McCONNAUGHHAY, DUFFY, COONROD, POPE & WEAVER, P. A.

RENEE M. ARMBRUSTER JACQUELINE L. BLANTON ELIZABETH F. CAMPO R. STEPHEN COONROD MICHAEL C. CRUMPLER BRIAN S. DUFFY SUSAN L. FARA WALLACE W. HARDY TRACEY J. HYDE MARY E. INGLEY KATHRYN L. JOHNSON MONETT B. KENT SUSAN N. MARKS

JAMES N. McCONNAUGHHAY

MONROE PARK TOWER . SUITE 900 101 NORTH MONROE STREET P. O. DRAWER 229 TALLAHASSEE, FLORIDA 32302-0229 TELEPHONE: 850-222-8121 TELECOPIER: 850-222-4359

April 1, 1999

JANA E. McCONNAUGHHAY WM. JEMISON MIMS, JR. JOHN D. OSGATHORPE ROBERT D. POPE KYLE L. REDFEARN JEFFREY R. RICHARDSON MICHAEL J. RUDICELL. ERIC D. SCHURGER E. LOUIS STERN SARAH MEYER STOKES DALE J. STONE M. REMMERLY THOMAS MARY LALLEY WAKEMAN PATRICE E, WEAVER TIMOTHY R. WHITNEY

300002827143--2 -04/01/99--01106--003

****346.25 ****346.25

HAND DELIVERY

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

Subject: Employersedge of Florida, LLC - Articles of Organization

Dear Sir:

Enclosed is an original and one (1) copy of the Articles of Organization for the above referenced limited liability company. Also enclosed is a check in the amount of \$346.25 for the following:

\$250.00 Filing fee for Articles of Organization and Affidavit \$ 35.00 Designation of Registered Agent Certificate of Status 8.75 \$ 52.50 Certified copy

Please provide a certified copy of the Articles of Organization and a certificate of tional information is needed, please advise. Availabilit Document DUC Examiner ncc Updater Updater Verifyer JNM:csj DCC Acino leagement DCC

Verifyer 316-5011711-0 P. O. BOX 13570 PENSACOLA, FLORIDA 32591-3570 TELEPHONE: 850-434-7122

DCC

306 EAST NINETEENTH STREET P. O. BOX 16669 PANAMA CITY, FLORIDA 32406 TELEPHONE: 850-784-2599 TELECOPIER: 850-769-5461

-8P100000PP-

8381 DIX ELLIS TRAIL SUITE 100 JACKSONVILLE, FLORIDA 32256 TELEPHONE: 904-363-1950 TELECOPIER: 904-363-1510

1800 SECOND STREET **SUITE 954** SARASOTA, FLORIDA 34236 TELEPHONE: 941-955-6141 TELECOPIER: 941-955-6244

27000007881erely. James N. McConnaughhay SIGNED IN THE ABSENCE OF JAMES N. MCCONNAUGHHAY

IN ORDER TO EXPEDITE

TELECOPIER; 850-435-0924



FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

April 1, 1999

JAMES N. MCCONNAUGHHAY MCCONNAUGHHAY DUFFY COONROD POPE & WEAVE P.O. DRAWER 229 TALLAHASSEE, FL 32302-0229

SUBJECT: EMPLOYERSEDGE OF FLORIDA, LLC

Ref. Number: W99000007881

We have received your document for EMPLOYERSEDGE OF FLORIDA, LLC and your check(s) totaling \$346.25. However, the enclosed document has not been filed and is being returned for the following correction(s):

An affidavit is required pursuant to section 608.407(2), Florida Statutes, declaring the following: (1) the limited liability company has at least one member; (2) the actual amount of cash contributions; (3) the agreed value and a description of any property other than cash contributed; and (4) the total amount of cash or property anticipated to be contributed by the members.

You must give us an amount for section 4 and then the total for section 5. We will have to know what the line of credit is.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6913.

Diane Cushing Corporate Specialist

Letter Number: 799A00016657

ARTICLES OF ORGANIZATION FOR EMPLOYERSEDGE OF FLORIDA, LC

ARTICLE I - Name:

The name of the Limited Liability Company is:

Employersedge of Florida, LC

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is:

5951 Cattleridge Boulevard Suite 200 Sarasota, FL 34232

ARTICLE III - Duration:

The period of duration for the Limited Liability Company shall be: perpetual

ARTICLE IV - Management:

• The Limited Liability Company is to be managed by a manager at the stated address below:

Mr. Robert Rheel Fireman's Fund Insurance Company 777 San Marin Drive Novato, CA 94998

ARTICLE V - Admission of Additional Members:

The right, if given, of the members to admit additional members and the terms and conditions of the admissions shall be:

Upon unanimous consent of the existing members.

ARTICLE VI - Members Rights to Continue Business:

The right, if given, of the remaining members of the limited liability company to continue the business on the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a

DIVISION OF CORPORATION

member or the occurrence of any other evident which terminates the continued membership of a member in the limited liability company shall be:

None. The company will be dissolved pursuant to Section 608.441(1)(d), Florida Statutes (1998).

Members of Employersedge of Florida, LC

Unisource Administrators, Inc.

Fireman's Fund Insurance Company

Position President

Position_

SECRETARY OF STATE
DIVISION OF CORPORATIONS

99 APR -- B AM 11. 22

AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTIONS

The undersigned member or authorized representative of a member of Employersedge of Florida, LC deposes and says:

1.	The above named limited liability company has at least one member		
2.	The total amount of cash contributed by the member(s) is (Two members, each member contributing \$10,000)	\$20,000	_
3.	If any, the agreed value of property other than cash contributed by member(s) is	\$ -0-	
4.	The amount of cash or property anticipated to be contributed by Fireman's Fund Insurance Company in the form of a line of credit	\$300,000	
5.	The total amounts of 2, 3 and 4 is	SECRE JARY DIVISION OF CO 99 APR - 8	
	Signature of a member or authorized representative of a member.	ED STATE OR STATIONS OR PORATIONS AM 11: 22	-
	/T 1 11 11 11 COD 400/00 71 11 0		

(In accordance with section 608.408(3), Florida Statutes, the execution of this affidavit constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

- 1. The name of the limited liability company is: Employersedge of Florida, LC
- 2. The name and address of the registered agent and office is:

James N. Mcconnaughhay 101 North Monroe Street, Suite 900 Tallahassee, FL 32301

Having been named as registered agent and to accept service of process for the above sated limited liability company at the place designated in this certificiate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and am familiar with and accept the obligations of my position as registered agent.

(Signature)

31 March 1999

(Date)