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To: Division of Corporations  
Fax Number : (850) 922-4003

From: Account Name : BUSINESS FILINGS  
Account Number : 105256001620  
Phone : (608) 251-6600  
Fax Number : (608) 251-6907

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## LIMITED LIABILITY COMPANY

HR M and A Solutions International LLC

Certificate of Status	1
Certified Copy	0
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Estimated Charge	\$293.75

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**ARTICLES OF ORGANIZATION  
OF  
HR M and A Solutions International LLC**

**ARTICLE I                      NAME**

The name of the limited liability company shall be: HR M and A Solutions International LLC

**ARTICLE II                      PRINCIPAL OFFICE**

The principal place of business and mailing address of this Limited Liability Company shall be: 10290 NW 6<sup>th</sup> St., Coral Springs, FL 33071

**ARTICLE III                      INITIAL REGISTERED AGENT & STREET ADDRESS**

The name and address of the initial registered agent is: Business Filings Incorporated, 1186 Ocean Shore Blvd., Suite 195, Ormond Beach, FL 32176

**ARTICLE IV                      DURATION**

The duration for the limited liability company shall be: 12/31/2049.

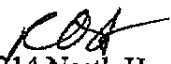
**ARTICLE V                      MEMBERS**

The management of the limited liability company is reserved for the members and the names and addresses of the initial members are:

Charles E. Odell, 10290 NW 6<sup>th</sup> St., Coral Springs, FL 33071

Steven B. Goldberg, 5875 NW 123<sup>rd</sup> Avenue, Coral Springs, FL 33076

John Gilmore, 1052 Creekford Drive, Weston, FL 33326

  
Prepared by Richard Oster, 214 North Henry Street, Suite 201, Madison, WI 53703.  
(608) 251-6600.

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FROM-BUSINESS SERVICES

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**CERTIFICATE OF DESIGNATION OF REGISTERED  
AGENT/REGISTERED OFFICE**


PURSUANT TO THE PROVISIONS OF SECTION 608.415, FLORIDA STATUTES,  
THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE  
STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN  
DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE  
STATE OF FLORIDA.

The name of the limited liability company is: HR M and A Solutions International LLC

The name and address of the registered agent and office is: Business Filings  
Incorporated., 1186 Ocean Shore Blvd., Suite 195, Ormond Beach, FL 32176.

Having been named as registered agent and to accept service of process for the above  
stated corporation at the place designated in this certificate, I hereby accept the  
appointment as registered agent and agree to act in this capacity. I further agree to  
comply with the provisions of all statutes relating to the proper and complete  
performance of my duties, and I am familiar with and accept the obligations of my  
position as registered agent.

Signature: \_\_\_\_\_

  
Richard Oster, Vice President  
Business Filings Incorporated

Date: 5/18/99

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**AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTIONS**

The undersigned member or authorized representative of a member of **HR M and A Solutions International LLC** deposes and says:

- 1) the above named limited liability company has at least two members.
- 2) the total amount of cash contributed by the members are: \$ 30,000
- 3) if any, the agreed value of property other than cash contributed by members is: \$ N/A  
A description of the property is attached and made a part hereto.
- 4) the amount of cash or property anticipated to be contributed by members is \$ 60,000
- 5) the total amounts of 2,3 and 4 is \$ 90,000



Charles E. Odell, Member

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