Electronic Articles of Organization For Florida Limited Liability Company

L22000041310 FILED 8:00 AM January 21, 2022 Sec. Of State jafason

Article I

The name of the Limited Liability Company is: IMPACT OUTSOURCING SOLUTIONS I, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

300 WILSON RD BLDG 800 GRIFFIN, GA. 30224

The mailing address of the Limited Liability Company is:

300 WILSON RD BLDG 800 GRIFFIN, GA. 30224

Article III

Other provisions, if any:

HUMAN RESOURCE CONSULTANTS

Article IV

The name and Florida street address of the registered agent is:

CORPORATION SERVICE COMPANY 1201 HAYS ST TALLAHASSEE, FL. 32301

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: CORPORATION SERVICE COMPANY

Article V

The name and address of person(s) authorized to manage LLC:

Title: MGR DON G KING 300 WILSON RD, BLDG 800 GRIFFIN, GA. 30224

Title: MGR JON CROUCH 300 WILSON RD, BLDG 800 GRIFFIN, GA. 30224 L22000041310 FILED 8:00 AM January 21, 2022 Sec. Of State jafason

Article VI

The effective date for this Limited Liability Company shall be:

01/15/2022

Signature of member or an authorized representative

Electronic Signature: KIRSTEN CRANE

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.