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OTHER FILINGS	Merger REGISTRATION/QUALIFICATION Neger Services Servi
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	☐ Trademark ☐ Other
	Examiner's Initials

ARTICLES OF AMENDMENT TO THE ARTICLES OF ORGANIZATION OF EFFECTIVE RECRUITING.COM, L.C.

1. The following provisions of the Articles of Organization of EFFECTIVE RECRUITING.COM, L.C., a Florida Limited Liability Company, effective with the Secretary of State on October 22, 1997, are amended, effective March 29, 2001, as follows:

The name of the Limited Liability Company shall be changed to EFFECTIVE RECRUITING INTERNATIONAL, L.C. from EFFECTIVE RECRUITING.COM, L.C.

2. The foregoing amendment to the Articles of Organization was adopted by the Limited Liability Company on March 29, 2001.

IN WITNESS WHEREOF, the undersigned Member of the Company has executed this Article of Organization this <u>29</u> day of March, 2001.

James O'Pray, Member