

Division of Corporations

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## Florida Department of State

Division of Corporations

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## BASIC AMENDMENT

AMERISTAFF INDUSTRIAL, INC.

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**ARTICLES OF AMENDMENT  
TO ARTICLES OF INCORPORATION OF  
AMERISTAFF INDUSTRIAL, INC.**

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Pursuant to the provisions of Sections 607.1001, 607.1003 and 607.1006 of the Florida Business Corporation Act, AMERISTAFF INDUSTRIAL, INC., a Florida corporation (the "Corporation"), adopts the following Articles of Amendment (this "Amendment") to amend its Articles of Incorporation:

1. **Name of the Corporation.** The name of the Corporation is AmeriStaff Industrial, Inc.
2. **Effect of Amendment.** The effect of this Amendment is to create a new class of Common Stock which will differ from the currently issued and outstanding Common Stock only by voting rights.
3. **Text of this Amendment.** Article V of the Articles of Incorporation is amended in its entirety to read as follows:

**Article V - Capital Stock**

The Corporation is authorized to issue 7,500 shares of \$1.00 par value common stock which will be divided into 1,250 shares of Class A Common Stock and 6,250 Shares of Class B Common Stock. The shares of Common Stock issued and outstanding prior to the effective date of this Amendment will be designated Class A Common Stock. The rights of the Class A and Class B stock are the same, except that holders of Class A Common Stock will have 1 vote per share and holders of Class B Common Stock will have no voting rights.

4. **Date of Adoption.** This Amendment was adopted December 18, 1998.
5. **Manner of Adoption.** This Amendment was adopted by the joint written consent of all of the member of the Board of Directors and by all of the shareholders of the Corporation. The number of votes cast for this Amendment by the shareholders was sufficient for approval.

IN WITNESS WHEREOF, the President of the Corporation has signed these Articles of Amendment as of December 28, 1998.

**AMERISTAFF INDUSTRIAL, INC.**

By: 

Frank W. Crum, Jr., President

Prepared by: David A. Beyer  
Florida Bar No. 0349844  
Rudnick & Wolfe  
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