

L9900000 2495

ATTORNEYS' TITLE

Requestor's Name
 660 E. Jefferson St.
 Address
 Tallahassee, FL 32301 850-222-2785
 City/St/Zip Phone #

400002859024--4
 -04/30/99--01094--025
 ***285.00 ***285.00

CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

- 1- TALICO DEVELOPMENTAL SYSTEMS, L.C.
- 2- _____
- 3- _____
- 4- _____

Walk-in
 Pick-up time ASAP
 Certified Copy
 Mail-out
 Will wait
 Photocopy
 Certificate of Status

NEW FILINGS	
<input type="checkbox"/>	Profit
<input type="checkbox"/>	Non-Profit
<input checked="" type="checkbox"/>	Limited Liability
<input type="checkbox"/>	Domestication
<input type="checkbox"/>	Other

AMENDMENTS	
<input type="checkbox"/>	Amendment
<input type="checkbox"/>	Resignation of R.A., Officer/Director
<input type="checkbox"/>	Change of Registered Agent
<input type="checkbox"/>	Dissolution/Withdrawal
<input type="checkbox"/>	Merger

6

OTHER FILINGS	
Name	Annual Report
Address	Fictitious Name
Document	Name Reservation
Examiner	DCC
Updater	DCC
Updater	DCC
Verifier	DCC
Acknowledgement	DCC
W. P. Verifier	DCC

REGISTRATION/QUALIFICATION	
<input type="checkbox"/>	Foreign
<input type="checkbox"/>	Limited Partnership
<input type="checkbox"/>	Reinstatement
<input type="checkbox"/>	Trademark
<input type="checkbox"/>	Other

BPK

Examiner's Initials

4/30/99

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ARTICLES OF ORGANIZATION
OF
TALICO DEVELOPMENTAL SYSTEMS, L.C.

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The undersigned adopt the following Articles of Organization for the purpose of becoming a limited liability company under the Florida Limited Liability Company Act.

ARTICLE I. - NAME

The name of the limited liability company, referred to in these Articles as "Company", is TALICO DEVELOPMENTAL SYSTEMS, L.C.

ARTICLE II. - DURATION

The Company shall exist perpetually, beginning on April 29, 1999.

ARTICLE III. - MAILING ADDRESS

The mailing and the street address of the Company's principal place of business is 4375-4 Southside Boulevard, Suite 152, Jacksonville, Florida 32216.

**ARTICLE IV. -
REGISTERED AGENT AND OFFICE**

The name of the Company's initial registered agent is FRED L. AHERN, JR. The street address of the Company's registered office in Florida is 2215 South Third Street, Suite 101, Jacksonville Beach, Florida 32250.

**ARTICLE V. -
ADMISSION OF NEW MEMBERS**

Members shall have the right to admit new members. Additional members may be admitted only on the unanimous written consent of the existing members, and the existing members shall determine the amount and nature of contributions by new members at the time new members are admitted.

ARTICLE VI. - MANAGEMENT

The Company is to be managed by managers. Each initial manager will serve until the first

annual meeting of the members. The initial managers are identified as follows:

LOUIS E. TAGLIAFERRI
4304 Blue Heron Drive
Ponte Vedra Beach, FL 32082

JUDITH B. TAGLIAFERRI
4304 Blue Heron Drive
Ponte Vedra Beach, FL 32082

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IN WITNESS WHEREOF, for the purpose of forming this limited liability company in accordance with the Florida Limited Liability Company Act, the undersigned have executed these Articles of Organization on this 29 day of April, 1999.


LOUIS E. TAGLIAFERRI



JUDITH B. TAGLIAFERRI

STATE OF FLORIDA
COUNTY OF DUVAL

The foregoing instrument was acknowledged before me this 29 day of April, 1999, by LOUIS E. TAGLIAFERRI, who is personally known to me or produced a Florida driver's license or as identification.



(seal)



NOTARY PUBLIC

STATE OF FLORIDA
COUNTY OF DUVAL

The foregoing instrument was acknowledged before me this 29 day of April, 1999, by JUDITH B. TAGLIAFERRI, who is personally known to me or produced a Florida driver's license or as identification.



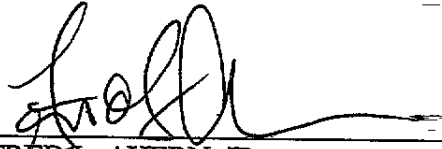
(seal)


NOTARY PUBLIC

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for TALICO DEVELOPMENTAL SYSTEMS, a limited liability company, at the place designated in these Articles of Organization, I hereby agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties and am familiar with my obligations as the result of service as registered agent.

Dated this 29th day of April, 1999.



FRED L. AHERN, JR.

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AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTION

STATE OF FLORIDA
COUNTY OF DUVAL

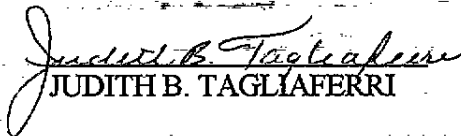
The undersigned member of TALICO DEVELOPMENTAL SYSTEMS, L.C., deposes and says as follows:

1. The above named limited liability company has at least two members.
2. The total amount of cash contributed by the members is \$500.00.
3. The agreed value of the property other than cash contributed by the members is \$10,000.00. (a description of said property is attached hereto as Exhibit "A" and by this reference made a part hereof.)
4. An additional \$5,000.00 cash is anticipated to be contributed by the members.

In accordance with Section 608.408(3) of the Florida Statutes, the execution of this Affidavit constitutes an affirmation under penalty of perjury that the facts stated herein are true.

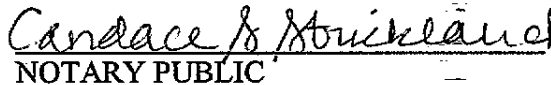
Dated April 29, 1999.


LOUIS E. TAGLIAFERRI

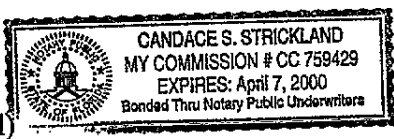

JUDITH B. TAGLIAFERRI

Sworn to and subscribed before me this 29 day of April, 1999, by LOUIS E. TAGLIAFERRI, who is personally known to me or who produced _____ as identification.

(seal) 
CANDACE S. STRICKLAND
MY COMMISSION # CC 759429
EXPIRES: April 7, 2000
Bonded Thru Notary Public Underwriters


NOTARY PUBLIC

Sworn to and subscribed before me this 29 day of April, 1999, by JUDITH B. TAGLIAFERRI, who is personally known to me or who produced Florida d/L as identification.

(seal) 
CANDACE S. STRICKLAND
MY COMMISSION # CC 759429
EXPIRES: April 7, 2000
Bonded Thru Notary Public Underwriters

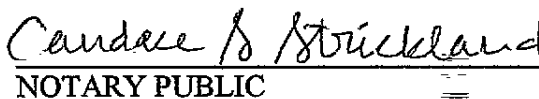

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EXHIBIT "A"

a. *Customized Attitude & Climate Survey*, hereinafter referred to as the Survey, a consulting service consisting of an organizational climate diagnostic and assessment measurement instrument comprised of one hundred (100) or more copyrighted survey items distributed among twenty (20) or more measurement categories, a process by which the Survey can be effectively conducted within organizations, an electronic scoring and report generation methodology employing as the latter's basis a commercially purchased software scoring system, extensive normative data that has been compiled for each individual Survey item and for each measurement category, and other services, knowledge and expertise related to the Survey.

b. *Creative Continuous Improvement* (formerly called *Creative Cost Improvement* and also formerly known as the *Total Quality Action Team Program*), hereinafter referred to as CCI, a consulting service by which organizations can identify opportunities to reduce operating costs and improve productivity and product and service quality that consists of a diagnostic and analytical process employing copyrighted material such as structured questionnaires and other data collection methodologies, a copyrighted model CCI Action Plan, a proprietary CCI training program for the executives, managers and employees of organizations and other related proprietary processes and copyrighted materials.

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99 APR 30 AM 9: 27