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FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4000

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ACCT#: 105256001620

CONTACT: RICHARD OSTER

PHONE: (608)251-6600

FAX #: (608)251-6907

NAME: SOLUTIONS THRU PEOPLESFT LLC

AUDIT NUMBER.....H98000006683

DOC TYPE.....LIMITED LIABILITY COMPANY

CERT. OF STATUS..1 PAGES..... 1

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**ARTICLES OF ORGANIZATION
OF
Solutions Thru PeopleSoft LLC**

ARTICLE I NAME

The name of the limited liability company shall be: Solutions Thru PeopleSoft LLC

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this Limited Liability Company shall be: 1327 NW 6th Place, Gainesville, FL 32603

ARTICLE III INITIAL REGISTERED AGENT & STREET ADDRESS

The name and address of the initial registered agent is: Business Filings Incorporated., 1186 Ocean Shore Blvd., Suite 195, Ormond Beach, FL 32176.

ARTICLE IV DURATION

The duration for the limited liability company shall be: 12/31/2047.

ARTICLE V MANAGERS

The name and address of the member of the Limited Liability Company is: Andrew Fedas, 1327 NW 6th Place, Gainesville, FL 32603

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Prepared by Richard Oster, 214 North Henry Street, Suite 201, Madison, WI 53703.
(608) 251-6600.

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APR-03-98 01:12PM FROM-BUSINESS SERVICES

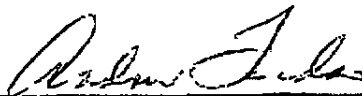
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AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTIONS

The undersigned member or authorized representative of a member of Solutions Thru PeopleSoft LLC deposes and says:

- 1) the above named limited liability company has at least two members.
- 2) the total amount of cash contributed by the members are: \$1,000
- 3) if any, the agreed value of property other than cash contributed by members is: \$ ____
A description of the property is attached and made a part hereto.
- 4) the amount of cash or property anticipated to be contributed by members is \$ ____
- 5) the total amounts of 2,3 and 4 is \$1,000



Andrew Fedas, Member

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CERTIFICATE OF DESIGNATION OF REGISTERED
AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415, FLORIDA STATUTES,
THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE
STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN
DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE
STATE OF FLORIDA.

The name of the limited liability company is: Solutions Thru PeopleSoft LLC

The name and address of the registered agent and office is: Business Filings
Incorporated., 1186 Ocean Shore Blvd., Suite 195, Ormond Beach, FL 32176.

Having been named as registered agent and to accept service of process for the above
stated corporation at the place designated in this certificate, I hereby accept the
appointment as registered agent and agree to act in this capacity. I further agree to
comply with the provisions of all statutes relating to the proper and complete
performance of my duties, and I am familiar with and accept the obligations of my
position as registered agent.

Signature: _____



Richard Oster, Vice President
Business Filings Incorporated

Date: _____

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