33266-0920 b) Provide the Cessna Caravan c) Assignment of the May 19, 1 with FedEx to the Company d) Non KSR/Ayers provided by PAIFA.	Member's Name Member's Address Member's Capital Conti
 Aircraft components including, but not limited to, cockpit hardware and avionics for the Loadmaster LM200. 	a) Guarantee of \$6,695,000 loan to purchase the Cessna Caravan 208 (B) Level D full flight simulators. b) Complete integrated and functional data packages fully operational in both full flight simulators for exclusive use and control by the Company.	 a) Guarantee of \$5,125,000 loan to purchase the Loadmaster LM200 Level D full flight simulator. b) Provide the Cessna Caravan 208 (B) Cockpit c) Assignment of the May 19, 1998 Agreement with FedEx to the Company d) Non KSR/Ayers provided buyer furnished equipment secured by PAIFA. 	Member's Capital Contribution
\$214,000.00	35% \$500,000.00	\$714,000.00	Member's Percentage Interest & Agreed Fair Market Value

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

1	The name of the limited liability company is: Supplemental Air Training, L.L.C.
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2	. The name and the Florida street address of the registered agent are:
	Marilyn Ladner
	NAME
	Pan Am International Flight Academy, 5000 N.W. 36 th Street Florida street address (P.O. Box NOT ACCEPTABLE)
	Miami, FL 33122 CITY, STATE AND ZIP

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

SIGNATURE

Filing Fee: \$ 35 for Designation of Registered Agent