GOUZE & ASSOCIATES, P.A.

Barney Town
200 Central Avenue
Suite P 210

S. Perereiburg, PL 33701

Phone: (813) 823-0997

Fax: (813) 823-6991

Catherine E. Gouze
Also Admitted in Wisconsin

September 28, 1998

100002656161--2 -10/02/98--01071--003 *****302.50 ******52.50

Secretary of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

RE: Flambeau, LLC

Dear Clerk:

Enclosed herewith please find our firm's trust account checkin the amount of \$302.50 to cover filing of the following Effclosed documents:

- 1. Amendment to Articles of Organization;
- 2. Affidavit of Membership and Contribution

Please file at your earliest convenience and return to me in It you have any questions, please call me at (813) 823-0997.

CEG/mjg Enclosures Name Catherine
Availability

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W. P. Validate

FF\$52.50

FOR FLAMBEAU, LLC

Pursuant to Section 608.411 of the Florida Limited Liability Company Act, the undersigned, who are all the members of Flambeau, LLC, amend the articles of organization of the limited liability company originally filed with the Secretary of State of Florida on June 23, 1998, as follows:

1, Delete present Article 4, MANAGEMENT, and substitute in its place the following:

ARTICLE IV - Management:

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Alexander Samardzich 5931 Fruitville Road Sarasota, FL 33601

2. Delete present Article 5, ADMISSION OF ADDITIONAL MEMBERS pand substitute in its place the following:

ARTICLE V - Admission of Additional Members:

Members shall have the right to admit new members in the manner prescribed by and provided in the regulations of this limited liability company. Contributions required of new members shall be determined as of the time of admission to the Limited Liability Company.

A Member's interest in the Limited Liability Company may not be sold or otherwise transferred except pursuant to the Regulations.

 Delete present Article 6, MEMBERS RIGHTS TO CONTINUE BUSINESS, and substitute in its place the following:

ARTICLE VI - Members Rights to Continue Business:

Alexander Samardzich	William Rands	
	David Taula	
Stewart Lemke	Doris Lemke	
Pipestone, LLC		
By:Print Name: Its:	Victor Macaruso	·
Warren Holzem	Karen Holzem	
Michael V. Salm	James Edwards	95 DC
John Alexander	Virginia Alexander	96 PCT 1-2 FIN SECRETARY OF FALLAII, SSEE, F
Linda Barick	Brad Barick	LORIDA
William Abbing	Ernest Gerber	
Kristina Novakovich	Hans Haugen	

Snowflakes Management, LLC

By:______
Print Name:_____ -Matt Siegs
Its:_____

Scott Wong Bruce Nelson

71400 11010011

SECRETARY OF STAT

FOR FLAMBEAU, LLC

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Stewart Lemke	→	Doris Lemke		-
Pipestone, LLC		-		
By:Print Name:	<u>-</u> -	Victor Macaruso		
Warren Holzem	 .	Karen Holzem		
Michael V. Salm	-	James Edwards	or oc Secre TALLA	
John Alexander	- 	Virginia Alexander	1-2 PM ASSEE, F	FILED
Linda Barick	_	Brad Barick	STATE LORIDA	
William Abbing		Ernest Gerber		-
Kristina Novakovich		Hans Haugen		-

Snowf	wflakes Management, LLC				
Ву:					
Print Its:	Name:			Matt Siegs	
Scott	Wong		: 	Bruce Nelson	

FILED

of OCT -2 PM 4: 30

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FOR FLAMBEAU, LLC

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Stewart Lemke	Doris Lemke
Pipestone, LLC	
By: Print Name: Its:	Victor Macaruso
Warren Holzem	Karen Holzem
Michael V. Salm	James Edwards ALLAHA
John Alexander	Virginia Alexander Virginia FLC
Linda Barick	Brad Barick Drn 3
William Abbing	Ernest Gerber
Vrigting Novakovich	Hans Haugen

Snowflakes Management, LLC

By:_____
Print Name:_____ Matt Siegs
Its:_____

Bruce Nelson

SECRETARY OF STATE

Scott Wong

FOR FLAMBEAU, LLC

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•		
Alexander Samardzich	William Rands	
Stewart Lemke	Doris Lemke	
Pipestone, LLC		
By: fire 171 Print Name: Lucius L. Fowler Its: 77	Victor Macaruso	
Warren Holzem	Karen Holzem	
Michael V. Salm	James Edwards	
John Alexander	—————————————————————————————————————	FILE
Linda Barick	Brad Barick CRIATE	PH 1: 30
William Abbing	Ernest Gerber	
Kristina Novakovich	Hans Haugen	

Snowflakes Management, LLC	
By:	
Print Name:	Matt Siegs
Scott Wong	Bruce Nelson

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Pipestone, LLC	
By: Print Name: Its:	Victor Macaruso
Warren Holzem	Karen Holzem
Michael V. Salm	James Edwards ALLAIM
John Alexander	Virginia Alexander FOR FLORE
Linda Barick	Brad Barick
William Abbing	Ernest Gerber
Kristina Novakovich	Hans Haugen

D		
By: Print Name: Its:	Matt Siegs	
Scott Wong	Bruce Nelson	

SECRETARY OF STATE

Snowflakes Management, LLC

FOR FLAMBEAU, LLC

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By: Print Name: Its:	Victor Macaruso
Warren Holzem	Karen Holzem
Michael V. Salm	James Edwards TALLAH
John Alexander -	Virginia Alexander Virginia Alexander FLORE FLORE Brad Barick Brad Barick
Linda Barick	Brad Barick
William Abbing	Ernest Gerber
Kristina Novakovich	Hans Haugen

Snowflakes Management, LLC

> FILL D 98 OCT -2 PM 4: 30 SECRETARY OF STATE

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Stewart Lemke	Doris Lemke
Pipestone, LLC	
By:	Victor Macaruso
Its:	VICEOI MACAIUSO
Warren Holzem	Karen Holzem
MiloVAI	
Michael V. Salm	James Edwards
John Alexander	Virginia Alexander FOR FOR FOR
Linda Barick	Brad Barick
William Abbing	Ernest Gerber
Kristina Novakovich	Hans Haugen

By: Mehael V. S.hn Matt Siegs
Its: Managing Member

Bruce Nelson

98 OCT -2 PM 4: 30
SECRETARY OF STATE

Scott Wong

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Pipestone, LLC	-
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Michael V. Salm	James Edwards Virginia Alexander
John Alexander	Virginia Alexander
Linda Barick	Brad Barick
William Abbing	Ernest Gerber
Kristina Novakovich	Hans Haugen

Snowflakes Management, LLC

By:	Matt Siegs
Print Name:	Macc Siegs
Its:	
Scott Word	Bruce Nelson

98 OCT -2 PM 4: 31 SECRETARY OF STAT

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Pipestone, LLC	-
By: Print Name: Its:	Victor Macaruso
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Michael V. Salm	James Edwards
John Alexander	Virginia Alexander
Linda Barick	Brad Barick
William Abbing	Ernest Gerber
Kristina Novakovich	Hans Haugen

Snowflakes Management, LLC	
Ву:	
Print Name:	Matt Siegs
100+	_
Scott Wong	Bruce Nelson

FILED
98 OCT -2 PH 4: 30
SECRETARY OF STATE

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John Alexander Inda Bauch	Virginia Alexander SER 2 F
Linda Barick William Abbing	Ernest Gerber
Kristina Novakovich	Hans Haugen

Snowflakes Management, LLC

By:			
Print Name:		Matt Siegs	
Its:			
Scott Wong		Bruce Nelson	

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Stewart Lemke	Doris Lemke	
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By: Print Name:	Victor Macaruso	
Its:	SECF TALL	-
Warren Holzem	Karen Holzem HASSEE 97	
Michael V. Salm	James Edwards LORDA	ک
John Alexander	Virginia Alexander	
Linda Barick	Brad Barick	
William Abbing	Ernest Gerber	
Kristina Novakovich	Hans Haugen	

Snowflakes Management, LLC

By:			-			
Print Name:_	 -		Matt S	iegs	r	
Its:	 		· · · · · ·			
Scott Word	 	 ,	Bruce	Nelson		

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Stewart Lemke	Doris Lemke
Pipestone, LLC	
By:	
Print Name:	Victor Macaruso
Warren Holzem	Karen Holzem
Michael V. Salm	James Edwards
John Alexander	James Edwards Virginia Alexander Virginia Alexander
DOMI ATEXAMEL	RRY OF S SSEE, FI
Linda Barick	Brad Barick
William Abbing	Ernest Gerber
Kristina Novakovich	Hans Haugen

Snowflakes Management, LLC	•
By:	
Print Name:	Matt Siegs
Its:	
Saatt Wang	Bruce Nelson

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By:Print Name:	Victor Macaruso	
Warren Holzem	Karen Holzem	36
Michael V. Salm	James Edwards	98 dCT -2 I
John Alexander	Virginia Alexander	PH 4: 30 PH 4: 30 PH 5TATE FLORIDA
Linda Barick	Brad Barick	
William Abbing	Ernest Gerber	
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Snowflakes Management, LLC	
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On the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member, or the occurrence of any event that

2.

Alexander Samardzich	William Rands
Stewart Lemke	Doris Lemke
Pipestone, LLC	
By:Print Name:	Victor Macaruso
Warren Holzem	Karen Holzem SECRE
Michael V. Salm	James Edwards ASSEE, F
John Alexander .	Virginia Alexander
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Snowflakes Management, LLC	
By:Print Name:	Matt Siegs
Its:	· · · · · · · · · · · · · · · · · · ·
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ARTICLE V - Admission of Additional Members:

Members shall have the right to admit new members in the manner prescribed by and provided in the regulations of this limited liability company. Contributions required of new members shall be determined as of the time of admission to the Limited Liability Company.

A Member's interest in the Limited Liability Company may not be sold or otherwise transferred except pursuant to the Regulations.

3. Delete present Article 6, MEMBERS RIGHTS TO CONTINUE BUSINESS, and substitute in its place the following:

ARTICLE VI - Members Rights to Continue Business:

Alexander Samardzich	William Rands
Stewart Lemke	Doris Lemke
Pipestone, LLC	-
By:Print Name:	Victor Macaruso
Warren Holzem	Karen Holzem SECRE
Michael V. Salm	James Edwards APRILARY OF ASSEE, PH
John Alexander	Virginia Alexander ORT 30
Linda Barick	Brad Barick
William Abbing	Ernest Gerber
Kristina Novakovich	Hans Haugen

Snowflakes Management, LLC

By: Muchan V. Jahn. Print Name: Michael V. Salm

Print Name: Michael V. Sa Its: Managing Member Matt Siegs

Scott Wong

Bruce Nelson

98 OCT -2 PM 4: 30
SECRETARY OF STATE

FOR FLAMBEAU, LLC

Pursuant to Section 608.411 of the Florida Limited Liability Company Act, the undersigned, who are all the members of Flambeau, LLC, amend the articles of organization of the limited liability company originally filed with the Secretary of State of Florida on June 23, 1998, as follows:

1, Delete present Article 4, MANAGEMENT, and substitute in its place the following:

ARTICLE IV - Management:

This Limited Liability Company is to be managed by a manager or managers who shall be elected annually by the members in the manner prescribed by and provided in the regulations of this limited liability company. The name and address of the first manager of this limited liability company who shall serve as manager until the first annual meeting of members or until his successor or successors shall be elected and qualify are as follows:

Alexander Samardzich 5931 Fruitville Road Sarasota, FL 33601

2. Delete present Article 5, ADMISSION OF ADDITIONAL MEMBERS 2 and substitute in its place the following:

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By:		Victor Macaruso	
Warren Holzem		Karen Holzem	
Michael V. Salm	<u></u>	James Edwards	98 DCT -2 SECRETAR TALLAHASS
John Alexander		Virginia Alexander	2 PM 4: 30 2 PM 4: 30 SSEE, FLORIC
Linda Barick		Brad Barick	ATE RIDA
William Abbing	,, -14 -	Ernest Gerber	-
Kristina Novakovich	 .	Hans Haugen	

Snowfl	akes Managemen	t, LLC		
By: Print	Name:		Matt Sieg	
Its:			. '	·
Caott	Wong		Bruce Nelson	

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FOR FLAMBEAU, LLC

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Michael V. Salm	James Edwards
John Alexander	Virginia Alexander AHASSETARY
Linda Barick	Brad Barick FLORIDA
William Abbing	Ernest Gerber
Kristina Novakovich	Hans Haugen

Snowflakes Management, LLC

BA:				
By: Print	Name:			
Its:	_			
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Matt Siegs

Bruce Nelson

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SECRETARY OF STATE
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FOR FLAMBEAU, LLC

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Linda Barick		Brad Barick	
William Abbing	=	Ernest Gerber	
Kristina Novakovich		Hans Haugen	

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SECRETARY OF STATE