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SUBTOTALS

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11-2000-7 POWDER'S MIC., THOMASVELE, GA

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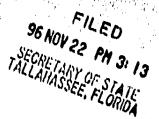
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DISBURSED

ARTICLES OF ORGANIZATION

OF

ELAN SHOES, L.C.



ARTICLE I LIMITED LIABILITY COMPANY NAME

The name of this limited liability company shall be:

ÉLAN SHOES, L.C.

ARTICLE II COMMENCEMENT AND DURATION

This limited liability company shall commence its existence immediately upon the <u>filing</u> of these Articles of Organization and shall exist until December 31, 2024, unless sooner dissolved according to law.

ARTICLE III PURPOSE

The limited liability company is hereby organized for the purposes of retail sale of shoes in and outside the State of Florida but it shall also be authorized to engage in any other activity or business permitted under the laws of the State of Florida.

ARTICLE IV INITIAL BUSINESS ADDRESS AND INITIAL REGISTERED AGENT AND REGISTERED OFFICE ADDRESS

The initial business address for the limited liability company shall be:

3424 Jean Circle Tampa, Florida 33629

and the name and address of the initial registered agent for the limited liability company shall be:

James R. Chandler, III
BENDER, BENDER & CHANDLER, P.A.
1819 Main Street, Suite 302
Sarasota, Florida 34236

ARTICLE V CONTRIBUTIONS

The total cash initially contributed to the limited liability company shall be Ten Thousand Dollars (\$10,000.00). It is anticipated that the initial members of this limited liability company may contribute other capital and/or that additional members will be admitted who will contribute additional capital for their interest in this limited liability company, but such additional contribution and/or admissions are not made mandatory hereby.

ARTICLE VI INITIAL ORGANIZERS OF LIMITED LIABILITY COMPANY

The initial organizers of this limited liability company are:

James R. Chandler, III 1819 Main Street, Suite 302 Sarasota, Florida 32436

Harry K. Bender 5915 Ponce de Leon Blvd., Suite 60 Coral Gables, Florida 33146

ARTICLE VII INITIAL MEMBERS OF THE LIMITED LIABILITY COMPANY

The initial members of this limited liability company are:

Katherine C. Stewart 3424 Jean Circle Tampa, Florida 33629

Robyn L. Green 5024 Cypress Trace Drive Tallahassee, Florida 33624

Thereafter, additional members may be admitted in accordance with their contributions and as is otherwise provided by the regulations of this limited liability company.

ARTICLE VIII DEATH OR INCAPACITY OF A MEMBER OR MEMBERS

The limited liability company shall not be terminated by the death, insanity, bankruptcy, withdrawal or expulsion of any member or members, provided that such member or members do not own, in the aggregate, more than a 49.9% interest in the limited liability company.

Further, this limited liability company shall not be terminated by the death, refirement, insanity, withdrawal, or expulsion of one or more of any managers of the company if a majority in interest and number of the remaining members of the company elect to continue the business of the limited liability company and provided further that there shall be delivered to the limited liability company an opinion, that neither the grant nor the exercise of the powers of the members by consenting to continue the limited liability company and elect a new manager or managers will adversely affect either the limited liability status or the tax status of the limited liability company. Upon an affirmative vote of the majority in interest of the members such business shall be continued and a new manager or managers elected, conditioned on the new manager or managers accepting all responsibilities, and releasing the former managers from all liability in form satisfactory to them.

In the event that such an opinion cannot be obtained, then upon the affirmative vote of 100% of the membership, they may elect to reform the limited liability company and elect a new manager or managers in the place of the former managers and continue the limited liability company's business. In such event, the existing limited liability company shall be dissolved and all of its assets and liabilities shall be contributed to a new limited liability company which shall be formed and all parties to this agreement and future members as may exist at the time of such dissolution and such new managers shall become a member to such new limited liability company, and this agreement, as it may from time to time have been amended shall constitute the governing document for the formation of such new entity.

ARTICLE IX MANAGEMENT

This limited liability company shall initially be managed by one manager, although the number of managers of the company may be altered from time to time, in accordance with the regulations of the company. The initial manager shall be Katherine C. Stewart, 3424 Jean Circle, Tampa, Florida 33629, who shall serve in such capacity until the first annual meeting of members or until a successor is duly elected and qualified.

ARTICLE X REGULATIONS OF LIMITED LIABILITY COMPANY

At the initial meeting of the members of this limited liability company, there shall be adopted the regulations of the limited liability company, and the power to adopt, alter, amend or repeal such regulations shall be vested in the members of the company.

ARTICLE XI INDEMNIFICATION

The limited liability company shall indemnify any manager or member, or any former manager or member, to the full extent permitted by law.

IN WITNESS WHEREOF, the undersigned Organizers have caused these Articles or Organization to be executed this day of November, 1996.

By:

JAMES R. CHANDLER, III

Bv:

HARRY K. RENDER

STATE OF FLORIDA)
COUNTY OF DADE)

SWORN TO and SUBSCRIBED before me this Quay of November, 1996, by JAMES R. CHANDLER, III and HARRY K. BENDER, who are personally known to me and/or who have produced Florida Driver's License No. as identification and who did take an oath.

Notary Public, State of Florida

My Commission Expires:

OFFICIAL NOTARY SEAL
IVETTE ALFONSO
NOTARY PUBLIC STATE OF FLORIDA
COMMESSION NO. CCM2877
NOTOMMISSION SEE MAR. 3.1977

ACCEPTANCE OF DESIGNATION AS REGISTERED AGENT AND REGISTERED OFFICE

The undersigned, having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated within the above and foregoing Articles of Organization, hereby accepts the appointment as registered agent and agrees to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties and I am familiar with and accept the obligations of my position as registered agent.

DATED this 2 day of November, 1996.

James R. Chandler, III

96 NOV 22 PM 3: 13
SECRETARY OF STATE
SECRETARY OF

Landon Con Contract Law ATTORNEYS AT LAW

BBIB FONGE DE LEON BOULEVAND COMAL DAMLEN, FLORIDA 33146 (308) 668-1133 TELEFAL NO. 668-4468 (BIS MAIN BITTERT, BUITE BOP BARBOTA, FLORIDA SARRO (BAI) BBI-IBO TELEFAN NO. SRI-ISOS

HARRY H. BENDER GEORGE C. BENDER JAMES R. CHANDLER, III

ngrLY 10: _____

Sarasota

April 8, 1997

Secretary of State of Florida 409 E. Gaines Street Tallahassee, Florida 32399

Re: Filing Amended Articles of Organization of

ÉLAN SHOES, L.C.

5:00002143928--8 -04/15/97--01082--004 ****105.00 *****105.00

Ladies/Gentlemen:

Enclosed herewith please find the original Certificate of Amendment to Articles of Organization of ÉLAN SHOES, L.C. for purposes of filing with your office. Also enclosed is a duplicate copy of such Certificate of Amendment together with our office check in the amount of \$105.00 for the \$52.50 filing fee and the \$52.50 for an optional certified copy.

If you should have any questions or comments concerning the foregoing, please contact the undersigned at the above telephone number.

Sincerely yours,

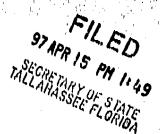
James R. Chandler, III

JRC:il Enclosures

VS APR 2 1 1997

NC

CERTIFICATE OF AMENDMENT TO ARTICLES OF ORGANIZATION OF



ELAN SHOES, L.C.				
(Present Name) (A Florida Limited Liability Company)				
FIRST: The date of filing of the articles of organization was	November 22, 1996			
SECOND: The following amendment(s) to the articles of organiz liability company:	ation was/were adopted by the limited			
ARTICLE I				
LIMITED LIABILITY COMPANY	NAME			

The name of this limited liability company shall be: WELL-HEELED, L.C.

Dated April 8. , 19 97

Signature of a member or suthorized representative of a member

KATHERINE C. STEWART

Typed or printed name of person signing