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Pallet Rack Systems North America, LLC

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ARTICLES OF ORGANIZATION

of

PALLET RACK SYSTEMS NORTH AMERICA, LLC

The undersigned hereby executes these Articles of Organization for the purpose of organizing a limited liability company under the laws of the State of Florida.

ARTICLE I

The name of the limited liability company is PALLET RACK SYSTEMS NORTH AMERICA, LLC.

ARTICLE II

The mailing address of the limited liability company shall be 4016 Eagle Landing Parkway, Orange Park, FL 32065, and its street address is the same.

ARTICLE III

The business purpose of the limited liability company is to engage in any lawful act or activity which may be carried on by limited liability companies in the State of Florida and, in connection therewith, the limited liability company shall have and may use, exercise and enjoy, all the powers of limited liability companies conferred by the limited liability company laws of the State of Florida.

ARTICLE IV

The address of the initial registered office of this limited liability company in Florida shall be 1200 Riverplace Blvd., Suite 800, Jacksonville, Florida 32207, and its initial registered agent at that address shall be Frederick H. Kent, III. The Board of Managers may, from time to time, change the registered office and registered agent of the limited liability company upon notification to the proper authorities.

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ARTICLE V

The limited liability company shall have perpetual existence.

ARTICLE VI

The limited liability company shall be managed by a Board of Managers, who shall be elected or designated by the members in accordance with the operating agreement governing the limited liability company. The number of the Managers of this limited liability company shall be not less than one (1) nor more than five (5), as fixed from time to time by the provisions of the operating agreement.

ARTICLE VII

The name and address of the sole member of the first Board of Managers, who, subject to the provisions of the operating agreement and these Articles of Organization, shall hold office until his successors are elected and have qualified pursuant to the operating agreement are as follows:

| <u>Name</u> | <u>Street Address</u> |
|----------------|---|
| Adam J. Lowery | 4016 Eagle Landing Parkway Orange Park, FL 32065 |

ARTICLE VIII

The name and address of the sole subscriber to these Articles of Organization, who is an authorized representative of the limited liability company and its member, are as follows:

| <u>Name</u> | <u>Street Address</u> |
|----------------|---|
| Adam J. Lowery | 4016 Eagle Landing Parkway Orange Park, FL 32065 |

ARTICLE IX

In furtherance and not in limitation of the powers conferred by statute, the following specific provisions are made for the regulation of the business and the conduct of the affairs of the limited liability company:

(1) Subject to such restrictions, if any, as are herein expressed and such further restrictions, if any, as may be set forth in the operating agreement, the Managers shall have the general management and control of the business and may exercise all of the powers of the limited liability company except such as may be by statute, or by the operating agreement as constituted from time to time, expressly conferred upon or reserved by the members.

(2) Subject always to such operating agreement as may be adopted from time to time by the members, the Board of Managers is expressly authorized to adopt, alter and amend the operating agreement of the limited liability company, but any provision thereof adopted, altered or amended by the Managers may be altered, amended or repealed by the members.

(3) The limited liability company shall have such officers as from time to time may be provided in the operating agreement and such officers shall be designated in such manner and shall hold their offices for such terms and shall have such powers and duties as may be prescribed by the operating agreement or as may be determined from time to time by the Board of Managers, subject to the operating agreement.


(4) No Manager or officer of this limited liability company shall, in the absence of fraud, be disqualified by his or her office from dealing or contracting with this limited liability company either as vendor, purchaser or otherwise; nor, in the absence of fraud, shall any contract, transaction or act of this limited liability company be void or voidable or affected by reason of the fact that any such Manager or officer, or any firm of which any such Manager or officer is a member or employee, or any limited liability company or corporation of which any such Manager or officer is an officer, director, manager, member, stockholder or employee, has any interest in such contract, transaction or act, whether or not adverse to the interest of this limited liability company, even though the vote of the Manager(s) or officer(s) having such interest shall have been necessary to obligate this limited liability company upon such contract, transaction or act; and no Manager or officer having such interest shall be liable to this limited liability company or to any member or creditor thereof or to any other person for any loss incurred by it under or by

reason of any such contract, transaction or act; nor shall any such Manager or officer be accountable for any gains or profits realized thereon.

ARTICLE X

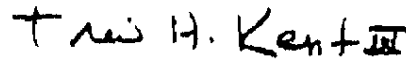
This limited liability company reserves the right to amend, alter, change or repeal any provisions contained herein in the manner now or hereafter prescribed by law, and all rights conferred on members herein are granted subject to this reservation.

IN WITNESS WHEREOF, I, the undersigned subscribing member and authorized representative of the limited liability company, have hereunto set my hand and seal for the purpose of organizing this limited liability company under the laws of the State of Florida, and I hereby make, subscribe, acknowledge and file in the office of the Secretary of State of the State of Florida these Articles of Organization and certify that the facts herein stated are true, all on this 22nd day of August, 2024.

Signed by:

_____(SEAL.)
Adam J. Lowery

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for PALLET RACK SYSTEMS NORTH AMERICA, LLC, a Florida limited liability company, at the place designated in the Articles of Organization of said limited liability company, I hereby accept such appointment and agree to act in this capacity, and agree to comply with the provisions of law relating to keeping said office open. I further acknowledge that I am familiar with, and accept, the obligations imposed upon registered agents of limited liability companies.

A handwritten signature in black ink, reading "Frederick H. Kent, III". The signature is written in a cursive, slightly stylized font. The "III" is written as three distinct vertical strokes.

Frederick H. Kent, III, Registered Agent