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FLORIDA LIMITED LIABILITY CO.  
Kittelson Canada, LLC

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## ARTICLES OF ORGANIZATION

KITTELSON CANADA, LLC

### ARTICLE 1

The Company's name is Kittelson Canada, LLC.

### ARTICLE 2

The street and mailing address of the principal place of business of the Company is:

Kittelson Canada, LLC  
225 East Robinson Street, Suite 355  
Orlando, Florida 32801

### ARTICLE 3

The street address of the limited liability company's initial registered office is:

J. Matthew Marquardt  
625 Court Street  
Suite 200  
Clearwater, Florida 33756

The initial registered agent at such address is J. Matthew Marquardt, Esq. The limited liability company may change its registered office or its registered agent or both by filing with the Department of State of the State of Florida a statement complying with Section 605, Florida Statutes. J. Matthew Marquardt, Esq. is specifically authorized to sign and file such Affidavits as may be required under Section 605.0203(1)(b), Florida Statutes

### ARTICLE 4

The Company will be managed by a manager or managers.

### ARTICLE 5

The Company's duration will be perpetual.

### ARTICLE 6

The effective date and time of these Articles of Organization is the date and time that these Articles of Organization are filed with the Florida Department of State, Division of Corporations.

KITTELSON CANADA, LLC  
ARTICLES OF ORGANIZATION  
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**ARTICLE 7**

The Company is being formed for the purpose of transacting any and all lawful business for which a limited liability company may be organized under the Florida Revised Limited Liability Company Act, including without limitation providing professional engineering and planning services.

**ARTICLE 8**

The name and address of the Company's organizer is:

J. Matthew Marquardt  
625 Court Street, Suite 200  
Clearwater, Florida 33756

**ARTICLE 9**

A. The Company will indemnify to the fullest extent permitted by law any person who is made or threatened to be made a party to, witness in, or otherwise involved in, any action, suit or proceeding (any "Claim"), whether civil, criminal, administrative, investigative or otherwise (including an action, suit or proceeding by or in the right of the Company), by reason of the fact that the person (an "Indemnified Person") is or was a member or manager of the Company, or a fiduciary within the meaning of the Employee Retirement Income Security Act of 1974 with respect to any employee benefit plan of the Company, or serves or served at the request of the Company as a director, manager, officer, employee or agent or as a fiduciary of an employee benefit plan, of another limited liability company, corporation, partnership, joint venture, trust or other enterprise. The Company will advance to or pay on behalf of an Indemnified Person expenses (including attorney fees and disbursements) incurred or to be incurred by the Indemnified Person in defending a Claim to the fullest extent permitted by law; provided, however, the Company may recover from an Indemnified Person any advance or payment if it is subsequently determined by a court decision from which no appeal may be taken that the Indemnified Person was not entitled to be Indemnified with respect to the Claim. Any indemnification provided pursuant to this Article 9 shall not be exclusive of any rights to which the Indemnified Person may otherwise be entitled under any provision of these Articles of Organization, or under any operating agreement, other agreement, statute, policy of insurance, vote of members or managers, or otherwise.

B. To the fullest extent permitted by law, no Indemnified Person will be personally liable to the Company or its members for damages by reason of any act or omission performed or omitted which the Indemnified Person believed to be in the interests of the Company.

C. If Florida statutes are amended after these Articles of Organization are filed with the Secretary of State (i) expanding the conditions under which the Company may indemnify an Indemnified Person or (ii) authorizing action further eliminating or limiting the personal liability of any Indemnified Persons, the statutes, as amended, will apply to the obligations of the Company

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and the rights of the Indemnified Persons under this Article 9. No (a) amendment or repeal of this Article 9 by the Company; or (b) amendment of these Articles of Organization inconsistent with this Article 9; or (c) change in Florida statutes, will diminish the obligations of the Company or the rights of the Indemnified Persons under this Article 9 with respect to a Claim which arose in whole or in part before the effective date of the amendment or repeal of this Article 9 or these Articles of Organization or the change in Florida statutes.

In accordance with Section 605.0203(1)(b) of the Florida Revised Limited Liability Company Act, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true. I am aware that any false information submitted in a document to the Florida Department of State constitutes a third degree felony as provided for in Section 817.155 of the Florida Statutes.

DocuSigned by:  
J. Matthew Marquardt  
J. Matthew Marquardt, Attorney and  
Authorized Representative

In accordance with Section 605.0113(2) of the Florida Revised Limited Liability Company Act, I accept the appointment as registered agent for the Company and confirm that I am familiar with and accept the obligations of a registered agent under Florida Law.

DocuSigned by:  
J. Matthew Marquardt  
J. Matthew Marquardt, Registered Agent

Person to contact about this filing: Kate Roth  
(503) 802-2189

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