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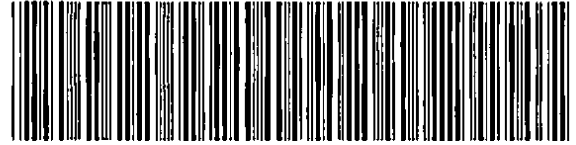
(Business Entity Name)

(Document Number)

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TALLAHASSEE, FLORIDA

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**CAPITOL
SERVICES**

Filing Cover Sheet

To: Florida Division of Corporations

From: LESLIE SELLERS C/O Capitol Services, Inc.

Date: 12/27/2021

Trans#: 1261126

Entity Name: BARTLETT LOEB HINDS & THOMPSON, P.A. (FL)

CONVERTING INTO BARTLETT LOEB HINDS & THOMPSON, PLLC (FL)

Articles of Incorporation ()

Articles of Dissolution ()

Conversion (XXX)

Foreign Qualification ()

Limited Partnership ()

Reinstatement ()

Other ()

Articles of Amendment ()

Annual Report ()

Fictitious Name ()

Limited Liability ()

Merger ()

Withdrawal / Cancellation ()

Partnership Registration ()

STATE FEES PREPAID WITH CHECK #2493 FOR \$180.00

PLEASE RETURN:

Certified Copy (xxx) Plain Stamped Copy ()

Good Standing () Certificate of Fact ()

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Articles of Conversion
For
"Other Business Entity"
Into
Florida Limited Liability Company

The Articles of Conversion **and attached Articles of Organization** are submitted to convert the following **"Other Business Entity" into a Florida Limited Liability Company** in accordance with s.605.1045, Florida Statutes.

1. The name of the "Other Business Entity" immediately prior to the filing of the Articles of Conversion is:
BARTLETT LOEB HINDS & THOMPSON, P.A.

(Enter Name of Other Business Entity)

2. The "Other Business Entity" is a PROFESSIONAL ASSOCIATION (CORPORATION)
(Enter entity type. Example: corporation, limited partnership, general partnership, common law or business trust, etc.)

First organized, formed or incorporated under the laws of FLORIDA
(Enter state, or if a non-U.S. entity, the name of the country)

on 12/31/98
(date of organization, formation or incorporation)

3. The name of the Florida Limited Liability Company as set forth in the **attached Articles of Organization**:
BARTLETT LOEB HINDS & THOMPSON, PLLC

(Enter Name of Florida Limited Liability Company)

4. If not effective on the date of filing, enter the effective date: JANUARY 1, 2022
(The effective date: Cannot be prior to date of receipt or filed date nor more than 90 calendar days after the date this document is filed by the Florida Department of State.)

Note: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

5. The plan of conversion has been approved in accordance with all applicable statutes.

6. The "Converted or Other Business Entity" has agreed to pay any members having appraisal rights the amount to which such members are entitled under ss. 605.1006 and 605.1061-605.1072, F.S.

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Signed this 22nd day of DECEMBER 2021.

Signature of Authorized Representative of Limited Liability Company:

Signature of Authorized Representative: *allison c. Doucette*
Printed Name: ALLISON C. DOUCETTE Title: MANAGER

Signature(s) on behalf of Other Business Entity: [See below for required signature(s)]

Signature: *allison c. Doucette*
Printed Name: ALLISON C. DOUCETTE Title: DIRECTOR

Signature: _____
Printed Name: _____ Title: _____

Signature: _____
Printed Name: _____ Title: _____

Signature: _____
Printed Name: _____ Title: _____

Signature: _____
Printed Name: _____ Title: _____

Signature: _____
Printed Name: _____ Title: _____

If Florida Corporation:

Signature of Chairman, Vice Chairman, Director, or Officer.

If Directors or Officers have not been selected, an Incorporator must sign.

If Florida General Partnership or Limited Liability Partnership:

Signature of one General Partner.

If Florida Limited Partnership or Limited Liability Limited Partnership:

Signatures of ALL General Partners.

All others:

Signature of an authorized person.

Fees:

| | |
|--|--------------------|
| Articles of Conversion: | \$25.00 |
| Fees for Florida Articles of Organization: | \$125.00 |
| Certified Copy: | \$30.00 (Optional) |
| Certificate of Status: | \$5.00 (Optional) |

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ARTICLES OF ORGANIZATION
OF
BARTLETT LOEB HINDS & THOMPSON, PLLC

The undersigned does hereby execute these Articles of Organization for the purpose of forming a professional limited liability company under the laws of the State of Florida.

ARTICLE I
NAME

The name of the professional limited liability company shall be:

BARTLETT LOEB HINDS & THOMPSON, PLLC

ARTICLE II
PERIOD OF DURATION

The existence of this professional limited liability company shall commence on January 1, 2022, and its existence shall be perpetual.

ARTICLE III
PURPOSES

The general nature of the business to be transacted by this professional limited liability company, or the objects or purposes of the professional limited liability company, shall be to engage solely and specifically in the business of carrying on the practice of law and, in general, to have and exercise all powers conferred by the laws of Florida upon professional service limited liability companies, and to do any and all things hereinabove set forth to the same extent as a natural person might or could do.

ARTICLE IV
ADDRESS AND PLACE OF BUSINESS

The mailing and street address of the principal office in Florida for the limited liability company is 100 N. Tampa St., Ste. 2050, Tampa, FL 33602.

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ARTICLE V
REGISTERED OFFICE AND REGISTERED AGENT

The street address of the professional limited liability company's initial registered office in Florida is, 100 N. Tampa St., Ste. 2050, Tampa, FL 33602, and the name of its initial registered agent is Allison Doucette. The professional limited liability company may change its registered office or its registered agent or both by filing with the Department of State of the State of Florida a statement complying with Section 605, Florida Statutes.

ARTICLE VI
MANAGEMENT

All powers of the professional limited liability company shall be exercised by or under the authority of, and the business and affairs of the professional limited liability company shall be managed by or under the direction of the managers of the professional limited liability company. The Board of Managers of this limited liability company shall consist of a number of persons elected in the manner prescribed in the Operating Agreement of the limited liability company. The initial Board of Managers shall consist of six persons. Each manager shall serve a term of the greater of (i) one year, or (ii) the period from his or her election until the election of his or her successor; provided, however, any manager may be removed as provided in the Operating Agreement of the limited liability company. The names and current addresses of the managers who are to serve as the initial managers until the first annual meeting of members and until his or her successors are elected and qualify are as follows:

| <u>Name</u> | <u>Address</u> |
|-----------------------|--|
| Jay J. Bartlett | 100 N. Tampa St., Ste. 2050 Tampa, FL 33602 |
| Ethan J. Loeb | 100 N. Tampa St., Ste. 2050 Tampa, FL 33602 |
| Jeffrey L. Hinds | 100 N. Tampa St., Ste. 2050 Tampa, FL 33602 |
| Edward Colin Thompson | 100 N. Tampa St., Ste. 2050 Tampa, FL 33602 |
| Allison C. Doucette | 100 N. Tampa St., Ste. 2050 Tampa, FL 33602 |

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**ARTICLE VII
RESTRICTIONS ON MEMBERSHIP**

New members shall be admitted to the professional limited liability company upon approval by the Board of Managers. Contributions required of a new member shall be determined by the Board of Managers as of the time of the admission of the new member to the professional limited liability company. A member's interest in the professional limited liability company may not be sold or otherwise transferred except in accordance with the Operating Agreement of the professional limited liability company.

**ARTICLE VIII
ACKNOWLEDGMENT**

The undersigned, being an authorized representative of a member of the professional limited liability company, does hereby certify that the foregoing constitutes the Articles of Organization of BARTLETT LOEB HINDS & THOMPSON, PLLC. These Articles of Organization may be amended from time to time in the manner now or hereafter prescribed in the Operating Agreement of the professional limited liability company consistent with the laws of the State of Florida.

IN WITNESS THEREOF, the undersigned has executed these Articles of Organization this 22nd day of December, 2021.


ALLISON DOUCETTE

ACCEPTANCE BY REGISTERED AGENT

Having been appointed the registered agent of BARTLETT LOEB HINDS & THOMPSON, PLLC, the undersigned accepts such an appointment, agrees to act in such capacity and accepts the obligations imposed by Section 621, Florida Statutes.

Executed this 22nd day of December, 2021.


ALLISON DOUCETTE

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