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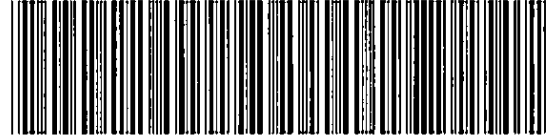
(Business Entity Name)

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CONVERSION

1. ROWE ARCHITECTS, INCORPORATED

(CORPORATE NAME AND DOCUMENT #)

2.

(CORPORATE NAME AND DOCUMENT #)

3.

(CORPORATE NAME AND DOCUMENT #)

4.

(CORPORATE NAME AND DOCUMENT #)

5.

(CORPORATE NAME AND DOCUMENT #)

6.

(CORPORATE NAME AND DOCUMENT #)

**SPECIAL
INSTRUCTIONS:**

**ARTICLES OF CONVERSION
FOR
ROWE ARCHITECTS, INCORPORATED
TO
ROWE ARCHITECTS, LLC**

The Articles of Conversion and attached Articles of Organization are submitted to convert the following "Other Business Entity" into a Florida Limited Liability Company in accordance with Section 605.1045, *Florida Statutes*.

1. The name of the "Other Business Entity" immediately prior to the filing of the Articles of Conversion is: **ROWE ARCHITECTS, INCORPORATED**.
2. The "Other Business Entity" is a corporation first incorporated under the laws of the State of Florida on March 10, 1992, document number V19819.
3. The name of the Florida Limited Liability Company as set forth in the attached Articles of Organization, which shall constitute the public organic record: **ROWE ARCHITECTS, LLC**, filed with an effective date as of the date of filing.
4. The plan of conversion has been approved in accordance with Sections 605.1041-605.1046, *Florida Statutes*, effective as of December 31, 2022.

Signed effective as of the 31st day of December, 2022.

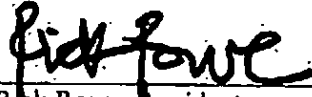
ROWE ARCHITECTS, LLC, a Florida
limited liability company

By: _____


Rick Rowe, Co-Manager

**ROWE ARCHITECTS,
INCORPORATED**, a Florida corporation

By: _____


Rick Rowe, President

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**ARTICLES OF ORGANIZATION
OF
ROWE ARCHITECTS, LLC**

The undersigned authorized representative does hereby certify that the persons so identified herein have associated themselves together for the purpose of forming a limited liability company (the "Company") under the laws of the State of Florida.

**ARTICLE I
NAME**

The name of the Company shall be: **ROWE ARCHITECTS, LLC.**

**ARTICLE II
ADDRESS AND PLACE OF BUSINESS**

The address of the principal office and the mailing address of this Company shall be:

Principal Office

100 E. Madison Street
Suite 200
Tampa, FL 33602

Mailing Address

100 E. Madison Street
Suite 200
Tampa, FL 33602

**ARTICLE III
EFFECTIVE DATE AND PERIOD OF DURATION**

The effective date of these Articles shall be December 31, 2022.

**ARTICLE IV
GENERAL POWERS**

The Company is formed for the purpose of conducting and undertaking, and shall have the power to conduct and undertake, any and all activities and actions authorized under the Florida Revised Limited Liability Company Act, Chapter 605, Florida Statutes.

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ARTICLES OF ORGANIZATION
ROWE ARCHITECTS, LLC

ARTICLE V
MANAGEMENT

All powers of the Company shall be exercised by or under the authority of the Managers and the business and affairs of the Company shall be managed by or under the direction of the Managers, except as otherwise provided in the operating agreement of the Company ("Operating Agreement"). The Managers shall be appointed, and shall have such authority as specifically provided by statute or by the Operating Agreement. The initial Managers shall be:

<u>Co-Manager</u>	<u>Address</u>
Rick Rowe	100 E. Madison Street Suite 200 Tampa, FL 33602
Angela M. Hendershot	100 E. Madison Street Suite 200 Tampa, FL 33602
John M. Hadley	100 E. Madison Street Suite 200 Tampa, FL 33602
Stephen M. Williams	100 E. Madison Street Suite 200 Tampa, FL 33602

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ARTICLE VI
OPERATING AGREEMENT

The members of the Company may adopt an operating agreement pertaining to the regulation, management, and other affairs of the Company (previously defined as the "Operating Agreement"), provided that such Operating Agreement shall not be inconsistent with these Articles of Organization or with the laws of the State of Florida. The Operating Agreement may be repealed or altered only in the manner now or hereafter prescribed therein, consistent with the laws of the State of Florida.

ARTICLE VII
REGISTERED OFFICE AND REGISTERED AGENT


The street address of the Company's initial registered office in Florida is 100 E. Madison Street, Suite 200, Tampa, FL 33602 and the name of its initial registered agent is **Stephen M. Williams**. The Company may change its registered office or its registered agent or both by filing with the Department of State of the State of Florida a statement complying with Section 605.0113, Florida Statutes.

ARTICLES OF ORGANIZATION
ROWE ARCHITECTS, LLC

ARTICLE VIII
ACKNOWLEDGMENT

The member(s) of the Company, through its undersigned authorized representative, do hereby certify that the foregoing constitutes the proposed Articles of Organization of **ROWE ARCHITECTS, LLC**. These Articles of Organization may be amended from time to time by consent of the members holding a majority of the voting interests of the Company, or otherwise in the manner now or hereafter prescribed in the Company's Operating Agreement, consistent with the laws of the State of Florida.

IN WITNESS WHEREOF, the undersigned authorized representative has executed these Articles of Organization effective the 31st day of December, 2022.



Rick Rowe,
Authorized Representative

ACCEPTANCE BY REGISTERED AGENT

Having been appointed the registered agent of **ROWE ARCHITECTS, LLC**, the undersigned accepts such an appointment, agrees to act in such capacity and accepts the obligations set forth in Section 605.0113, Florida Statutes.

EXECUTED the 31st day of December, 2022.



Stephen M. Williams

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