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CORPORATE When you need ACCESS to the world ACCESS, ____

INC.

236 East 6th Avenue. Tallahassee, Florida 32303

P.O. Box 37066 (32315-7066) ~ (850) 222-2666 or (800) 969-1666. Fax (850) 222-1666

WALK IN

	CERTIFIED COPY	
XX	РНОТОСОРУ	
	CUS	
XX	FILING	CONVERSION
_	DBSCOTT CONSULTI	ING LIMITED LIABILTY COMPANY
	(CORPORATE NAME AND DOC	UMENT #)
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ARTICLES OF CONVERSION FOR

DBSCOTT CONSULTING LIMITED LIABILITY COMPANY

("Other Business Entity")
INTO

DRIVE CULTURE OUTCOMES, LLC

(a Florida Limited Liability Company)

These Articles of Conversion and attached Articles of Organization are submitted to convert the following Other Business Entity into a Florida Limited Liability Company in accordance with Section 605.1045 of the Florida Revised Limited Liability Company Act (the "Florida Statutes").

- 1. The name of the Other Business Entity immediately prior to the filing of these Articles of Conversion is DBSCOTT CONSULTING LIMITED LIABILITY COMPANY.
- 2. The date on which the entity was first formed was March 15, 2012 in the state of New Jersey, and was first formed as foreign limited liability on June 27, 2022 in the state of Florida under the name, DBSCOTT CONSULTING LIMITED LIABILITY COMPANY, Document Number: M22000010012.
- 3. Upon the Conversion of the Other Business Entity, the name of the Florida limited liability company as set forth in the attached Articles of Organization shall be changed to DRIVE CULTURE OUTCOMES, LLC.
- 4. The effective date is the date of filing.
- 5. The Plan of Conversion has been approved by all of the members of the Other Business Entity in accordance with all applicable statutes.
- 6. The Converted or Other Business Entity has agreed to pay to any members having appraisal rights the amount to which such members are entitled under Sections 605.1006 and 605.1061-605.1072 of the Florida Statutes.

Signed this 6th day of July, 2023 in accordance with Section 605.0203 of the Florida Statute

DBSCOTT CONSULTING LIMITED LIABILITY COMPANY

By: Denise Boudreau

Denise Boudreau, as Manager and Sole Member

ARTICLES OF ORGANIZATION OF DRIVE CULTURE OUTCOMES, LLC

The undersigned Member hereby executes these Articles of Organization for the purpose of forming a limited liability company (the "Company") in accordance with the laws of the State of Florida.

ARTICLE I. NAME

The name of the Company shall be DRIVE CULTURE OUTCOMES, LLC.

ARTICLE II. DURATION: EFFECTIVE DATE

This Company was originally formed as a limited liability company under the laws of the state of New Jersey on March 15, 2012 and having the name "DBScott Consulting Limited Liability Company." This Company has been converted from a New Jersey limited liability company to a Florida limited liability company by Articles of Conversion filed contemporaneously herewith. This Company shall exist perpetually.

ARTICLE III. MAILING ADDRESS; PRINCIPAL OFFICE

The address of the principal office of the Company shall be 602 Southard Street, Rear, Key West, Florida 33040, and the mailing address of the Company shall be 602 Southard Street, Rear, Key West, Florida 33040. The Manager may from time to time designate a substitute principal office or mailing address.

ARTICLE IV. INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The address of the initial registered office of the Company is 602 Southard Street, Rear, Key West, Florida 33040, and the name of the registered agent at such address is Denise Boudreau.

ARTICLE V. PURPOSE

This Company may engage in any activity or business permitted under the laws of the United States of America and of this State.

ARTICLE VI. MANAGEMENT

The Company shall be a manager-managed limited liability company. The authority, and limitations on such authority, of the Manager(s) shall be specified in the Operating Agreement of the Company. The initial Manager of the Company and the address of said Manager shall be Denise Boudreau, whose mailing address is 602 Southard Street, Rear, Key West, Florida 33040.

The undersigned, being the sole Member, hereby certifies that the foregoing constitutes the Articles of Organization of DRIVE CULTURE OUTCOMES, LLC.

EXECUTED by the undersigned on July 6_, 2023.

Denise Boudreau

Denise Boudreau, Member

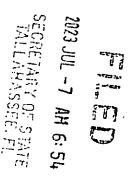
ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT ACKNOWLEDGMENT OF REGISTERED AGENT

Pursuant to Section 605.0113 of the Florida Statutes, I agree to act in the capacity of registered agent for DRIVE CULTURE OUTCOMES, LLC, and will comply with the provisions of all statutes relative to the proper and complete performance of my duties. I am familiar with and accept the obligations of Section 605.0113 of the Florida Statutes.

DATED this 6 day of July, 2023.

Denise Boudreau

Denise Boudreau



ARTICLES OF CONVERSION FOR

DBSCOTT CONSULTING LIMITED LIABILITY COMPANY

("Other Business Entity")

INTO

DRIVE CULTURE OUTCOMES, LLC

(a Florida Limited Liability Company)

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- 6. The Converted or Other Business Entity has agreed to pay to any members having appraisal rights the amount to which such members are entitled under Sections 605.1006 and 605.1061-605.1072 of the Florida Statutes.

Signed this 6th day of July. 2023 in accordance with Section 605.0203 of the Florida Statutes.

By: Denise Bowlreau

Denise Bowlreau