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THE UNITED STATES
CORPORATION
COMPANY

ACCOUNT NO. : 072100000032

REFERENCE : 018654 5801B

AUTHORIZATION :

COST LIMIT : \$ PPD

ORDER DATE : November 2, 1998

ORDER TIME : 5:06 PM

ORDER NO. : 018654-005

CUSTOMER NO: 5801B

CUSTOMER: Ms. Mary V. Snell
PAVESE GARNER HAVERFIELD
PAVESE GARNER HAVERFIELD
P. O. Box 88

Cape Coral, FL 33910

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DOMESTIC FILING

NAME: NATIONAL EXECUTIVE PERSONNEL
AND MARKETING GROUP, L.C.

EFFECTIVE DATE:

XX ARTICLES OF ORGANIZATION
 CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
 PLAIN STAMPED COPY
 CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Deborah Schroder

EXAMINER'S INITIALS: _____

| | |
|-------------------|-----|
| Name | MAH |
| Availability | MAH |
| Document Examiner | MAH |
| Updater | MAH |
| Updater Verifier | MAH |
| Acknowledgement | MAH |
| V. P. Verifier | MAH |

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DIVISION OF CORPORATIONS

PAVESE, GARNER, HAVERFIELD, DALTON, HARRISON & JENSEN, L.L.P.
A FLORIDA LIMITED LIABILITY PARTNERSHIP

ATTORNEYS AND COUNSELORS AT LAW
<http://pavesegarner.com>

1833 HENDRY STREET
FORT MYERS, FLORIDA 33901

POST OFFICE DRAWER 1507
FORT MYERS, FLORIDA 33902-1507

(941) 334-2195
FAX (941) 332-2243

MARY VLASAK SNELL
(941) 336-6255

October 30, 1998

PLEASE REPLY TO
FORT MYERS OFFICE

Division of Corporations
Department of State
P. O. Box 6327
Tallahassee, Florida 32314

Re: *National Executive Personnel and Marketing Group, L.C.*

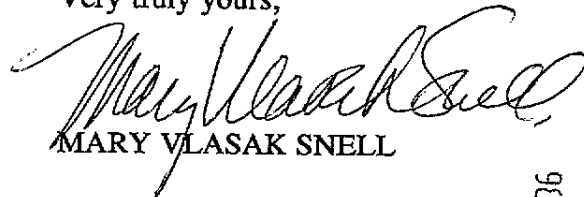
Dear Sir or Madam:

Enclosed herewith is the original and one copy of the Articles of Organization, etc., of the above referenced L.C. corporation, together with a check in the amount of \$337.50, for the filing, registered agent and certification fees.

Please certify and return one copy of the enclosed to my office.

Thank you for your cooperation in this matter.

Very truly yours,


MARY VLASAK SNELL

MVS/mla
Enclosures

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DIVISION OF CORPORATIONS

4635 S. DEL PRADO BLVD.
P.O. BOX 88
CAPE CORAL FLORIDA 33910-0088
(941) 542-3148
FAX (941) 542-8953

461 S. MAIN STREET
P.O. DRAWER 2280
LaBELLE, FLORIDA 33935
(941) 675-5800
FAX (941) 675-4998

410 LEE BOULEVARD
P.O. DRAWER 99
LEHIGH ACRES, FLORIDA 33970-0099
(941) 369-6499
FAX (941) 369-6460

SUITE 203
4524 GUN CLUB ROAD
WEST PALM BEACH, FLORIDA 33415
(561) 471-1366
FAX (561) 471-0522

**ARTICLES OF ORGANIZATION OF
NATIONAL EXECUTIVE PERSONNEL AND
MARKETING GROUP, L.C.**

The undersigned certifies that he is filing this document for the purpose of becoming a limited liability company under the laws of the State of Florida, and providing for the formation, rights, privileges, and immunities of limited liability companies for profit. I further declare that the following Articles shall serve as the Charter and authority for the conduct of business of the limited liability company.

**ARTICLE I
NAME AND PRINCIPAL PLACE OF BUSINESS**

The name of the limited liability company shall be **NATIONAL EXECUTIVE PERSONNEL AND MARKETING GROUP, L.C.**, and its principal office shall be located at 12734 Kenwood Lane, Suite 73, in the City of Fort Myers, County of Lee, State of Florida, 33907-5638, but it shall have the power and authority to establish branch offices at any other place or places as the members may designate. The mailing address shall be the same.

**ARTICLE II
PURPOSES AND POWERS**

In addition to the powers authorized by the laws of the State of Florida for limited liability companies, the general nature of the business or businesses to be transacted and which the limited liability company is authorized to transact, shall be as follows:

1. To engage in any activity or business authorized under the Florida Statutes.
2. In general, to carry on any and all incidental business; to have and exercise all the powers conferred by the laws of the State of Florida, and to do any and all things set forth in these Articles to the same extent as a natural person might or could do.
3. To purchase or otherwise acquire, undertake, carry on, improve, or develop, all or any of the business, good will, rights, assets, and liabilities of any person, firm, association, or corporation carrying on any kind of business of a similar nature to that which this limited liability company is authorized to carry on, pursuant to the provisions of these Articles; and to hold, utilize, and in any manner dispose of the rights and property so acquired.
4. To enter into and make all necessary contracts for its business with any person, entity, partnership, association, corporation, domestic or foreign, or of any domestic or foreign state, government, or governmental authority, or of any political or administrative subdivision, or department, and to perform and carry out, assign, cancel, or rescind any of such contracts.

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5. To exercise all or any of the limited liability company powers, and to carry out all or any of the purposes, enumerated in these Articles and otherwise granted or permitted by law, while acting as agent, nominee, or attorney-in-fact for any persons or corporations, and perform any service under contract or otherwise for any corporation, joint stock company, association, partnership, firm, syndicate, individual, or other entity, and in this capacity or under this arrangement develop, improve, stabilize, strengthen, or extend the property and commercial interest of the property and to aid, assist, or participate in any lawful enterprise in connection with or incidental to the agency, representation, or service, and to render any other service or assistance it may lawfully do under the laws of the State of Florida, providing for the formation, rights, privileges, and immunities of limited liability companies for profit.

6. To do everything necessary, proper, advisable, or convenient for the accomplishment of any of the purposes, or the attainment of any of the objects, or the furtherance of any of the powers set forth in these Articles, either alone or in association with others incidental or pertaining to, or going out of, or connected with its business or powers, provided the same shall not be inconsistent with the laws of the State of Florida.

The several clauses contained in this statement of the general nature of the business or businesses to be transacted shall be construed as both purposes and powers of this limited liability company, and statements contained in each clause shall, except as otherwise expressed, be in no way limited or restricted by reference to or inference from the terms of any other clause. They shall be regarded as independent purposes and powers.

Nothing contained in these Articles shall be deemed or construed as authorizing or permitting, or purporting to authorize or permit the limited liability company to carry on any business, exercise any power, or do any act which a limited liability company may not, under Florida laws, lawfully carry on, exercise, or do.

ARTICLE III

There shall be one (1) initial member of this limited liability company, whose name, address and percentage of ownership are as follows:

| | |
|---------------------------|------|
| Haskel Thompson | 100% |
| 12734 Kenwood Lane | |
| Suite 73 | |
| Fort Myers, FL 33907-5638 | |

ARTICLE IV
EXERCISE OF POWERS

All limited liability company powers shall be exercised by or under the authority of, and the business and affairs of this limited liability company shall be managed under the direction of, the members of this limited liability company. This Article may be amended from time to time in the regulations of the limited liability company by a unanimous vote of the members of the limited liability company.

ARTICLE V
MANAGEMENT

The limited liability company is to be managed by a manager, whose name and address is as follows:

Haskel Thompson
12734 Kenwood Lane
Suite 73
Fort Myers, FL 33907-5638

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ARTICLE VI
MEMBERSHIP RESTRICTIONS

Members shall have the right to admit new members by unanimous consent. Contributions required of new members shall be determined as of the time of admission to the limited liability company.

A member's interest in the limited liability company may not be sold or otherwise transferred except with unanimous written consent of all members.

On the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member, or the occurrence of any other event that terminates the continued membership of a member in the limited liability company, the remaining members shall have the right to continue the business on unanimous consent of the remaining members.

ARTICLE VII
CAPITAL CONTRIBUTIONS

Capital contributions in the amount of \$25,000.00 cash shall be paid to the limited liability company by the members in proportion to their ownership interests. Additional contributions will

be made as required for investment purposes, as determined by unanimous consent of the members. Members will make contributions in proportion to their ownership interests.

ARTICLE VIII PROFITS AND LOSSES

(a) *Profit Sharing.* The members shall be entitled to the net profits arising from the operation of the limited liability company business that remain after the payment of the expenses of conducting the business of the limited liability company. Each member shall be entitled to a distributive share of the profits in proportion to their ownership interest. The distributive share of the profits shall be determined and paid as agreed upon by members.

(b) *Losses.* All losses that occur in the operation of the limited liability company business shall be paid out of the capital of the limited liability company and the profits of the business, or, if these sources are insufficient to cover such losses, by the members in proportion to their ownership interest.

ARTICLE IX DURATION

This limited liability company shall exist in perpetuity or until dissolved in a manner provided by law, or as provided in the regulations adopted by the members.

ARTICLE X INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The address of the initial registered office of the limited liability company is 12734 Kenwood Lane, Suite 73, City of Fort Myers, County of Lee, State of Florida, 33907, and the name of the company's initial registered agent at that address is HASKEL THOMPSON.

The undersigned, being the original member of the limited liability company, certifies that this instrument constitutes the proposed articles of Organization of **NATIONAL EXECUTIVE PERSONNEL AND MARKETING GROUP, L.C.**

Executed by the undersigned at Fort Myers, Florida, on the 30th day of Oct., 1998.


HASKEL THOMPSON

STATE OF FLORIDA)
COUNTY OF LEE)

I HEREBY CERTIFY that before me the undersigned authority, duly authorized to take acknowledgments and administer oaths personally appeared HASKEL THOMPSON, known to me to be the person who made and subscribed to the foregoing Articles of Organization and certifies and acknowledges that he made and executed said certificate for the use and purposes therein expressed.

WITNESS my hand and official seal this 30th day of October, 1998.

Michele L. Alaniz
Notary Public, State of Florida
My Commission number is:
My Commission expires:



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STATEMENT DESIGNATING REGISTERED AGENT AND OFFICE

STATE OF FLORIDA)
)
COUNTY OF LEE)

Pursuant to the provisions of Section 608.415 and 608.407(1)(d) of the Florida Limited Liability Company Act, the limited liability company identified below submits the following statement in designating its registered office and registered agent in the State of Florida.

The name of the limited liability company is NATIONAL EXECUTIVE PERSONNEL AND MARKETING GROUP, L.C.

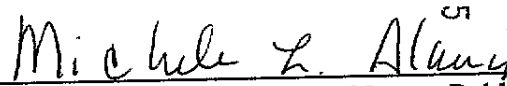
The name of the registered agent for NATIONAL EXECUTIVE PERSONNEL AND MARKETING GROUP, L.C. is HASKEL THOMPSON, and the street address of the company's principal office where the agent is located is 12734 Kenwood Lane, Suite 73, Fort Myers, Lee County, Florida 33907.

This statement is to acknowledge that, as indicated above, NATIONAL EXECUTIVE PERSONNEL AND MARKETING GROUP, L.C. has appointed me, HASKEL THOMPSON, as its registered agent to accept service of process for the company at the place designated above in this certificate. I accept this appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Dated: This 30th day of October, 1998.

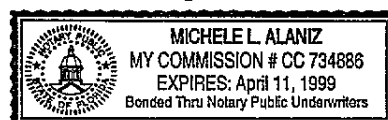

HASKEL THOMPSON, Registered Agent

The foregoing instrument was acknowledged before me this 30th day of October, 1998, by HASKEL THOMPSON, agent on behalf of NATIONAL EXECUTIVE PERSONNEL AND MARKETING GROUP, L.C., a limited liability company and is personally known to me or has produced _____ as identification.


_____, Notary Public

My Commission Number is:

My Commission Expires:



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AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTIONS

STATE OF FLORIDA)

COUNTY OF LEE)

In compliance with Florida Statutes Section 608.407(2), the undersigned member or authorized representative of a member of NATIONAL EXECUTIVE PERSONNEL AND MARKETING GROUP, L.C., deposes and says:

1. The limited liability company identified above has one (1) member.
2. The total amount of cash contributed by the members is \$25,000.00.
3. The total amount of cash or property anticipated to be contributed by the members is \$40,000.00. This total includes the amounts from above.
4. If any, the agreed value of property other than cash contributed by members is NONE.


HASKEL THOMPSON

The foregoing instrument was acknowledged before me this 30th day of Oct., 1998, by HASKEL THOMPSON, who is personally known to me or has produced _____ as identification.

Michele L. Alaniz
_____, Notary Public

State of Florida

My Commission Number is:

My Commission Expires:



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