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NTITY NAME PRI AS	phalt Technologies, Inc		
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ARTICLES OF CONVERSION FOR FLORIDA CORPORATION INTO FLORIDA LIMITED LIABILITY COMPANY

These Articles of Conversion and attached Articles of Organization are submitted to convert PRI Asphalt Technologies, Inc., a Florida corporation (the "Other Business Entity") into PRI Asphalt Technologies, LLC, a Florida limited liability company (the "Limited Liability Company") in accordance with Section 605.1045, Florida Statutes.

The name of the Other Business Entity converting into the Limited Liability Company is **PRI Asphalt Technologies**, **Inc.**, a Florida corporation (Florida Document Number L47619). The Other Business Entity was incorporated under the laws of the State of Florida on January 30, 1990.

The name of the Florida Limited Liability Company as set forth in the attached Articles of Organization is **PRI Asphalt Technologies**, **LLC**, a Florida limited liability company.

The Other Business Entity has converted into the Limited Liability Company in compliance with Chapter 605, Florida Statutes, and the conversion complies with the applicable laws governing the Limited Liability Company.

The plan of conversion was approved by the Other Business Entity in accordance with Chapter 605, Florida Statutes.

The conversion shall be effective as of January 27, 2023.

The Limited Liability Company's principal address is 6408 Badger Drive, Tampa, FL 33610.

The Limited Liability Company has agreed to pay any shareholders having appraisal rights the amount to which they are entitled under the Florida Statutes.

[Signatures appear on next page]



IN WITNESS WHEREOF, the undersigned have duly executed these Articles of Conversion as of January _____, 2023.

> PRI ASPHALT TECHNOLOGIES, INC., a Florida corporation

Kenneth f. Grzybowski By:

Name: Kenneth F. Grzybowski

Title: President

PRI ASPHALT TECHNOLOGIES, LLC, a Florida limited liability company

Kenneth f. Lrzybowski
By:
Name: Kenneth F. Grzybowski

Title: Manager



ARTICLES OF ORGANIZATION

OF.

PRI ASPHALT TECHNOLOGIES, LLC

The undersigned executes these Articles of Organization of PRI ASPHALT TECHNOLOGIES, LLC to form a limited liability company pursuant to the Florida Revised Limited Liability Company Act:

ARTICLE I. NAME

The name of the limited liability company is: PRI Asphalt Technologies, LLC.

ARTICLE II. ADDRESS

The mailing address and street address of the principal office of the limited liability company is 6408 Badger Drive, Tampa, FL 33610.

ARTICLE III. INITIAL REGISTERED AGENT AND OFFICE

The street address of the initial registered office of the limited liability company is 6408 Badger Drive, Tampa, FL 33610, and the name of the limited liability company's initial registered agent at that address is Kenneth F. Grzybowski.

Having been named to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Kenneth f. Grzybowski

Kenneth F. Grzybowski

ARTICLE IV. MANAGEMENT OF COMPANY

The limited liability company is	s a manager-managed limited liability company.
EXECUTED: January , 2023	Kenneth f. Lrzybowski
<i></i>	Kenneth F. Grzybowski Authorized Representative