

June 10, 1999

Ms. Cathy Mitchell Corporate Specialist Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

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Dear Ms. Mitchell:

The Articles of Organization for HR M&A Solutions International, LLC were filed with your office on May 19, 1999 and were assigned document number L99000002882. We wish to file Amendment 1 to our original Articles of Organization. The amendment is attached.

Thank you for your assistance.

Sincerely,

Charles E. Odell

Member and Managing Director

Cc: Ray Dobbins, Attorney at Law Steven B. Goldberg, Member and Managing Director DIVISION OF CORPORATION

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AMENDMENT 1 TO THE **ARTICLES OF ORGANIZATION** OF

HR M and A Solutions International LLC

AMENDMENT 1: Article V of the Articles of Organization of HR M and A Solutions International LLC is hereby amended as follows:

ARTICLE V: MEMBERS

The management of the limited liability company is reserved for the members and the names and addresses of the current members are: Charles E. Odell, 10290 NW 6th Street, Coral Springs, FL 33071 Steven B. Goldberg, 5875 NW 123rd Avenue, Coral Springs, FL 33076

By Resolution of the Members:

Member

Prepared by: Charles E. Odell, 10290 NW 6th Street, Coral Springs, FL 33071, (954) 340-9820