CAPITAL CONNECTION, INC. 17 E. Virginia St., Suite 1, Tallahassee, FL 32301, (904)224-8870 RE: DBM Pay pull Services, C. C.

417 E. Virginia St., Sulte 1, Tallahassee, FL 32301, (904)224-8870 Mailing Address: Post Office Box 10349, Tallahassee, FL 32302 TOLL FREE No. 1-800-342-8062 FAX (904) 222-1222

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Please remit invoice number with payment TERMS: NET 10 DAYS FROM INVOICE DATE 1 1/2% per month on Past Due Amounts Past 30 Days, 18% per Annum.

THANK YOU

from Your Capital Connection



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

April 12, 1996

CAPITAL CONNECTION, INC. P O BOX 10349 TALLAHASSEE, FL 32302

SUBJECT: DBM PAYROLL SERVICES, L.C. Ref. Number: W96000007951

We have received your document for DBM PAYROLL SERVICES, L.C. and check(s) totaling \$337.50. However, your check(s) and document are being returned for the following:

The registered agent and registered office listed in your articles of incorporation must be consistent throughout the document.

An affidavit is required pursuant to section 608.407(2), Florida Statutes, declaring the following: (1) the limited liability company has at least two members; (2) the actual amount of cash contributions; (3) the agreed value of any property other than cash contributed; and (4) the total amount of cash or property anticipated to be contributed by the members.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6915.

Pamela Hall Document Specialist

Letter Number: 196A00016875

96 APR 15 All 11:27
SECRETARY OF STATE

ARTICLES OF ORGANIZATION

OF

DBM PAYROLL SERVICES, L.C.

WE, THE UNDERSIGNED, hereby associate curselves together for the purpose of becoming a limited liability company under the laws of the State of Florida, by and under the provisions of the Statutes of the State of Florida, providing for the formation, liability, privileges, rights and immunities of a limited liability company.

ARTICLE

The name of the limited liability company shall be:

DBM PAYROLL SERVICES, L.C.

ARTICLE II

The company shall commence its existence on the date these Articles of Organization are filed with the Secretary of State. The company shall have a duration not to exceed thirty (30) years from the date of filing with the Department of State.

ARTICLE III

The general character and nature of the business to be transacted by this company is to engage generally in any activity or business permitted under the laws of the United States and of this State; more specifically, for

ARTICLE IV

The initial street address of the principal office of this company is to be at: 240 W. Palmetto Park Road, Suite 300, Boca Raton, Florida 33432.

The name of the initial registered agent of the company at that address is: RONALD R. FRIEDMAN, P.A.

The street address of the initial registered office of the company is: 240 W. Palmetto Park Road, Suite 300, Boca Raton, Florida 33432.

ARTICLE V

The amount of capital and agreed value of property other than cash with which tiple company shall begin business is:

Michael I. Daszkal	\$ -0-
Jeffrey A. Bolton	\$ -0-
Robert A. Manela	\$ -0-
Tom Cangemi	\$ -O-
Jacky Castro	\$ -0-

ARTICLE VI

The initial members agree that additional members shall be admitted to the company upon the terms and conditions set forth in the Operating Agreement entered into among the members.

ARTICLE VII

The right of the members of the company to continue to do business upon the death, or retirement, or resignation, expulsion, bankruptcy, or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member of the company shall be in accordance with the written Operating Agreement entered into among the members.

ARTICLE VIII

The management of the company is reserved to the members, the names and addresses of the members are as follows:

Michael I. Daszkal, 860 S.W. 16th St., Boca Raton, FL 33486 Jeffrey A. Bolton, 6707-A Boca Pines Trail, Boca Raton, FL 33433 Robert A. Manela, 10199 182nd Ct. South, Boca Raton, FL 33498 Thomas R. Cangemi, 4475 N.W. 28th Avenue, Boca Raton, FL 33434 Jacky Castro, 3015 So. Ocean Blvd., Apt. 5C, Highland Beach, FL 33487

ARTICLE IX

Where not inconsistent with the laws of this State and specifically with Chapter 608, the written Operating Agreement among the members of the company shall control.

ARTICLE X

Those Articles of Organization may be amended in the manner provided by law. Every amendment shall be approved by and signed by all members.

IN WITNESS WHEREOF, we have hereunto set our hands and scals and acknowledge to be filed	
n the Office of the Secretary of State the foregoing Articles of Organization this 10 th day of	In tho
<u>April</u> , 1996.	_4
Muchael Dasykal	,
MICHAEL I. DAŠZKAL	
Salle-	
JEFFREY A. BOLTON	
FOX-AMO	
ROBERT A. MANELA	
THOMAS R. CANGEMI	
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TATE OF FLORIDA)	STATE

BEFORE ME, the undersigned authority, personally appeared MICHAEL I. DASZKAL, JEFFREY A. BOLTON, ROBERT A. MANELA, TOM CANGEMI AND JACK/CASTRO, who are to me well known to be the persons described in and who subscribed the above Articles of Organization, and who did not take an oath, and who freely and voluntarily acknowledged before me according to law that they made and subscribed the same for the uses and purposes therein mentioned and set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, in the State and County aforesaid this 10 day of 1996.

Notary Public

State of Florida at Large

My Commission Expires:

COUNTY OF PALM BEACH



FILED

AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTIONS APR 15 AIIII: 27

The undersigned member or authorized representative of a member of DBM-ORIDA

PAYROLL SERVICES, L.C., deposes and says:

- 1. The above-named limited liability company has at least two members.
- 2. The total amount of cash contributed by the member(s) is $\frac{-0}{-}$.
- 3. If any, the agreed value of property other than cash contributed by member(s) is \$ ______. A description of the property is attached and made a part hereto.
- 4. The total amount of cash or property anticipated to be contributed by member(s) is \$ O . This total includes amounts from 2 and 3 above.

JEFFREY A. BOLTON

Signature of a member or authorized representative of a member (in accordance with section 008.408(3), Florida Statutes, the execution of this affidavit constitutes an affirmation under the penalties of perjury that the facts stated herein are true)

96 APR 15 AHH: 27
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in compliance with said act.

That DBM PAYROLL SERVICES, L.C., desiring to organize under the laws of the State of Florida, with its principal office as indicated in the Articles of Organization, and with RONALD R. FRIEDMAN as its registered agent to accept service of process within this State.

Êh.

ACKNOWLEDGEMENT:

Having been named to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept to act in this capacity and agree to comply with the provisions of said Act relating to keeping open said office.

BONALD R. FRIEDMAN, Registered Agent