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W.P. Varifier

CR2E031 (R8-85)

ARTICLES OF ORGANIZATION OF PANLAND, L.C., a Florida Limited Liability Company

PREAMBLE

We, the undersigned, do hereby associate ourselves under the following Articles, for the purpose of forming a limited company under the laws of the State of Florida.

ARTICLE

NAME

The name of the limited company shall be: PANLAND, L.C.

ARTICLE II

GENERAL NATURE OF BUSINESS

The general nature of the business to be transacted by this corporation is:

(1) To engage in any activity or business permitted under the laws of the United States and the State of Florida, except business governed by other regulatory statutes.

ARTICLE III

LIMITED LIABILITY COMPANY POWERS

This Company shall have all powers now and hereafter granted Limited Liability Companies for profit under the Jaws of the State of Florida, including, but not limited to, power to:

- (1) Make and enter into all contracts necessary and proper for the conduct of its business.
- (2) Conduct business, have two or more Members with interest in the L.C., or more officers, and buy, hold, mortgage, sell, convey, lease or otherwise dispose of real and personal (tangible and intangible) property or any interest therein of any nature whatsoever, in this state and in any of the several states, territories, possessions and dependencies of the United States, the District of Columbia, and foreign countries.
- (3) Purchase the corporate assets of any corporation and engage in the same character of business.
- (4) Acquire, take, hold, sell and dispose of patents, copyrights, trade marks and any licenses or other assets or interests thereunder or therein.
- (5) Acquire, take, hold, sell and convey such property as may be necessary in order to obtain or secure payment of any indebtedness or liability to it.

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- (0) Guarantee, enderse, purchase, deat in, hold, sell, transfer, mortgage, exchange, pledge or otherwise dispose of, alone, in syndicate, or otherwise in conjunction with others, the shares of the capital stock of, or any bonds, securities or other evidences of indebtedness created by any corporation, association, partnership, syndicate, entity, person or governmental, municipal or public authority in this state or any other state or government and, while owner thereof, exercise all the rights, powers and privileges of ownership, including voting rights.
- (7) Contract debts and borrow money at such rates of interest not to exceed the lawful interest rate and upon such terms as its Management may doorn necessary or expedient and shall authorize and agree upon, issue and sell or pledge bonds, debentures, notes and other evidences of indebtedness, whether secured or unsecured, including obligations which are convertible into the capital stock of the corporation, and execute such mortgages and other instruments upon or encumbering its property or credit to secure the payment of money borrowed or owing by it, as occasion may require and Management may deem expedient; and
 - (a) Provide in such instruments for transferring Company property of every kind and nature then belonging to or thereafter acquired by it, as security for any bonds, notes, debenture or other evidence of indebtedness issued or debts or sums of money owing by it; and
 - (b) Provide in case of the sale of any property by virtue of any such instrument of or any foreclosure, the party acquiring title shall have the same rights, privileges, grants, franchises, immunities and advantages, in and by such instruments enumerated or conveyed, as belonged to and were enjoyed by it.
- (8) Lend and advance money, extend credit, take notes and any kind or nature of evidence of indebtedness therefor.
 - (9) Make gifts for educational, scientific or charitable purposes.
- (10) Indomnify any person made a party, or threatened to be made a party, to any threatened, pending or completed action, suit or proceeding:
 - (a) Whether civil criminal, administrative, or investigative, other than one by or in he right of the Company to procure a judgment in its favor, brought to impose a liability or penalty on such person for an act alleged to have been committed by such person in his capacity of director, officer, employee, or agent of the corporation, or of any other corporation, partnership, joint venture, trust, or other enterprise which he served as such at the request of the corporation, against judgments, fines, amounts paid in settlement and reasonable expenses, including attorneys' fees, actually and necessarily incurred as a result of such action, suit, proceeding, or any appeal therein, if such person acted in good faith and in the reasonable belief that such action was in the best interest of the corporation, and in criminal actions or proceedings, without reasonable ground for belief that such action was unlawful. The termination of any such action, suit, or proceeding by judgment, order, settlement, conviction, or upon plea of nole contenders or its equivalent shall not in itself create a presumption that any such director or officer did not act in good faith in the reasonable belief that such action was in the best interest of the corporation or that he had reasonable grounds for belief that such action was unlawful;
 - (b) By or in the right of the Company to procure a judgment in its favor by reason of his being or having been a director, officer, employee or agent of the corporation, or of any other corporation, partnership, joint venture, trust, or other enterprise which he served as such at the request of the corporation, against the reasonable expenses, including attorney's fees, actually and necessarily incurred by him in connection with the defense or settlement of such action, or

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in connection an appeal therein, if such person acted in good faith and in the reasonable belief that such action was in the best interest of the corporation. Such person shall not be entitled to indomnification in relation to matters as to negligence or misconduct in the performance of his duty to the corporation unless, and only to the extent that, the court, administrative agency, or investigative body before which such action, suit, or proceeding is held shall determine upon application that, despite the adjudication of liability but in view of all circumstances of the case, such person is fairly and reasonably entitled to indomnification for such expenses which such tribunal shall doom proper.

- (c) To the extent that member with interest in the L.C., management, officer, employee or agent of the company has been successful on the media or otherwise in defense of any action, suit, or proceeding referred to in Paragraph (a) or (b), or in any defense of any claim, issue, or matter therein, he shall be indomnilled against the reasonable expenses, including atterneys' fees, actually and necessarily incurred by him/her in connection therewith.
- (d) If a determination is made that indomnification of the director, officer, employee, or agent is proper in the circumstances because such person has met the applicable standard of conduct set forth in Paragraph (a) or (b), unless indemnification is ordered by the tribunal before which such action, suit, or proceeding is held. Such determination shall be made either by the Members with interest in the L.C. who were not parties to such action, suit or proceeding.
- (11) Pay expenses incurred in defending any action, suit or proceeding in advance of the final disposition of such action, suit, or proceeding as authorized in the manner provided in Paragraph (d) of Subsection (10) upon receipt of an undertaking by or on behalf of the member, officer, employee, or agent to repay such amount unless it shall ultimately be determined that he is entitled to be indomnified by the corporation as authorized by this section.
- (12) Indemnify any person, if the requirements of Subsections (10) and (11) are met, without affecting any other rights to which those indemnified may be entitled under agreement, vote of disinterested Members with interest in the L.C., both as to action in another capacity while holding such office and shall continue as to a person who has ceased to be a Member, officer, employee, or agent of the L.C. and shall inure to the benefit of the heirs, executors and administrators of such a person.
- (13) Purchase and maintain insurance on behalf of any person who is or was a member, officer, employee, or agent of another corporation, partnership, joint venture, trust or other enterprise against liability asserted against him and incurred by him in any such capacity or arising out of his status as such, whether or not the corporation would have the power to indemnify him against such flability under the provisions of Subsection (12).
- (14) Enter into general partnerships, limited partnerships (whether the L.C. be a limited or general partner), joint ventures, syndicates, pools, associations, and other arrangements for carrying on one or more of the purposes set forth in its Articles of Organization, jointly or in common with others, so long as the participating corporation, person, or association would have power to do so alone.

ARTICLE IV

CONTRIBUTIONS

The total value of all cash and other property contributed Initially is as follows:

NAME SOCIETE STUTTGARD, S.A. CONTRIBUTION \$90,000.00

CAC INTERNATIONAL CORPORATION

\$ 10,000.00

ARTICLE V

TERMS OF EXISTENCE

This company shall exist for a period of 29 years.

ARTICLE VI

MEMBERS WITH INTEREST IN L.C. AND MANAGEMENT

- (1) The business of this corporation shall be conducted by the following Management Group designated by the Members with interest in the L.C. for such purpose. Corporate action shall be approved by a vote of at least two (2) members of the Management Group.
- (2) The names and street addresses of the Management Group as appointed herein who shall hold office for the first year of its existence or until their successors are elected and qualified are as follows:

| <u>NAME</u> | MANAGEMENT POSITION | ADDRESS | | |
|----------------------------|---------------------|---|--|--|
| QUILLERMO BELLO BETANCOURT | Managing Member | 8216 S.W. 81st Terrace Miami, Florida 33/43 | | |
| JUAN ANTONIO SOLER | Managing Member | 867 Garnet Circle Fort Lauderdale, Fla. 33326 | | |
| CARLOS ALBERTO CASTRO | Managing Member | 1001 So. Bayshore Drive Suite 2410 Miami, Florida 33131 | | |
| | ARTICLE VII | | | |

P.O. STREET ADDRESS AND DESIGNATION OF REGISTERED AGENT

PANLAND, L.C., desiring to organize under the laws of the State of Florida, has designated its principal office at, 1001 So. Bayshore Drive, Sulte 2410, Mlami, Florida 33131, and has named as its initial Registered Agent, CARLOS ALBERTO CASTRO, who is located at the following address: 1001 So. Bayshore Drive, Sulte 2410, Mlami, Florida 33131.

ARTICLE VIII

ORGANIZING MEMBERS OF THE L.C.

The name and street address of the person signing these Articles of Organization on behalf of the organizing members are:

ORGANIZING MEMBER ADDRESS

GUILLERMO BELLO 8216 S.W. 81st Terrace
Miemi, Florida 33143

JUAN ANTONIO SOLER 867 Garnet Circle

Fort Lauderdale, Fla. 33326

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CARLOS ALBERTO CASTRO

1001 So. Bayshore Drive Suite 2410

ARTICLE IX

ADMISSION OF NEW MEMBERS

The Company shall admit now members as follows:

All existing members shall first receive notice of the intent to admit a new member. Such notice shall be in writing and sent out ten (10) days prior to the date which the new member intends to join. Upon the 10th day or any time set in the written notice, all the existing members shall vote to allow the new member to join. It is agreed that a vote of 66% of the existing members of record shall be necessary to ratify the acceptance of the new member. It shall be a condition that such new member deposit a sum equal to the percentage of paid in capital the new member is to be assigned.

Such deposit shall be made before said new member shall be considered for membership in escrow with the attorneys designated by the company at the time notice is sent to the existing members of record. Acceptance of the new member shall constitute immediate authority of the company attorney to deposit all the sums into the company's account and said amount shall be designated (additional) paid in capital.

ARTICLE X

CONTINUANCE OF MEMBERSHIP AND RIGHTS OF MEMBER IN CASE OF TERMINATION

In case of death, retirement, resignation or dissolution of a member or the occurrence of any event which terminates the continued memborship of a member in the limited company, the remaining members shall have the right to continue operating the company as if the member were still a participating member. Upon such occurrence the former member or his heirs, designee, trustee or person shall be entitled to receive the percentage of profit or losses effective for the end of the distributing period which shall be conclusive. At the end of such distribution period the former member, its/his/her heirs, estate, designee or trustee shall be entitled to receive the corresponding percentage of ownership of said member at the

then current value payable in five (5) equal annual installments. Current value shall be defined by the company's accountants which determination shall also be final.

GUILLERMO-BELLO, Organizing Member JUAN ANTONIO SOLER, Organizing Member

CARLOS ALBERTO CASTRO, Organizing

Member

DAN.

STATE OF FLORIDA COUNTY OF DADE

BEFORE ME, the undersigned authority, this day personally appeared GUILLERMO BELLO, JUAN ANTONIO SOLER and CARLOS ALBERTO CASTRO, all of them personally known to me and known by me to be the persons who executed the above and foregoing Articles of Organization of PANLAND, L.C., and who being by me first duly sworn, dopose and state that they executed the same for the purposes therein expressed.

> OFFICIAL NOVARY SEAL L'ATRICIA AVERTIOIT NOTARY PUBLIC STATE OF FLORIDA COMMISSION NO CC 450775

MY COMMERSION EXP. APR. 4,190)

SWORN TO AND SUBSCRIBED before me the _QL day of

My Commission Expires:

6

ACKNOWLEDGMENT OF REGISTERED AGENT

I, CARLOS ALBERTO CASTRO, having been named to accept Service of Process for PANLAND, L.C., a Florida Limited Liability Company, at the place designated in paragraph no. VII of the attached Articles of Organization, I heroby accept to act in this capacity, accepting the duties as Registered Agent, and agree to comply with the provisions of said act relative to keeping open said office.

DATED this 26 7 day of Orly, 1995.

CARLOS ALBERTO CASTRO, Registered Agent

AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTIONS

The undersigned member or authorized representative of a member of PANLAND, L.C., deposes and says:

- 1. The above-named limited liability copmany has at least two members.
- 2. The total amount of cash contributed by the members is \$100,000.00,
- 3. If any, the agreed value of property other than each contributed by members is \$ = 0A description of the property is attached hereto and made a part hereof.
- 4. The total amount of cash or proprety anticipated to be contributed by members is \$100,000.00 The total includes amounts from 2 and 3 above.

Organizing GUILLERMO-BEELO, Mombor JUAN ANTONIO SOLER Organizing Member Ÿ CARLOS ALBERTO CASTRO,

Organizing Member

(In accordance with Section 608,408(3), Florida Statutes, the execution of this Affidavit constitutes an affirmation, under the penalty of perjury), that the facts stated herein are true.)

FILE NOW: Fee after May 1, will be \$263.75

LIMITED LIABILITY COMPANY
ANNUAL REPORT
1996



FLORIDA DEPARTMENT OF STATE
SINDIA B. Mbritam
Sociotary of State
DIVISION OF CORPORATIONS

APPROVED AND FILED

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| FILING FEE Annual Report \$100.00 + \$138.78 Corporation Supplemental Fee \$ 238.75 Make Check Payable To: FLORIDA DEPARTMENT OF STATE | | | | | = | SECRETARY OF STATE TALLAHASSEE, FLORIDA | | | | |
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| PANLAND, L.C. | | | | | 1a. Principal (| 1a. Principal Place of Business Address | | | | |
| ļ | 1001 S МІЛМІ F | BAYSHO | RE DR | SUIT | E 2410 | | | 1001 S MIAMI F | BAYSHORI L 33131 | E DR SUITE 2410 |
| II aboy | n mailing address | n incorrect to an | y way. line throu | gh Incorre | ect information and | d enter co | Prechon in (Nock 2a | , | | |
| 2. Princ | cipal Pince of Du | Bindas | | 2a. Ma | iding Address | | | 3. Date Organ | ized or Qualified | Ja. State of Formation |
| Suite, Api. #, etc | | | Suite, Apt. 8, etc. | | | 08/03/1995 | | FL | | |
| 3 | | | | | | | 4. FEI Number | | X Applied For | |
| City & S | ilato | | | City & State | | | | | Not Applicable | |
| Zip | | Country | | Zip Cou | | Coun | 5. Date of | | Heport | 6. Certificate of Status Desired |
| | | <u> </u> | | | | 1 | • | | | NR 15 Additional Fee Parjusted |
| | 7. Name | and Addres | a of Current R | egistere | d Agent | | | 8. Name and Ad | dress of New Re | gistered Agent |
| CAST | RO, CARI | Los A | | | | | Name | | | |
| 1001 S BAYSHORE DR SUITE 2410 MIAMI FL 33131 | | | | .0 | O Sire | | O. Box Number | Is Not Accepted | io) | |
| | - 11 55 | .01 | | | Suild, Apl #, elc | | | | | |
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| 9. Pursu | innt to the provis | ons of Section | ns 608 416 noc | 1 000 504 | Flouda Statuto | s the e | have barred limited | lighthy company | FL | ment for the purpose of changing |
| | pred office or regi ered agent, and | | | into of Fig | inda. Such chang | 10 WAS A | uthorized by attirmat | ive vote of a major | ity of the members | ment for the purpose of changing. I hereby accept the appointment. |
| SIGNATI | | | g | | | | | | | |
| | | | | - (Indepted | Witt Bergalered Age | ed sugmatur | e (mj.,sen) seken resesjetnig | l | DATE | |
| 10, Title | Mar | aging Membe | rs/Managers | | Business Street Address | | | | City, State and Zip Code | |
| AGRM BETANCOURT. GUILLERMO 8216 SW 81 | | | | 81 | TERR | | MTAMT F | TAMT FI. | | |
| IGRM SOLER, JUAN A 867 GAR | | | | R67 CADI | NET CIRCLE | | | L | | |
| John Mills | | | | NEI | CIRCLE | | FT LAUDI | ERDALE FL | | |
| MGRM CASTRO, CARLOS A | | | S A | 1001 S BAYSHORE DR S | | | SUITE 2 | MIAMI FI | L j | |
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| 1 I do he | * 작당 cortify that | the informatio | n supplied with | this bling | is voluntarily fun | nished a | and does not qualify | for the exemption | stated in Section | 119 07(3) (k) Floorda Statutos |

11 I do here by certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119 07(3) (k). Florida Statutes I furnished and does not qualify for the exemption stated in Section 119 07(3) (k). Florida Statutes I furnished and does not qualify for the exemption stated in Section 119 07(3) (k). Florida Statutes and that my name appears in Block 10, or on an attachment with an additional statutes.

SIGNATURE:

DESTRUCTION AND THE DESTRUCTION OF SECRET MANAGERS HENDER ON WATACH

3/12/96 (305) 372-2812