LA 70000000314 Requestor's Name

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	Address	
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CR2E031(1/95)

CERTIFICATE OF AMENDMENT TO

ARTICLES OF ORGANIZATION OF INTERACTIVE COMMUNICATIONS OF AMERICA, L.C. (a Florida Limited Liability Company)

FIRST:

The date of filing the Articles of Organization was March 14, 1998.

SECOND:

The following amendments to the articles of organization were adopted by the limited liability company:

ARTICLE ONE: The name of the limited liability company is hereby changed from Interactive Communications of America, L.C. to Creative Benefits, L.C.

ARTICLE FOUR: The Limited Liability Company is to be managed by a manager or managers and the names and addresses of such managers who are to serve as managers are:

Peter D. Smith
Managing Director
1220 E. Park Avenue
Tallahassee FL 32301
Tallahassee FL 32301

James W. Geiger Phil T. Mortimer
1220 E. Park Avenue P.O. Box 800734
Tallahassee FL 32301 Adventura FL 33280

Member

Public Employees Services Company

Member

PESCO Financial Services, L.C.

By: Jame-Willi

ames W. Geiger, President

Dated October 27, 1998.

By

James W. Geiger, Manager