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(Requestor's Name) (Address) (Address) (City/State/Zip/Phone #) PICK-UP WAIT MAIL (Business Entity Name) (Document Number) Certified Copies Certificates of Status
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Special Instructions to Filips Office a
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Special Instructions to Filing Officer:
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SECRE IARY OF STATE TALLAHASSEE, FLORIDA

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D. UNEEFE

COVER LETTER

Division of C	Corporations				
SUBJECT: Univers	al Recruiting LLC				
		sulting Florida Li	mited Co	mpany)	
The enclosed Article Business Entity" into	es of Conversion, Artic o a "Florida Limited L	cles of Organiz iability Compa	ation, a my" in a	nd fees are submitted to convert an "Other accordance with s. 605.1045, F.S.	
Please return all corn	espondence concernir	ig this matter to	o:		
Joy Fledelius					
	(Contact Person)	-			
	(Firm/Company)		_		
777 S Flagler Dr. Ste	500E				
	(Address)				
West Palm Beach, FL	33401				
(1	City, State and Zip Code)		_		
frederike@mtbonnell.d	com				
E-mail Address: (to b	e used for future annual re	port notifications)		
For further informati	on concerning this ma	tter, please cal	i;		
Joy Fledelius		at (312-	4667	
(Name of Conta	ect Person)		le) (Day	rtime Telephone Number)	
Enclosed is a check t doltars and drawn on	or the following amou a bank located in the	int: (All checks United States)	proces	sed by this office must be payable in US	
S150.00 Filing Fees (\$25 for Conversion & \$125 for Articles of Organization)	\$155.00 Filing Fees and Certificate of Status	□\$180.00 Filiand Certified C		☐\$185.00 Filing Fees. Certified Copy, and Certificate of Status	
Mailing Address: New Filing Section				t Address:	
Division of Corporations			New Filing Section Division of Corporations		
P.O. Box 6327			The Centre of Tallahassee		
Tallahassee, FL 32314			2415	2415 N. Monroe Street, Suite 810	

Tallahassee, FL 32303

TO: New Filing Section

Articles of Conversion

For

"Other Business Entity"

Into

Florida Limited Liability Company

The Articles of Conversion <u>and attached Articles of Organization</u> are submitted to convert the following "Other Business Entity" into a Florida Limited Liability Company in accordance with s.605.1045. Florida Statutes.

. The name of the "Other Business Entity" immediately prior to the filing of the Articles of Conversion is: Universal Recruiting LLC
(Enter Name of Other Business Entity)
2. The "Other Business Entity" is a limited liability company (Enter entity type. Example: corporation, limited partnership, general partnership, common law or business trust, etc.)
First organized, formed or incorporated under the laws of
(Enter state, or if a non-U.S. entity, the name of the country)
September 1, 2015
September 1, 2015 (date of organization, formation or incorporation)
The name of the Florida Limited Liability Company as set forth in the attached Articles of Organization: Universal Recruiting LLC
(Enter Name of Florida Limited Liability Company)
The effective on the date of filing, enter the effective date: The effective date: Cannot be prior to date of receipt or filed date nor more than 90 calendar days after he date this document is filed by the Florida Department of State.) Lote: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the ocument's effective date on the Department of State's records.
. The plan of conversion has been approved in accordance with all applicable statutes.

6. The "Converted or Other Business Entity" has agreed to pay any members having appraisal rights the amount to

which such members are entitled under ss. 605.1006 and 605.1061-605.1072, F.S.

SECRETARY OF STATE

Signed this 21st day of January	20 <u>.</u> 20
Signature of Authorized Representative of Lin	nited Liability Company:
Signature of Authorized Representative: Printed Name: Joy Fledelius	Title: Authorized Representative
Signature(s) on behalf of Other Business Entity:	[See below for required signature(s)]
Signature: AM	
Printed Name: Joy Fledelius	Title: Authorized Representative
Signature:Printed Name:	Title:
Signature:Printed Name:	Title:
Signature:Printed Name:	
Signature:Printed Name:	
Signature:Printed Name:	Title:
If Florida Corporation: Signature of Chairman, Vice Chairman, Director, or If Directors or Officers have not been selected, an In	Officer.
If Florida General Partnership or Limited Liabili Signature of one General Partner.	
If Florida Limited Partnership or Limited Liabili Signatures of <u>ALL</u> General Partners.	ty Limited Partnership:
All others: Signature of an authorized person.	
Fees:	FLORIDA
Articles of Conversion: Fees for Florida Articles of Organization: Certified Copy: Certificate of Status:	\$25.00 \$125.00 \$30.00 (Optional) \$5.00 (Optional)

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ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE 1 - Name:

The name of the Limited Liability Company is:	
Universal Recruiting LLC	
(Must contain the words "Limited Liability	Company, "L.L.C.," or "LLC.")
ARTICLE II - Address: The mailing address and street address of the princip	oal office of the Limited Liability Company is:
Principal Office Address:	Mailing Address:
1000 5th Street	500 Westover Dr. #16113
Suite 200	
Miami Beach, FL 33139	Sanford, NC 27330
ARTICLE III - Registered Agent, Registered Offi The Limited Liability Company cannot serve as its own Registe business entity with an active Florida registration.) The name and the Florida street address of the registe	ered Agent. You must designate an individual or another
Corporate Creations Netwo	ork
Nan	ne
801 US Highway 1	
Florida street address (F	P.O. Box NOT acceptable)
North Palm Beach	FL 33401
City	Zip
place designated in this certificate, I hereby accept the further agree to comply with the provisions of all statu	t service of process for the above stated limited liability company at the he appointment as registered agent and agree to act in this capacity. It sees relating to the proper and complete performance of my duties, and I see position as registered agent as provided for in Chapter 605, F.S
/s/ Tim Pr	ratts
Registered Ag	ent's Signature (REQUIRED)
Registered Ag	ent's Signature (KEQUIKED)

(CONTINUED)

SECRETARY OF STATE

ARTICLE IV-

The name and address of each person authorized to manage and control the Limited Liability Company:

		•
<u>Title:</u> "AMBR" = Authorized Member	Name and Address:	
"MGR" = Manager	Peter Jens Jahnke	
	1000 5th St., Ste 200	
	Miami Beach, FL 33139	
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	SSEE.	± ∏ 1 6 1
	FLOR	<u>₽</u> □
		80
(Use attachment if necessary)		
ARTICLE V: Effective date, if other than the (If an effective date is listed, the date must be days after the date of filing.)	date of filing: (OPTIONA specific and cannot be more than five business days pri-	l.) or to or 90 calendai
ARTICLE VI: Other provisions, if any,		
•		
		_ _
REQUIRED SIGNATURE:	my C	
9 /	nature/of a member or an authorized representative	
that the facts stated herein are true, I am aware mat an	ites, the execution of this document constitutes an affirmation under the state information submitted in a document to the Department of State felony as provided for in s.817.155, F.S.)	he penalties of perjury ne constitutes a third
Joy Fledelius		
	Typed or printed name of signee	