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(Re	equestor's Name)	
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PICK-UP	☐ WAIT	MAIL
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Certified Copies	_ Certificates	s of Status
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COVER LETTER

TO: Registrat Division	ion Section of Corporations			
SUBJECT:	APACT OUTSOURCING SOL	UTIONS I, LLC		
300012011	Name of Florida	Limited Liability Compar	ny	
	ticles of Conversion and for Company" into an "Othe			
Please return all	correspondence concernir	ng this matter to:		
Jamie Hodges				
	Contact Person			
Vensure Employer	Services			
	Firm/Company			
2600 W. Geronimo	Pl. Suite 100			
	Address			
Chandler, AZ 8522	4			
	City. State and Zip Code			
businessregistration	ı@vensure.com			
E-mail addres	s: (to be used for future annual	report notification)		
For further infor	mation concerning this ma	ntter, please call:		
Jamie Hodges		at ()		
Name of Cont	act Person		ytime Telephone Number	
Enclosed is a ch	eck for the following amou	unt:		
\$25.00 Filing Fe	ee S30.00 Filing Fee and Certificate of Status	☐\$55.00 Filing Fee and Certified Copy	☐ \$60.00 Filing Fee, Certified Copy, and Certificate of Status	
Mailing Addres Registration Sec Division of Corp P.O. Box 6327 Tallahassee, FL	tion porations	The Centre of	Section Corporations of Tallahassee nroe Street, Suite 810	

CR2E106 (05/17)

ED

Articles of Conversion For

Florida Limited Liability Company

Into "Converted or Other Business Entity"

2023 F TB 15 PM 4: 29

The Articles of Conversion is submitted to convert the following Florida Limited Liability Company into an "Other Business Entity" in accordance with s. 605.1045.

Florida Statutes.

MPACT OUTSOURCING SOLUTIONS I, LLC
Enter Name of Florida Limited Liability Company
. The name of the "Converted or Other Business Entity" is:
MPACT OUTSOURCING SOLUTIONS I, LLC
Enter Name of "Converted or Other Business Entity"
. The "Converted or Other Business Entity" is a Limited Liability Company Enter entity type. Example: corporation, fimited partnership, sole proprietorship, general partnership, common law usiness trust, etc.)
rganized, formed or incorporated under the laws of Georgia (Enter state, or if a non-U.S, entity, the name of the countrible formation document is attached (if applicable).
. The plan of conversion was approved by the converting Florida Limited Liability Company in accordance with Chapter 605, F.S.
5. This conversion shall be effective in Florida on: The effective date: 1) cannot be prior to nor more than 90 days after the date this document is filed by the Florida epartment of State; AND 2) must be the same as the effective date of the conversion under the laws governing the other Business Entity.") Ote: If the date inserted in this block does not meet the applicable statutory filing requirements, this date

- 6. If the "Converted or Other Business Entity" is an out-of-state entity not registered to transact business in Florida, the "Converted or Other Business Entity":
 - a.) Lists the following street and mailing address of an office the Florida Department of State may send and process served on the department pursuant to 605.0117 and Chapter 48.

Street Address:	2600 W. Ge	2600 W. Geronimo Pl. Suite 100			
	Chandler, A	Chandler, AZ 85224 2600 W. Geronimo Pl. Suite 100 Chandler, AZ 85224			
Mailing Address:	2600 W. Ge				
	Chandler, A				
	s the amount to	iness Entity" has agr which such member			
Signed this	da	January ny of		. 20 23	
Signature: K	ara Chila	he signed by a Member or	Authorized Representat	ive	
Printed Name: Ka		Title:	•		
		\$25.00 \$30.00 (Optional \$5.00 (Optional	•		

Page 2 of 2

ENTRE IS PH 4: 2

Secretary of State

Corporations Division 315 West Tower #2 Martin Luther King, Jr. Dr. Atlanta, Georgia 30334-1530 CONTROL NUMBER : 0409682
EFFECTIVE DATE : 02/03/2004
JURISDICTION : GEORGIA
REFERENCE : 0045
PRINT DATE : 02/23/2004
ELECTED CONTROL : J012149
FORM NUMBER : 357

BERGER, COLLIER & LOEWENTHAL, LLC 3625 CUMBERLAND BLVD. SUITE 380 ATLANTA, GA 30339

CERTIFICATE OF ORGANIZATION BY ELECTION

I, Cathy Cox, the Secretary of State of the State of Georgia, do hereby certify under the seal of my office that

IMPACT OUTSOURCING SOLUTIONS I, LLC A GEORGIA LIMITED LIABILITY COMPANY

has been duly organized under the laws of the State of Georgia on the effective date stated above by the filing of a certificate of election and articles of organization in the Office of the Secretary of State and by the paying of fees as provided by Title 14 of the Official Code of Georgia Annotated.

WITNESS my hand and official seal in the City of Atlanta and the State of Georgia on the date set forth above.

78 FEBRUAR DE LEU DO DE LEU DO DE LEU DO DE LEU DE LEU



Cathy Cox Secretary of State



CATHY COX Secretary of State

OFFICE OF SECRETARY OF STATE

OFFICE OF SECRETARY OF STATE
CORPORATIONS DIVISION
315 West Tower, #2 Martin Luther King, Jr. Drive
Atlanta, Georgia 30334-1530
(404) 656-2817
Registered agent, officer, entity status information via the Internet
http://www.georgiacorporations.org

WARREN RARY Director

ENRICO M. ROBINSON Assistant Director

TRANSMITTAL INFORMATION GEORGIA LIMITED LIABILITY COMPANY

X) NO	OT WRITE IN SHADED A	REA - SOS USE ONLY			2211	7-1		
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	City		State	· · · · · · · · · · · · · · · · · · ·	Zip Code		 	
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4	Crorden	M. BRIEF stered Agent in Georgia						
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		eet Address of LLC in Ge-	orgia (Post office t		ceptable for registered (. 7 7 6	
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5.		of each organizer (Attac				٠.	20	
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-	Organizer		Address		City	State	Zip Code	_
6	Mail or deliver the foll 1) This transmi 2) Original and	flowing items to the Secret uttal form d one copy of the Articles of \$100.00 payable to Secre	of Organization	above address:				
	,	15/	_		2119/04			
_		Authorized Signature				Date		_
	Member, Manager, (Organizer or Altorney-n-1	act (Circle one)					
	Request	t certificates and obta	in entity inform	ation via the Intern	et: http://www.geor	glacorporatic	ons.org	
							FORM	231

CERTIFICATE OF ELECTION OF IMPACT OUTSOURCING SOLUTIONS I. INC.

a corporal of the part of the

The undersigned, Impact Outsourcing Solutions I, Inc., a Georgia corporation the "Corporation") does hereby certify that:

- 1. The Company elects to become a limited liability company ("the Company") 5 pursuant to the provisions of O.C.G.A. \$14-11-212. The name of such limited liability company shall be "Impact Outsourcing Solutions I, LLC".
- 2. The effective date and time of such election shall be the date and time of filing of this Certificate.
- 3. The election to become a limited liability company has been approved as required by O.C.G.A. §14-11-212(a).
- 4. The Articles of Organization of the Company are filed with this Certificate. Such Articles of Organization are in the form required by §14-11-204, set forth a name for the Company that satisfies the requirements of §14-11-207, and shall be the articles of organization of the Company formed pursuant to the election described herein unless and until modified in accordance with the Georgia Limited Liability Company Act.
- 5. The manner and basis for converting the shares of the shareholders in the Corporation into interests as members of the Company are as follows: each current shareholder shall receive a membership interest in the Company equal to the percentage of his/her/its percentage of issued shares in the Corporation.

IN WITNESS WHEREOF, the Company has caused this Certificate of Election to be executed to be executed by its duly authorized officer on this the <u>rr</u> day of January, 2004.

Impact Outsourcing Solutions I, Inc. a Georgia corporation

its President

ARTICLES OF ORGANIZATION IMPACT OUTSOURCING SOLUTIONS I, LLC

1.

The name of the Limited Liability Company is "Impact Outsourcing Solutions I, LLC" ("the Company").

2.

The Company is organized as a limited liability company pursuant to the Georgia Limited Liability Company Act.

3.

The name of the Company's initial registered agent and its initial registered office is: Gordon M. Berger, 3625 Cumberland Boulevard, Suite 380, Atlanta, GA 30339.

The initial principal office of the Company is located at 712 West Taylor Street, Griffin, GA 30223.

5.

Impact Outsourcing Solutions, Inc., 712 West Taylor Street, Griffin, GA 30323

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization the 18 day of January, 2004. IN WITNESS WHEREOF, the undersigned has executed these Arti≣es o▶

Gordon M. Berger, Attorney for organizer