

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L23000324628  
FILED 8:00 AM  
July 10, 2023  
Sec. Of State  
rhunt

**Article I**

The name of the Limited Liability Company is:

R.S. SYKES LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:

211 E MAIN ST.  
LAKELAND, FL. UN 33801

The mailing address of the Limited Liability Company is:

211 E MAIN ST.  
LAKELAND, FL. UN 33801

**Article III**

Other provisions, if any:

REGISTER AS MANAGER-MANAGE SMLLC

**Article IV**

The name and Florida street address of the registered agent is:

DOROTHY T SPENCER  
1121 ANDERSON AVE, LAKELAND, FL 33805-424  
LAKELAND, FL. 33805

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: DOROTHY T SPENCER

## Article V

The name and address of person(s) authorized to manage LLC:

Title: MGR  
DEVONTE STEPHENS  
2403 NORTH FLORIDA AVENUE  
LAKELAND, FL. 33805

Title: MGR  
NIKALI D JILES  
506 EAST PARKER STREET  
LAKELAND, FL. 33805

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Signature of member or an authorized representative

Electronic Signature: DOROTHY T SPENCER

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.