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LANE TROHN
ATTORNEYS AT LAW

DAVID D. HALLOCK, JR.
ATTORNEY AT LAW

ROBERT J. BERTRAND
ROBERT M. BRUSH
HANK B. CAMPBELL
MARK G. CAPRON
CONNIE C. DURRENCE
MICHAEL S. FARRELL
CHRISTOPHER M. FEAR
MITCHELL D. FRANKS
STEPHEN B. FRENCH
DAVID D. HALLOCK, JR.
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GARY S. RABIN
NEIL A. RODDENBERRY
LOUISE W. SPIVEY
KINGSWOOD SPROTT, JR.
ROBERT G. STOKES
JANET M. STUART
JONATHAN B. TROHN
ROBERT L. TROHN
JOHN K. VREELAND
TED W. WEEKS, III
A. H. LANE (RETIRED)

January 11, 1999

VIA FEDERAL EXPRESS

Division of Corporations
Florida Secretary of State
409 East Gaines Street
Tallahassee, Florida 32314

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-01/12/99--01032--002
***337.50 ***337.50

Re: Kavisan, L.L.C., a Florida Limited Liability Company

Ladies and Gentlemen:

Enclosed please find the original and a duplicate of the following documents for the formation of the above named Florida Limited Liability Company:

- (a) Duly executed Articles Of Organization For A Florida Limited Liability Company;
- (b) Duly executed Affidavit Of Membership And Contributions; and
- (c) Duly executed Certificate Of Designation Of Registered Agent/Registered Office.

Our search of the Secretary of State's On-Line Records indicates that the aforesaid name is available for a Florida Limited Liability Company. After examination, please file the original of the Articles Of Organization and then furnish to the undersigned a Certificate Of Organization with respect to the above named Limited Liability Company, with a date of organization of January 11, 1999.

Name	1/11/99
Availability	Next
Document Examiner	DOC
Updater	DOC
Reviewer	DOC
W. P. Verifier	DOC

Next, enclosed please find this Firm's check in the amount of \$337.50 to cover the filing fee for the Articles Of Organization in the amount of \$250.00, the filing fee for the Certificate Of Designation Registered Agent/Registered Office in the amount of \$35.00 and the fee for furnishing a certified copy in the amount of \$52.50.

If there are any questions concerning any of the foregoing, it would be greatly appreciated if you would telephone the undersigned collect at (941) 284-2208.

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LANE, TROHN, BERTRAND & VREELAND, P.A.

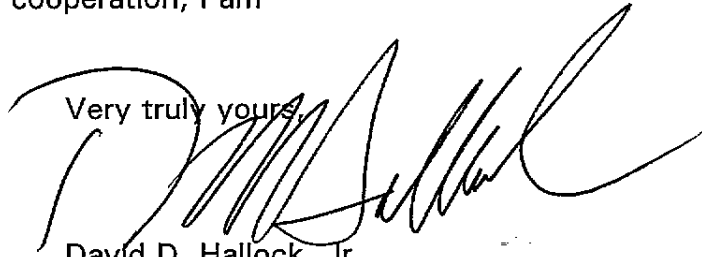
LANE, TROHN, BERTRAND & VREELAND, P.A.

January 11, 1999

Page 2

Thanking you for your usual cooperation, I am

Very truly yours,

A handwritten signature in black ink, appearing to read "D. Hallock, Jr.", written over the words "Very truly yours,".

David D. Hallock, Jr.

DDH/sb

ARTICLES OF ORGANIZATION
OF KAVISAN, L.L.C.,
A FLORIDA LIMITED LIABILITY COMPANY

The undersigned hereby present(s) these Articles of Organization for the formation of a Limited Liability Company pursuant to the Florida Limited Liability Company Act.

ARTICLE I

NAME

The name of the Limited Liability Company is Kavisan , L.L.C.

ARTICLE II

PRINCIPAL OFFICE

The mailing address and the street address of the principal office of the Limited Liability Company is 8875 Hidden River Parkway, Suite 300, Tampa, Florida 33637.

ARTICLE III

DURATION

The Limited Liability Company shall have perpetual existence, commencing on the date of the execution and acknowledgment of these Articles of Organization.

ARTICLE IV

PURPOSE

The Limited Liability Company is organized for the purpose of transacting any and all lawful business.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE V
MANAGEMENT

The Limited Liability Company is to be managed by its Members. The name(s) and the address(es) of the managing Member(s) is or are:

Srivatsan Srinivasan
8875 Hidden River Parkway, Suite 300
Tampa, Florida 33637

Kavita Singh
8875 Hidden River Parkway, Suite 300
Tampa, Florida 33637

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE VI
INITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENT

The street address of the initial registered office of the Limited Liability Company is 8875 Hidden River Parkway, Suite 300, Tampa, Florida 33637 and the name of the initial registered agent of the Limited Liability Company at that office is Srivatsan Srinivasan.

ARTICLE VII
ADMISSION OF ADDITIONAL MEMBERS

Except to the extent otherwise provided in the Regulations of the Limited Liability Company, no additional person and no entity shall be admitted as a Member of the Limited Liability Company unless each Member consents in writing to the admission to membership of such additional person or entity.

ARTICLE VIII
MEMBERS RIGHTS TO CONTINUE BUSINESS

Upon the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a

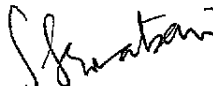
Member of the Limited Liability Company or the occurrence of any other event which terminates the continued membership of a Member in the Limited Liability Company, the remaining Members shall have the right to continue the business of the Limited Liability Company provided that each Member shall consent in writing to such continuation of the business of the Limited Liability Company.

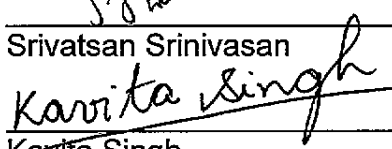
ARTICLE IX

INDEMNIFICATION

Except to the extent otherwise provided in the Regulations of the Limited Liability Company, the Limited Liability Company shall indemnify each person or entity who was or is a Member, director, officer, employee or agent of the Limited Liability Company to the full extent permitted by law.

IN WITNESS WHEREOF, the undersigned Member or Members has or have executed these Articles of Organization this 11TH day of January, 1999.



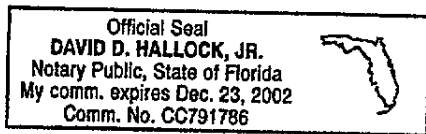
Srivatsan Srinivasan


Kavita Singh

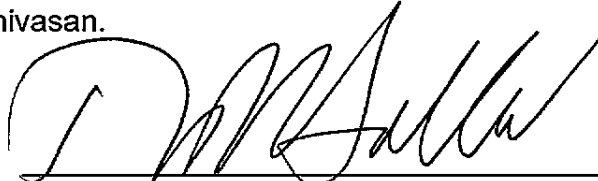
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

STATE OF FLORIDA
COUNTY OF POLK

The foregoing Articles Of Organization were acknowledged before me this 11th
day of January, 1999, by Srivatsan Srinivasan.



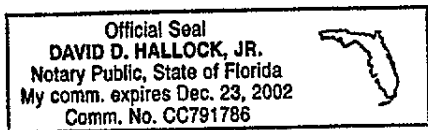
(AFFIX NOTARY SEAL)


NOTARY PUBLIC, State of Florida at Large
David D. Hallock, Jr.
(Printed Name)


My commission expires: _____
My commission number: _____

STATE OF FLORIDA
COUNTY OF POLK

The foregoing Articles Of Organization were acknowledged before me this 11th
day of January, 1999, by Kavita Singh.



(AFFIX NOTARY SEAL)


NOTARY PUBLIC, State of Florida at Large
David D. Hallock, Jr.
(Printed Name)

My commission expires: _____
My commission number: _____

KAVISAN, L.L.C.

AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTIONS

The undersigned, being the authorized representative of a Member or the authorized representatives of the Members, of Kavisan, L.L.C., hereby depose(s) and say(s):


1. The above named Limited Liability Company has at least one (1) Member.

2. The total amount of cash which has been contributed, which will be contributed or which is anticipated to be contributed by the Members to the above named Limited Liability Company is \$3,000.00.

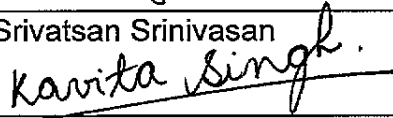
3. The following is a description and the agreed value of property other than cash which has been contributed, which will be contributed or which is anticipated to be contributed by the Members to the above named Limited Liability Company:

Computer and Office Equipment -- \$2,000.00.

IN WITNESS WHEREOF, the undersigned, being a Member or the Members of the above named Limited Liability Company, has or have signed this Affidavit this _____ day of January, 1999.



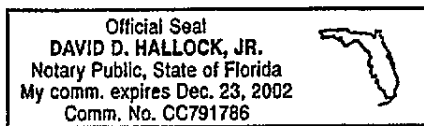
Srivatsan Srinivasan



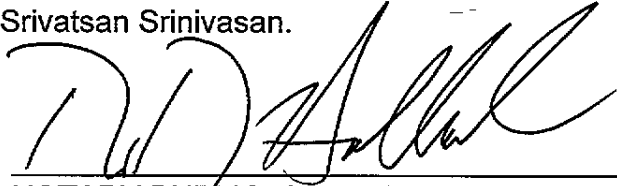
Kavita Singh

STATE OF FLORIDA
COUNTY OF POLK

The foregoing Affidavit of Membership and Contributions was acknowledged before
me this 11th day of January, 1999, by Srivatsan Srinivasan.



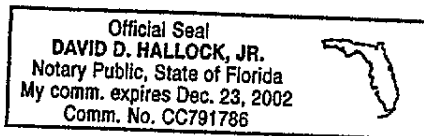
(AFFIX NOTARY SEAL)


NOTARY PUBLIC, State of Florida at Large
David D. Hallock, Jr.
(Printed Name)


My commission expires: _____
My commission number: _____

STATE OF FLORIDA
COUNTY OF POLK

The foregoing Affidavit of Membership and Contributions was acknowledged before
me this 11th day of January, 1999, by Kavita Singh.



(AFFIX NOTARY SEAL)


NOTARY PUBLIC, State of Florida at Large
David D. Hallock, Jr.
(Printed Name)

My commission expires: _____
My commission number: _____

NOTE: In accordance with Section 608.408(3), Florida Statutes, the execution of this Affidavit constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

CERTIFICATE OF DESIGNATION

OF

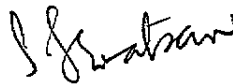
REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 AND SECTION 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED AGENT/REGISTERED OFFICE IN THE STATE OF FLORIDA:

1. The name of the Limited Liability Company is: KAVISAN, L.L.C.
2. The name and street address of its initial registered agent and registered office are:

Srivatsan Srinivasan
8875 Hidden River Parkway, Suite 300
Tampa, Florida 33637

Having been named as registered agent and to accept service of process for the above stated Limited Liability Company at the place designated in this Certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties and I am familiar with and accept the obligations of my position as registered agent.



Srivatsan Srinivasan

Date: 1/11/99.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA