

PROPERTY COLUMN NO. : 972100000032	09 (ATIS)
ACCOUNDIO : 07210000032 REFERENCE : 786843 163108A AUTHORIZATION : Patricia Print COST LIMIT : \$ 290:00-337,58	k
ORDER DATE: December 28, 1995 ORDER TIME: 10:24 AM ORDER NO:: 786843 CUSTOMER NO:: 163188A	T AVE TODAYS
CUSTOMER: Paul H. Pincus, Esq RUBIN KALNICK AND BAIL, P.C. 405 Park Avenue New York, NY 10022	FILE DATE.
DOMESTIC FILING NAME: CARLYLE EMPLOYMENT SERVICES, L.C.	FILED JAN -2 PH 4: 40 CRETARY OF STATE LAHASSEE, FLORIDA
XX ARTICLES OF ORGANIZATION CERTIFICATE OF LIMITED PARTNERSHIP	300001675983
PLEASE RETURN THE FOLLOWING AS PROOF OF FILING: XX	
CONTACT PERSON: CLINT FUHRMAN EXAMINER'S INITIALS:	T. BROWN JAN - 8 1996

RECRIVED
. 96 JAN. -8 JAI II: 10
DIVISION OF CERPORATION

FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham Secretary of State

January 3, 1996

sent over

Jan. 2 >

CSC NETWORKS

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1201 HAYS STREET TALLAHASSEE, FL 32301 2 > st nove that siledate.

SUBJECT: CARLYLE EMPLOYMENT SERVICES, L.C.

Ref. Number: W9600000160

We have received your document for CARLYLE EMPLOYMENT SERVICES, L.C. and the authorization to debit your account in the amount of \$337.50. However, the document has not been filed and is being returned for the following:

The member signature on the Affidavit must be notarized.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6932.

Teresa Brown Corporate Specialist

Letter Number: 696A00000273

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name

The name of the Limited Liability Company is CARLYLE EMPLOYMENT SERVICES, L.C.

ARTICLE II - Address

The mailing address and the street address of the principal office of the Limited Liability Company is 4100 West Kennedy Boulevard, Suite 302, Tampa, Florida 33609.

ARTICLE III - Duration

The period of duration for the Limited Liability Company shall be thirty years.

ARTICLE IV - Management

The Limited Liability Company is to be managed by the members. The name and address of the managing members are:

<u>NAME</u>	<u>ADDRESS</u>
Gary Stone	26 Brycewood Drive Dix Hills, New York 11746
Jay Klampfer	4 Lyn Court Dix Hills, New York 11746
Deborah Lupardo	939 Webster Avenue New Rochelle, New York 10804
Tonie Papaleo	150 Cypress Place Oldsmar, Florida 34677

ARTICLE V - Registered Agent

The name and street address of the initial registered agent of the Limited Liability Company is:

The Prentice-Hall System, Inc. 1201 Hays Street, Suite 105 Tallahassee, Florida 32301

ARTICLE VI- Registered Office

The street address of the initial registered office of the Limited Liability Company is:

c/o The Prentice-Hall System, Inc. 1201 Hays Street, Suite 105 Tallahassee, Florida 32301

/<u>) - /5-45</u> (Date)

Gary Stone, Member

REGISTERED AGENT ACCEPTANCE

Having been named as registered agent and to accept service of process for the above stated limited liability company at the address designated in this certificate pursuant to the provisions of section 608.415, Florida Statutes, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

THE PRENTICE-HALL SYSTEM, INC.

By: // C/C/

(Data)

VICKI SCHREN

(Type name of Officer)

ASSIANT VE PRESIDENT

AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTIONS

The undersigned member of CARLYLE EMPLOYMENT SERVICES, L.C. deposes and says:

- The above named limited liability company has at least two members. 1.
- The total amount of cash contributed by the members is \$25,100. 2.
- If any, the agreed value of property other than cash contributed by 3. members is \$0.
- The total amount of cash or property anticipated to be contributed by 4. members is \$25,100. The total includes amounts from 2 and 3 above.

Gary Stone, Member

Sworn to before me this 20th-day of December, 1995

Notary Public

PAUL H. PINCUS

NOTARY PUBLIC, State of New York

No. 30-4849706

Qualified In Nassau County

Certificate Filed In New York County

Term Expires March 30, 19-9-7

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ACCOUNT NO. : 072100000032

REFERENCE

AUTHORIZATION

COST LIMIT : \$ 105.00

ORDER DATE: March 15, 1996

ORDER TIME: 9:31 AM

ORDER NO. : 884294

CUSTOMER NO: 163108A

CUSTOMER: Paul H. Pincus, Esq

Rubin, bailin, ortoli, mayer

405 Park Avenue

New York, NY 10022

DOMESTIC AMENDMENT FILING

NAME:

CARLYLE EMPLOYMENT SERVICES.

__ ARTICLES OF AMENDMENT RESTATED ARTICLES OF INCORPORATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

__ CERTIFIED COPY

PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Karen B. Rozar

EXAMINER'S INITIALS:

300001750953

CERTIFICATE OF AMENDMENT TO ARTICLES OF ORGANIZATION OF

CARLYLE EMPLOYMENT SERVICES, L.C.

(A Florida Limited Liability Company)

FIRST: The date of filing of the articles or organization was January 2, 1996.

SECOND: The following amendment to the articles or organization was adopted by the limited liability company:

Article I is hereby deleted in its entirety and the following substituted in lieu thereof:

"ARTICLE I - NAME

The name of the Limited Liability Company is CARLYLE STAFFING SERVICES, L.C."

Dated: February 19, 1996

Signature

Gary Stone, Member