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Profit NonProfit Limited Liability Domestication Other	AMENDMENTS Amendment Resignation of R.A. Officer/Director Change of Registered Agent Dissolution/Withdrawal Merger	Certificate of FICTITIOUS NAME FICTITIOUS NAME SEARCH
Annual Report Fictitious Name Name Reservation	REGISTRATION/QUALIFICATION Foreign Limited Partnership Reinstatement Trademark Other	CORP SEARCH 1: 59 CORP SEARCH COLPUGNITOR
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FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

October 20, 1997

UCC FILING & SEARCH

TALLAHASSEE, FL

SUBJECT: MANAGEMENT RECRUITERS OF PORT ST. LUCIE, L.C.

Ref. Number: W97000023877

We have received your document for MANAGEMENT RECRUITERS OF PORT ST. LUCIE, L.C. and check(s) totaling \$337.50. However, your check(s) and document are being returned for the following:

In addition to the Articles of Oraganization, we must have a completed AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTIONS. You may use our attached form, or you may draw up your own AFFIDAVIT document.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6914.

Buck Kohr Corporate Specialist

Letter Number: 697A00051186

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ARTICLES OF ORGANIZATION
AND AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTION OF
MANAGEMENT RECRUITERS OF PORT ST. LUCIE, L.C.

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The undersigned hereby certify that we have associated ourselves for the purpose of becoming a limited liability companion under the laws of the State of Florida, providing for the information, rights, privileges and amenities of limited liability companies for profit. We further declare that the following Articles shall be the charter and authority for the conduct of business of such limited liability company.

ARTICLE I NAME

Section 1.1. The name of the limited liability company shall be MANAGEMENT RECRUITERS OF PORT ST. LUCIE, L.C.

ARTICLE II PURPOSES AND POWERS

Section 2.1. This limited liability company is organized for the purpose of conducting any and all lawful business for which limited liability companies may be organized under Chapter 608, Florida Statute and this limited liability company shall have all the powers of a limited liability company under Chapter 608, Florida Statute.

ARTICLE III CAPITAL CONTRIBUTIONS

Section 3.1. Capital contributions shall be conveyed to the limited liability company by the members of this limited liability company in accordance with their shares in this limited liability company as follows: Cash in an amount of \$ 1,000; other property consisting of nothing, with an agreed value of \$ 00.00. Members will make contributions in accordance with their percentage share interests in this limited liability company. The total amount of cash or property anticipated to be contributed by the members is \$1,000.

ARTICLE IV PROFITS AND LOSSES

Section 4.1

A. Sharing of Profits. Members shall be entitled to the net profits arising from the operation of the limited liability company business that remain after the payment of expenses of the limited liability company. Each member shall be entitled to a distributive share of the profits as follows:

JAMES O'PRAY - 99% JEAN O'PRAY - 1%

The distributive share of the profits shall be determined and paid to the members on the payment dates as determined by the members. This limited liability company has at least two members.

B. Losses. All losses that occur in the operation of the limited liability company business shall be paid out of the capital of the limited liability company and the profits of the business.

ARTICLE V LIMITED LIABILITY COMPANY POWERS

- Section 5.1. All limited liability powers shall be exercised by or under the authority, and the business and affairs of this limited liability company shall be managed under the direction of, the members of this limited liability company. This article may be amended from time to time and the regulation of limited liability company by unanimous vote of the members of the limited liability company.
- Section 5.2. The power to adopt, alter, amend or repeal the regulations of the limited liability company shall be vested in the members of the limited liability company.
- Section 5.3. This limited liability company reserves the right to amend or repeal any provisions contained in these Articles of Organization, or any amendment hereto, and any right conferred upon the members is subject to this reservation.

ARTICLE VI DURATION

Section 6.1. This limited liability company shall exist for the maximum duration permitted by Chapter 608, Florida Statute, or until dissolved in a manner provided by law or as provided in the regulations adopted by the members.

ARTICLE VII PRINCIPAL OFFICE/MAILING ADDRESS OF CORPORATION

Section 7.1. The principal office and mailing address of the limited liability company shall be located at 570 S.E. Port St. Lucie Blvd., Port St. Lucie, FL, 34984, County of Port St. Lucie, State of Florida.

ARTICLE VIII MANAGEMENT

Section 8.1. Management of this limited liability company is reserved to its members in proportion to their contributions to the capital of the limited liability company, as adjusted from time to time to properly reflect any additional contributions withdrawals by the members, whose names and addresses are follows:

JAMES O' PRAY

11041 Minneapolis Drive Cooper City, FL 33026

JEAN O'PRAY

11041 Minneapolis Drive Cooper City, FL 33026

ARTICLE IX INITIAL REGISTERED OFFICE AND REGISTERED AGENT

Section 9.1. The address of the initial registered office of the limited liability company is 570 SE Port St. Lucie Blvd., Port St. Lucie, FL 334984, and the name of the initial registered agent at such address is James O'Pray.

ARTICLE X RESTRICTION ON MEMBERSHIP

Section 10.1. Members shall have the right to admit new members by unanimous consent. Contributions required of new members shall be determined as of the time of admission to the limited liability company. A member's interest in the limited liability company may not be sold or otherwise transferred except with the written consent of the members.

Section 10.2. Upon death, the retirement, resignation, expulsion, bankruptcy or dissolution of a member, or the occurrence of any other event that terminates the contingent membership of a member in the limited liability company, the remaining members shall have the right to continue the business upon the unanimous consent of such remaining members.

ARTICLE XI INDEMNIFICATION

The limited liability company shall indemnify any member, or any former member, to the full extent permitted by law.

The undersigned, being the original members of the limited liability company, hereby certify that the foregoing constitutes the Articles of Organization of MANAGEMENT RECRUITERS OF PORT ST. LUCIE, L.C.

Executed by the undersign 1997.	ed on this 1st day of October,
JAMES O'PR	Olivery 97 Oct 22
STATE OF FLORIDA COUNTY OF BROWARD	2 7
	was acknowledged before me this 15/ 20, 27, by JAMES O'PRAY, who is/are me or who produced as identification, and who
NOTARY PUBLIC STATE OF FLORIDA COMMESSION NO. CC688650 MY COMMISSION EXP. SEPT 16,2001	Notary Public State of Florida Mor J Sess Name of Acknowledger
	Title or Rank

Serial Number (if any)

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In pursuance of Section 48.091 and Section 608.415, Florida Statutes, the following is submitted in compliance with said Sections:

MANAGEMENT RECRUITERS OF PORT ST. LUCIE, L.C., desiring to organize under the laws of the State of Florida with its principal office as indicated in the Certificate of Organization, at the City of Port St. Lucie, County of St. Lucie, state of Florida, has named James O'Pray, located at 570 SE Port St. Lucie Bluck , Port St. Lucie County, State of Florida, as its agent to accept service of process within this State.

ACKNOWLEDGMENT:

Having been named to accept service of process for the abovenamed limited liability company, at the place designated in this Certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Sections relative to keeping open said office.

James O'Pray

Registered Agent

Date: October 1,1997

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