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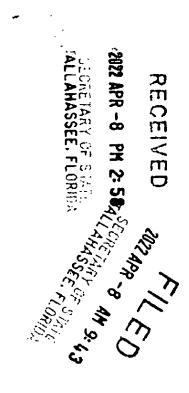
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ARTICLES OF ORGANIZATION

OF

TALENT MATCH, LLC

The Member who desires to form a limited liability company under and pursuant to the Florida Revised Limited Liability Company Act, Chapter 605, Florida Statutes, by and through its authorized representative, does hereby adopt the following Articles of Organization and certifies:

ARTICLE I: NAME

The name of the limited liability company is Talent Match, LLC (the "Limited Liability Company").

ARTICLE II: ADDRESSES

The mailing address of the Limited Liability Company is 100 2nd Avenue South, Suite 1202, St. Petersburg, FL 33701. The street address of the principal office of the Limited Liability Company is also 100 2nd Avenue South, Suite 1202, St. Petersburg, FL 33701.

ARTICLE III: REGISTERED AGENT AND OFFICE

The name and the Florida street address of the registered agent are:

Thomas C. Petrillo 100 2nd Avenue South, Suite 1202 St. Petersburg, FL 33701

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 605, Florida Statutes.

Thomas C. Petrillo

Signature of Registered Agent

Thomas C. Pall

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Accepting the Appointment

ARTICLE IV: MANAGEMENT

The Limited Liability Company is a manager-managed limited liability company. The name and address of the Manager of the Limited Liability Company as of its date of organization is as follows:

Thomas C. Petrillo 100 2nd Avenue South Suite 1202 St. Petersburg, FL 33701

IN WITNESS WHEREOF, I have signed these Articles of Organization and acknowledged them to be my act on April 6, 2022.

(In accordance with Section 605.0203(1)(b), Florida Statutes, the execution of this statement constitutes an affirmation under the penalties of perjury that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third-degree felony as provided for in Section 817.155, Florida Statutes.)

Thomas C. Petrillo

Signature of Authorized Representative Executing the Articles of Organization

Thom C. PIND

