Page 1 of 2

Florida Department of State

Division of Corporations Public Access System Katherine Harris, Secretary of State

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Account Number : I20010000114

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BASIC AMENDMENT

CERTIFIED PROFESSIONAL EMPLOYER ORGANIZATION, INC.

Certificate of Status	0
Certified Copy	1
Page Count	01
Estimated Charge	\$43.75

60:JT Z00Z-6Z JULY 29, 2002

CERTIFIED PROFESSIONAL EMPLOYER ORGANIZATION, INC. 5401 CENTRAL AVENUE SAINT PETERSBURG, FL 33710US

SUBJECT: CERTIFIED PROFESSIONAL EMPLOYER ORGANIZATION, INC. REF: L53108

WE RECEIVED YOUR ELECTRONICALLY TRANSMITTED DOCUMENT. HOWEVER, THE DOCUMENT HAS NOT BEEN FILED. PLEASE MAKE THE FOLLOWING CORRECTIONS AND REFAX THE COMPLETE DOCUMENT, INCLUDING THE ELECTRONIC FILING COVER SHEET.

THE CAPACITY OF THE PERSON SIGNING THE DOCUMENT MUST BE TYPED OR PRINTED BENEATH OR OPPOSITE THE SIGNATURE.

THE DOCUMENT MUST BE SIGNED BY THE CHAIRMAN, ANY VICE CHAIRMAN OF THE BOARD OF DIRECTORS, ITS PRESIDENT, OR ANOTHER OF ITS OFFICERS.

PLEASE RETURN YOUR DOCUMENT, ALONG WITH A COPY OF THIS LETTER, WITHIN 60 DAYS OR YOUR FILING WILL BE CONSIDERED ABANDONED.

IF YOU HAVE ANY QUESTIONS CONCERNING THE FILING OF YOUR DOCUMENT, PLEASE CALL (850) 245-6880.

KAREN GIBSON CORPORATE SPECIALIST FAX AUD. #: H02000172972 LETTER NUMBER: 102A00045761 H02000172972 0

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF

CERTIFIED PROFESSIONAL EMPLOYER ORGANIZATION, INC.

- 1. The name of this corporation is Cartified Professional Employer Organization, Inc. (the "Corporation").
- 2. Article IV of the Articles of Incorporation of the Corporation is amended to read as follows:

Article IV

Capitalization: The maximum number of shares of stock this corporation is authorized to have unistanding at any one time is on million (1,000,000) shares of common stock having a par value of \$.01 per share. Such shares of common stock is divided into two classes: Eight hundred thousand (600,000) shares of Class A voting common stock and two hundred thousand (400,000) shares of Class B non-voting common stock. Other than for voting purposes, the Class A and Class B shares of common stock will be identical in all respects.

3. The Amendment was approved by the board of directors and holders of all of the outstanding shares of common stock on July 15, 2002, which is the only group of the Corporation shareholders entitled to vote on the Amendment and the number of votes in favor of the Amendment was sufficient for approval.

IN WITNESS WHEREOF, Certified Professional Employer Organization, Inc. has caused these Articles of Amendment to be executed on this 15th day of July 2002.

CERTIFIED PROFESSIONAL EMPLOYER ORGANIZATION, INC.

August R. Curdio, President

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