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ARTICLES OF CONVERSION FOR FLORIDA PROFIT CORPORATION ("OTHER BUSINESS ENTITY") INTO FLORIDA LIMITED LIABILITY COMPANY

These Articles of Conversion are submitted to convert the following Florida Profit Corporation into a Florida Limited Liability Company in accordance with Section 605.1045, Florida Statutes.

- 1. The name of the "Other Business Entity" immediately prior to the filing of the Articles of Conversion is Scrubin Uniforms, Inc.
- 2. The "Other Business Entity" is a Florida profit corporation, first incorporated under the laws of the State of Florida on September 28, 2010.
- 3. The name of the Florida Limited Liability Company as set forth in the attached Articles of Organization is Scrubin Uniforms, LLC.
 - 4. This conversion shall be effective in Florida upon filing.
- 5. The plan of conversion has been approved in accordance with all applicable statutes.
- 6. The "Other Business Entity" has agreed to pay any members of the Florida Limited Liability Company having appraisal rights the amount to which such members are entitled under Sections 605.1006 and 605.1061-605.1072 of the Florida Statutes.

[Signature Page to Follow]



IN WITNESS WHEREOF, these Articles of Conversion have been executed by the undersigned on this! 1th day of February , 2022.

"OTHER BUSINES ENTITY"

SCRUBIN UNIFORMS, INC.

By:

Craig Linn, Executive Vice President

FLORIDA LIMITED LIABILITY COMPANY:

SCRUBIN UNIFORMS, LLC

Ву:

Craig Lipn. Manager

ARTICLES OF ORGANIZATION OF SCRUBIN UNIFORMS, LLC

The undersigned hereby executes these Articles of Organization for the purpose of forming a limited liability company in accordance with the laws of the State of Florida.

ARTICLE I

Name

The name of this limited liability company (the "Company") shall be:

Scrubin Uniforms, LLC

ARTICLE II

Principal Office and Mailing Address

The address of the principal office and mailing address of the Company shall be:

6206 Benjamin Road Suite 312 Tampa, FL 33634

ARTICLE III

Registered Office and Registered Agent

The initial registered office of the Company shall be located at 6206 Benjamin Road, Suite 312, Tampa, Florida 33634, and the initial registered agent of the Company at such office shall be Craig Linn. The Company shall have the right to change such registered office and such registered agent from time to time, as provided by law.



ARTICLE IV

Initial Manager

The Limited Liability Company shall be managed by one or more managers and is, therefore, a manager-managed limited liability company. The authority, and duties of the Manager shall be as set forth in the Operating Agreement of the Limited Liability Company. The name and address of the initial Manager of the Limited Liability Company is Craig Linn, 6206 Benjamin Road, Suite 312, Tampa, Florida 33634, and any successor or replacement managers shall be as set forth in the Operating Agreement of the Limited Liability Company.

ARTICLE V

Operating Agreement

The power to adopt the Operating Agreement of the Company, to alter, amend or repeal the Operating Agreement of the Company, or to adopt a new Operating Agreement, shall be vested in the members of the Company. The Operating Agreement of the Company shall be for the governance of the Company and may contain any provisions or requirements for the management or conduct of the affairs and business of the Company, provided the same are not inconsistent with the provisions of these Articles of Organization or contrary to the laws of the State of Florida or of the United States.

ARTICLE VI

Amendment of Articles of Organization

The Company reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Organization in the manner now or hereafter prescribed by statute, and all rights conferred upon the members herein are subject to this reservation.

IN WITNESS WHEREOF, the undersigned, pursuant to Section 605.0201, Florida Statutes, has executed these Articles of Organization for the uses and purposes herein stated, this 11th day of February 2022.

Craig Linn, Authorized Representative

SCRUBIN UNIFORMS, LLC

ACCEPTANCE OF SERVICE AS REGISTERED AGENT

The undersigned, having been named as registered agent to accept service of process for the above-named limited liability company, at the registered office designated in the Articles of Organization, hereby agrees and consents to act in that capacity. The undersigned is familiar with and accepts the duties and obligations of the position of registered agent under the laws of the State of Florida.

DATED this! Ith day of

February

, 2022.

Craig Linn