



UCC FILING & SEARCH SERVICES, INC.  
526 East Park Avenue  
Tallahassee, Florida 32301  
(850) 681-6528

**HOLD**  
FOR PICKUP BY  
UCC SERVICES  
OFFICE USE ONLY

**L894314**

809940/3500R

August 23, 2000

**CORPORATION NAME (S) AND DOCUMENT NUMBER (S):**

Compass Marketing Services, Inc.

W00000020767

**Filing Evidence**

☒ Plain/Confirmation Copy

☐ Certified Copy

**Retrieval Request**

☐ Photocopy

☐ Certified Copy

**Type of Document**

☐ Certificate of Status

☐ Certificate of Good Standing

☐ Articles Only

☐ All Charter Documents to Include  
Articles & Amendments

☐ Certificate of Fictitious Name

**NEED TODAY**

FILED  
00 AUG 23 PM 2:44  
TALLAHASSEE, FLORIDA  
SECRETARY OF STATE

NEW FILINGS	
<input type="checkbox"/>	Profit
<input type="checkbox"/>	Non Profit
<input type="checkbox"/>	Limited Liability
<input type="checkbox"/>	Domestication
<input type="checkbox"/>	Other

AMENDMENTS	
<input checked="" type="checkbox"/>	TO AMEND & RESTATE
<input type="checkbox"/>	Resignation of RA Officer/Director
<input type="checkbox"/>	Change of Registered Agent
<input type="checkbox"/>	Dissolution/Withdrawal
<input type="checkbox"/>	Merger

**FILE  
THIRD!**

OTHER FILINGS	
<input type="checkbox"/>	Annual Reports
<input type="checkbox"/>	Fictitious Name
<input type="checkbox"/>	Name Reservation
<input type="checkbox"/>	Reinstatement

REGISTRATION/QUALIFICATION	
<input type="checkbox"/>	Foreign
<input type="checkbox"/>	Limited Partnership
<input type="checkbox"/>	Reinstatement
<input type="checkbox"/>	Trademark
<input type="checkbox"/>	Other

900003369859--  
-08/23/00--01062--010  
\*\*\*\*\*35.00 \*\*\*\*\*35.00

\*00789, 00664, 00615, 00672

8/24/00



FLORIDA DEPARTMENT OF STATE

Katherine Harris  
Secretary of State

August 23, 2000

UCC Filing & Search Services, Inc.  
526 East Park Avenue  
Tallahassee, FL 32301

SUBJECT: COMPASS MARKETING SERVICES, INC.  
Ref. Number: L89434

We have received your document for COMPASS MARKETING SERVICES, INC. and your check(s) totaling \$35.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The word "initial" or "first" should be removed from the article regarding directors, officers, and/or registered agent, unless these are the individuals originally designated at the time of incorporation.

The document must contain written acceptance by the registered agent, (i.e. "I hereby am familiar with and accept the duties and responsibilities as registered agent for said corporation/limited liability company"); and the registered agent's signature.

If you have any questions concerning the filing of your document, please call (850) 487-6907.

Annette Ramsey  
Corporate Specialist

Letter Number: 600A00045280

RECEIVED  
FLORIDA DEPARTMENT OF STATE  
TALLAHASSEE, FL 32301

00 AUG 24 AM 10:29

RECEIVED

**AMENDED AND RESTATED ARTICLES OF INCORPORATION OF  
COMPASS MARKETING SERVICES, INC.**

FILED  
00 AUG 18 PM 2:44  
SECRETARY OF STATE  
TAMPA, FLORIDA

Compass Marketing Services, Inc. (the "Corporation"), a corporation organized and existing under the Business Corporation Act (the "Act") of the State of Florida, does hereby certify:

I. The Corporation, pursuant to the provisions of Section 607.1007 of the Act, hereby adopts these Amended and Restated Articles of Incorporation which accurately amend and restate the Articles of Incorporation filed on July 16, 1990 and all amendments thereto that are in effect to date as permitted by Section 607.1007 of the Florida Statutes.

II. Each amendment made by these Amended and Restated Articles of Incorporation (the "Restated Articles") has been effected in conformity with the provisions of the Act, and the Restated Articles and each amendment thereto were duly approved and adopted by written consent of the Corporation's Board of Directors and shareholders dated August 22, 2000.

**ARTICLE I**  
**NAME**

The name of the Corporation is Jagged Peak, Inc.

**ARTICLE II**  
**PRINCIPAL OFFICE AND MAILING ADDRESS**

The address of the Corporation's principal office is and the mailing address of the Corporation is 2005 East Fowler Avenue, Tampa, Florida 33612.

**ARTICLE III**  
**PURPOSE**

The Corporation is organized for the purpose of transacting any and all lawful business for which corporations may be incorporated under the laws of Florida.

**ARTICLE IV**  
**CAPITAL STOCK**

The Corporation is authorized to issue Forty Million 40,000,000 shares of common stock, \$.001 par value per share.

**ARTICLE V**  
**REGISTERED AGENT AND OFFICE**

The name of the registered agent of the Corporation and the street address of the registered office of the Corporation are as follows:

Paul Demirdjian  
2005 East Fowler Avenue  
Tampa, Florida 33612

ARTICLE VI  
INCORPORATOR

The name and address of the person signing these Articles as Incorporator are:

Paul Demirdjian  
2005 East Fowler Avenue  
Tampa, Florida 33612

ARTICLE VII  
INDEMNIFICATION

The Corporation shall, to the full extent permitted by Florida law, indemnify any person who is or was a director or officer of the Corporation or was serving at the request of the Corporation as a director or officer of another corporation, partnership, joint venture, trust or other enterprise. The Corporation may, to the full extent permitted by Florida Law, indemnify any person who is or was an employee or agent of the Corporation or was serving at the request of the Corporation as an employee or agent of another corporation, partnership, joint venture, trust or other enterprise.

IN WITNESS WHEREOF, the undersigned has executed these Amended and Restated Articles of Incorporation this 22<sup>nd</sup> day of August, 2000.

By: 

Paul Demirdjian, Chief Executive Officer

Having been named as Registered Agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent.

**CERTIFICATE TO AMENDED AND RESTATED  
ARTICLES OF INCORPORATION OF  
COMPASS MARKETING SERVICES, INC.**

I, Paul B. Demirdjian, as Chief Executive Officer of Compass Marketing Services, Inc., hereby certify the following:

1. The name of the corporation is Compass Marketing Services, Inc. (the "Corporation").

2. The following amendments were adopted by the Board of Directors and shareholders of the Corporation on August 22, 2000:

**ARTICLE I  
NAME**

The name of the Corporation is Jagged Peak, Inc.

**ARTICLE II  
PRINCIPAL OFFICE AND MAILING ADDRESS**

The address of the Corporation's principal office is and the mailing address of the Corporation is 2005 East Fowler Avenue, Tampa, Florida 33612.

**ARTICLE III  
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Paul Demirdjian  
2005 East Fowler Avenue  
Tampa, Florida 33612

**ARTICLE VI**  
**INCORPORATOR**

The name and address of the person signing these Articles as Incorporator are:

Paul Demirdjian  
2005 East Fowler Avenue  
Tampa, Florida 33612

**ARTICLE VII**  
**INDEMNIFICATION**

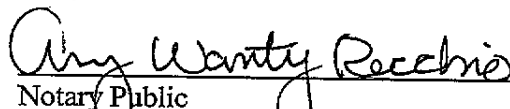
The Corporation shall, to the full extent permitted by Florida law, indemnify any person who is or was a director or officer of the Corporation or was serving at the request of the Corporation as a director or officer of another corporation, partnership, joint venture, trust or other enterprise. The Corporation may, to the full extent permitted by Florida Law, indemnify any person who is or was an employee or agent of the Corporation or was serving at the request of the Corporation as an employee or agent of another corporation, partnership, joint venture, trust or other enterprise.

4. The number of shares voted by the shareholders was sufficient for approval of the Amended and Restated Articles of Incorporation.

  
Paul B. Demirdjian, Chief Executive Officer

STATE OF FLORIDA )  
COUNTY OF Hillsborough )

The foregoing instrument was acknowledged before me this 22<sup>nd</sup> day of August, 2000, by Paul Demirdjian, who [☒] is known to me, or who [ ] provided \_\_\_\_\_ as identification, and who did take an oath, as Chief Executive Officer of Compass Marketing Services, Inc., a Florida corporation, on behalf of said corporation.

  
Notary Public  
Print Name:  
My Commission Expires:

