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COVER LETTER FOR FILING ARTICLES

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Expedited: Dept. of State
Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32399

Filing Fee.....\$70
Non-Profit.....\$70
LLC.....\$250 285
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400002717434--7
-12/21/98--01029--010
****285.00 ****285.00

RE: Work Dynamics, LLC

Dear Secretary of State:

Enclosed is an original and a copy of the proposed Articles of Incorporation of the above listed corporation(s). Please file the original Articles and fax a copy of the filed articles to (314) 664-2442. You may call me at (314) 965-4988 with any problems or questions.

Please return the copies in the enclosed envelope to:

U.S. CORPORATIONS, INC.

Name	ATTN: KELLY
Availability	1380 SOUTH KINGSHIGHWAY
Document Examiner	ST. LOUIS, MO 63110
Updater	Sincerely, DCC
Updater	Steven Chase
Verifier	Incorporator
Acknowledgement	U.S. Corporations, Inc. DCC
W.P. Verifier	DCC

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99 JAN 26 AM 10:28
SECRETARY OF STATE
TALLAHASSEE, FLORIDA



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

December 29, 1998

STEVEN CHASE
U.S. CORPORATIONS, INC., ATTN: KELLY
1380 SOUTH KINGSHIGHWAY
ST LOUIS, MO 63110

SUBJECT: WORK DYNAMICS, LLC
Ref. Number: W98000029033

We have received your document for WORK DYNAMICS, LLC and your check(s) totaling \$285.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The document must contain both the street address of the principal office and the mailing address of the limited liability company.

In section 4 you state the management of the limited liability company is vested in 2 managers but you only list 1. Please list both managers with their address.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6913.

Diane Cushing
Corporate Specialist

Letter Number: 498A00060760

*State of Florida
Secretary of State
Corporations Division*

ARTICLES OF ORGANIZATION

OF

DOMESTIC LIMITED LIABILITY COMPANY

Work Dynamics, LLC

ONE: The name of the Limited Liability Company is :

Work Dynamics, LLC

TWO: The general purpose of this Limited Liability Company is to engage in any lawful act or activity for which a Limited Liability Company may be organized under the law of the State of Florida, other than the banking business, the trust company business or the practice of a profession permitted to be incorporated by the State of Florida. The specific purpose for which this Limited Liability Company is organized is to computer consulting, retail sales, recruitment, and data processing.

THREE: The address of the Limited Liability Company's registered agent in Florida is:

15350 Amberly Drive , Suite 1211 ,
Tampa, Florida 33647

The agent at such address is: Mohammed Shafiq

FOUR: The management of the Limited Liability Company is vested in one manager

The names and addresses of the persons who are to serve as managers of the L.L.C. are as follows:

Mohammed Shafiq - 15350 Amberly Drive, Suite 1211, Tampa, FL 33647

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FIVE: The latest date on which the limited liability company is to dissolve is 12/31/2040.

SIX: Upon the withdrawal of any member, the remaining members have the following right to continue the business and affairs of the Limited Liability Company: The remaining members have the full right to enter into a business continuation agreement in the event of a member's disassociation.

SEVEN: The name and address of the organizer is as follows:

Steven P. Chasa
7536 Forsyth
Suite 178
Clayton, MO 63105

EIGHT: For tax purposes, the Limited Liability Company is not considered a corporation.

NINE: The address of the business office or headquarters is as follows: The mailing address is the same.

15350 Amberly Drive , suite 1211 ,
Tampa, Florida 33647

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the Limited Liability Company are permitted to be set out in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on Wednesday, November 25, 1998.

X
Member

X
Member

This document prepared by: Rene Berk/US Corporations, Inc.

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507,
FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY
COMPANY, ORGANIZED UNDER THE LAWS OF THE STATE OF
FLORIDA SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING
THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF
FLORIDA.

1. The name of the Limited Liability Company is: Work Dynamics, LLC

2. The name and address of the registered agent and office is:

Mohammed Shafiq
Suite 1211, 15350 Amberly Drive
Tampa, Florida 33647

Having been named as registered agent and to accept service of process for the above
stated limited Liability Company at the place designated in this certificate, I hereby
accept the appointment as registered agent and agree to act in this capacity. I further
agree to comply with the provisions of all statutes relating to the proper and complete
performance of my duties, and I am familiar with and accept the obligations of my
position as registered agent.

X M. Shafiq
Mohammed Shafiq

14th Dec - 1998
Date

DIVISION OF CORPORATIONS, PO BOX 8327, TALLAHASSEE, FL 32314

AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTIONS

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