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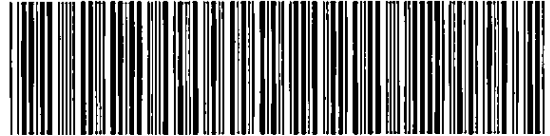
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**CONVERSION**

1. **MCNATT PLUMBING COMPANY, LLC**

(CORPORATE NAME AND DOCUMENT #)

2.

(CORPORATE NAME AND DOCUMENT #)

3.

(CORPORATE NAME AND DOCUMENT #)

4.

(CORPORATE NAME AND DOCUMENT #)

5.

(CORPORATE NAME AND DOCUMENT #)

6.

(CORPORATE NAME AND DOCUMENT #)

**SPECIAL  
INSTRUCTIONS:**

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**ARTICLES OF CONVERSION**  
**For**  
**MCNATT PLUMBING COMPANY, INCORPORATED**  
**Into**  
**MCNATT PLUMBING COMPANY, LLC**

The Articles of Conversion and attached Articles of Organization are submitted to convert the following "Other Business Entity" into a Florida Limited Liability Company in accordance with Section 605.1045, *Florida Statutes*.

1. The name of the "Other Business Entity" immediately prior to the filing of the Articles of Conversion is: **MCNATT PLUMBING COMPANY, INCORPORATED**
2. The "Other Business Entity" is a corporation first incorporated under the laws of the State of Florida on November 2, 1992, document number P92000001196.
3. The name of the Florida Limited Liability Company as set forth in the attached Articles of Organization, which shall constitute the public organic record: **MCNATT PLUMBING COMPANY, LLC**, filed with an effective date as of the date of filing.
4. The plan of conversion has been approved in accordance with Sections 605.1041-605.1046, *Florida Statutes*, effective as of September 1, 2022.

Signed effective as of the 1<sup>st</sup> day of September, 2022.

**MCNATT PLUMBING COMPANY,  
LLC, a Florida limited liability company**

By: Joel D. McNatt  
Joel D. McNatt, Manager

**MCNATT PLUMBING COMPANY,  
INCORPORATED, a Florida corporation**

By: Joel D. McNatt  
Joel D. McNatt, President

**ARTICLES OF ORGANIZATION  
OF  
MCNATT PLUMBING COMPANY, LLC**

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The undersigned authorized representative does hereby certify that the persons so identified herein have associated themselves together for the purpose of forming a limited liability company (the "Company") under the laws of the State of Florida.

**ARTICLE I  
NAME**

The name of the Company shall be: **MCNATT PLUMBING COMPANY, LLC.**

**ARTICLE II  
ADDRESS AND PLACE OF BUSINESS**

The address of the principal office and the mailing address of this Company shall be:

**Principal Office**

5800 E. Broadway Ave.  
Tampa, FL 33619

**Mailing Address**

5800 E. Broadway Ave.  
Tampa, FL 33619

**ARTICLE III  
EFFECTIVE DATE AND PERIOD OF DURATION**

The effective date of these Articles shall be September 1, 2022.

**ARTICLE IV  
GENERAL POWERS**

The Company is formed for the purpose of conducting and undertaking, and shall have the power to conduct and undertake, any and all activities and actions authorized under the Florida Revised Limited Liability Company Act, Chapter 605, Florida Statutes.

ARTICLES OF ORGANIZATION  
MCNATT PLUMBING COMPANY, LLC

ARTICLE V  
MANAGEMENT

All powers of the Company shall be exercised by or under the authority of the Managers and the business and affairs of the Company shall be managed by or under the direction of the Managers, except as otherwise provided in the operating agreement of the Company ("Operating Agreement"). The Managers shall be appointed, and shall have such authority as specifically provided by statute or by the Operating Agreement. The initial Manager shall be:

<u>Manager</u>	<u>Address</u>
Joel D. McNatt	5800 E. Broadway Ave. Tampa, FL 33619

ARTICLE VI  
OPERATING AGREEMENT

The members of the Company may adopt an operating agreement pertaining to the regulation, management, and other affairs of the Company (previously defined as the "Operating Agreement"), provided that such Operating Agreement shall not be inconsistent with these Articles of Organization or with the laws of the State of Florida. The Operating Agreement may be repealed or altered only in the manner now or hereafter prescribed therein, consistent with the laws of the State of Florida.

ARTICLE VII  
REGISTERED OFFICE AND REGISTERED AGENT

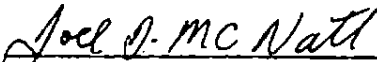
The street address of the Company's initial registered office in Florida is 5800 E. Broadway Ave., Tampa, FL 33619 and the name of its initial registered agent is Amanda Gibson. The Company may change its registered office or its registered agent or both by filing with the Department of State of the State of Florida a statement complying with Section 605.0113, Florida Statutes.

ARTICLE VIII  
ACKNOWLEDGMENT

The member(s) of the Company, through its undersigned authorized representative, do hereby certify that the foregoing constitutes the proposed Articles of Organization of MCNATT PLUMBING COMPANY, LLC. These Articles of Organization may be amended from time to time by consent of the members holding a majority of the voting interests of the Company, or otherwise in the manner now or hereafter prescribed in the Company's Operating Agreement, consistent with the laws of the State of Florida.

ARTICLES OF ORGANIZATION  
MCNATT PLUMBING COMPANY, LLC

IN WITNESS WHEREOF, the undersigned authorized representative has executed these Articles of Organization effective the 1st day of September, 2022.

  
\_\_\_\_\_  
Joel D. McNatt,  
Authorized Representative

ACCEPTANCE BY REGISTERED AGENT

Having been appointed the registered agent of MCNATT PLUMBING COMPANY, LLC, the undersigned accepts such an appointment, agrees to act in such capacity and accepts the obligations set forth in Section 605.0113, Florida Statutes.

EXECUTED the 1st day of September, 2022.

  
\_\_\_\_\_  
Amanda Gibson

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