

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L24000148095  
FILED 8:00 AM  
March 27, 2024  
Sec. Of State  
dsultana

**Article I**

The name of the Limited Liability Company is:  
TEKRECRUITER NEARSHORE SERVICES LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:  
300 SE 2ND ST  
SUITE 600  
FORT LAUDERDALE, FL. US 33301

The mailing address of the Limited Liability Company is:  
422 NE 1ST AVE  
POMPANO BEACH, FL. US 33060

**Article III**

The name and Florida street address of the registered agent is:  
RONEO H SMITH  
422 NE 1ST AVE  
POMPANO BEACH, FL. 33060

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: RONEO SMITH

### **Article IV**

The name and address of person(s) authorized to manage LLC:

Title: MGR  
RONEO H SMITH  
422 NE 1ST AVE  
POMPANO BEACH, FL. 33060 US

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### **Article V**

The effective date for this Limited Liability Company shall be:

03/26/2024

Signature of member or an authorized representative

Electronic Signature: RONEO SMITH

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.